



*The Niagara Catholic District School Board through
the charisms of faith, social justice, support and leadership,
nurtures an enriching Catholic learning community for all
to reach their full potential and become living witnesses of Christ.*

AGENDA AND MATERIAL

COMMITTEE OF THE WHOLE MEETING

**TUESDAY, OCTOBER 9, 2018
7:00 P.M.**

*FATHER KENNETH BURNS, C.S.C. BOARD ROOM
CATHOLIC EDUCATION CENTRE, WELLAND, ONTARIO*



A. ROUTINE MATTERS

- | | |
|---|--------|
| 1. Opening Prayer – Trustee O’Leary | - |
| 2. Roll Call | - |
| 3. Approval of the Agenda | - |
| 4. Declaration of Conflict of Interest | - |
| 5. Approval of Minutes of the Committee of the Whole Meeting of September 11, 2018 | A5 |
| 6. Consent Agenda Items | - |
| 6.1 Unapproved Minutes of the Policy Committee Meeting of September 25, 2018 | A6.1 |
| 6.2 Approval of Policies | - |
| 6.2.1 Electronic Communications Systems (Employees) Policy (201.12) | A6.2.1 |
| 6.2.2 Student Parenting Policy (302.5) | A6.2.2 |
| 6.2.3 Playground Equipment Policy (702.1) | A6.2.3 |
| 6.2.4 Continuing Education Policy (400.1) | A6.2.4 |
| 6.3 Annual Reports for Catholic School Councils and the Niagara Catholic Parent Involvement Committee 2017-2018 | A6.3 |
| 6.4 Staff Development Department Professional Development Opportunities | A6.4 |
| 6.5 Capital Projects Update | A6.5 |
| 6.6 In Camera Items F1 and F3 | - |

B. PRESENTATIONS

C. COMMITTEE AND STAFF REPORTS

- | | |
|---|----|
| 1. Committee of the Whole System Priorities and Budget 2018-2019 Update | C1 |
| 2. Focusing on the Fundamentals of Math | C2 |
| 3. Niagara Catholic District School Board Level Graduation Rates for the 2012-2013 Grade 9 Cohort – August 2017 | C3 |
| 4. Accountability Financial Report 2018-2019 – As of October 9, 2018 | C4 |

- | | | |
|-------|--|--------|
| 5. | Monthly Updates | |
| 5.1 | Student Senate Update | - |
| 5.1.1 | Limitless – 2018 Ontario Catholic Student Leadership Conference
October 17-19, 2018 | C5.1.1 |
| 5.2 | Senior Staff Good News Update | - |

D. INFORMATION

- | | | |
|-----|---|------|
| 1. | Trustee Information | |
| 1.1 | Spotlight on Niagara Catholic – September 25, 2018 | D1.1 |
| 1.2 | Calendar of Events – October 2018 | D1.2 |
| 1.3 | Ontario Legislative Highlights – September 28, 2018 | D1.3 |
| 1.4 | OCSTA Memorandum – Review of Government Spending – Managing Transformation
A modernization Action Plan for Ontario | D1.4 |
| 1.5 | OCSTA Memorandum – Federal Tax Treatment of Trustee Honoraria | D1.5 |
| 1.6 | Provincial Consultations on Education Reform | D1.6 |
| 1.7 | Knights of Columbus Bishop’s Charities Dinner – October 20, 2018 | D1.7 |

E. OTHER BUSINESS

- | | | |
|----|--|---|
| 1. | General Discussion to Plan for Future Action | - |
|----|--|---|

F. BUSINESS IN CAMERA

G. REPORT ON THE IN CAMERA SESSION

H. ADJOURNMENT

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
COMMITTEE OF THE WHOLE
OCTOBER 9, 2018**

PUBLIC SESSION

**TOPIC: MINUTES OF THE COMMITTEE OF THE WHOLE
MEETING OF SEPTEMBER 11, 2018**

RECOMMENDATION

THAT the Committee of the Whole approve the Minutes of the Committee of the Whole Meeting of September 11, 2018, as presented.



MINUTES OF THE COMMITTEE OF THE WHOLE MEETING

TUESDAY, SEPTEMBER 11, 2018

Minutes of the Meeting of the Committee of the Whole of the Niagara Catholic District School Board, held on Tuesday, September 11, 2018 in the Father Kenneth Burns c.s.c. Board Room, at the Catholic Education Centre, 427 Rice Road, Welland.

The meeting was called to order at 7:00 p.m. by Vice-Chair Vernal.

A. ROUTINE MATTERS

1. Opening Prayer

Opening Prayer was led by Trustee Burtnik

2. Roll Call

Vice-Chair Vernal noted that Trustee Charbonneau joined electronically and Trustee Nieuwesteeg and Superintendent Rocca are excused.

Trustee	Present	Present Electronically	Absent	Excused
Kathy Burtnik	✓			
Maurice Charbonneau		✓		
Frank Fera	✓			
Fr. Paul MacNeil	✓			
Ed Nieuwesteeg				✓
Ted O'Leary	✓			
Dino Sicoli	✓			
Pat Vernal	✓			
Student Trustees				
Jade Bilodeau	✓			
Madison McKinney	✓			

The following staff were in attendance:

John Crocco, Director of Education; **Yolanda Baldasaro**, **Ted Farrell**, **Lee Ann Forsyth-Sells**, **Frank Iannantuono**, Superintendents of Education; **Giancarlo Vetrone**, Superintendent of Business & Financial Services; **Scott Whitwell**, Controller of Facilities Services; **Anna Pisano**, Recording Secretary/Administrative Assistant, Corporate Services & Communications

3. Approval of the Agenda

Moved by Trustee O'Leary

THAT the Committee of the Whole approve the Agenda of the Committee of the Whole Meeting of September 11, 2018, as presented.

CARRIED

4. Declaration of Conflict of Interest

No Declaration of Conflict of Interest was declared with any items on the Agenda.

5. Approval of Minutes of the Committee of the Whole Meeting

5.1 June 12, 2018

Moved by Trustee Fera

THAT the Committee of the Whole approve the Minutes of the Committee of the Whole Meeting of June 12, 2018, as presented.

CARRIED

5.2 June 20, 2018

Moved by Trustee Fera

THAT the Committee of the Whole approve the Minutes of the Committee of the Whole Meeting of June 20, 2018, as presented.

CARRIED

6. Consent Agenda Items

6.1 Architect Selection for Monsignor Clancy Catholic Elementary School and Our Lady of Mount Carmel Catholic Elementary School

Presented for information.

6.2 Staff Development Department Professional Development Opportunities

Presented for information.

6.3 In Camera Items F1.1, F1.2 and F4

Moved by Trustee Sicoli

THAT the Committee of the Whole adopt consent agenda items.

CARRIED

B. PRESENTATIONS

Nil

C. COMMITTEE AND STAFF REPORTS

1. Director of Education and Senior Staff Introduction to the 2018-2019 School Year

John Crocco, Director of Education and Senior Administrative Council welcomed the Board to the new school year and presented a visual report which provided information and updates on summer activities, the beginning of the new school year, System Priorities, Ministry of Education updates, enrolment, staffing, budget, program innovation, student support, equity and inclusion, alternative programs and planning, facilities and system updates to begin a new school year.

Director Crocco and Senior Administrative Council answered questions of Trustees.

2. Provisions of Special Education Programs and Services – Special Education Plan

On behalf of Superintendent Rocca, Director Crocco highlighted the report on the Provisions of Special Education Programs and Services – Special Education Plan.

3. Niagara Compliance Audit Committee Report

Director Crocco presented the Niagara Compliance Audit Committee report.

Moved by Trustee Burtnik

THAT the Committee of the Whole recommend that the Niagara Catholic District School Board continues as a joint participant in the Niagara Compliance Audit Committee;

THAT the Committee of the Whole recommends to the Niagara Catholic District School Board the approval the updated Terms of Reference, as established and updated (*Appendix I*);

THAT the Committee of the Whole recommends to the Niagara Catholic District School Board that the Secretary of the Board be delegated the authority to appoint members to the Niagara Compliance Audit Committee.

CARRIED

4. Monthly Updates

4.1 Student Trustees' Update

Jade Bilodeau and Madison McKinney, Student Trustees, presented a brief verbal update on the current activities of the Student Senate.

4.2 Senior Staff Good News Update

Senior Staff highlights included:

Superintendent Lee Ann Forsyth-Sells

- St. Ann Catholic Elementary School in St. Catharines has received the National Fred Shaddick Community Spirit Award from Muscular Dystrophy Canada. For the past

nine years, the school has participated in fundraising for Christopher Mino, who is now a Grade 9 student at Saint Francis Catholic Secondary School. During Chris' Grade 8 year, a student-led initiative with Grade 8 teacher Beth Hulan brought the school community together for the *Move it for Mino* campaign, raising \$1, 565.25 in support of the Niagara Walk for Muscular Dystrophy. All National Award recipients will be highlighted in the Annual Report.

D. INFORMATION

1. Trustee Information

1.1 Spotlight on Niagara Catholic – June 19, 2018

Director Crocco highlighted the Spotlight on Niagara Catholic – June 19, 2018 issue for Trustees information.

1.2 Calendar of Events – September 2018

Director Crocco presented the September 2018 Calendar of Events for Trustees information.

1.3 Ontario Legislative Highlights – June 22, 2018, July & August 2018

Director Crocco presented the Ontario Legislative Highlights for June, July and August 2018.

1.4 Letter to Parents and Guardians – September 2018

Director Crocco presented a copy of the letter that was sent to all parents and guardians for September 2018.

1.5 Niagara Foundation for Catholic Education Golf Tournament – September 19, 2018

Director Crocco presented the Agenda and Registration form for the Niagara Foundation for Catholic Education Golf Tournament – September 19, 2018.

Trustees were asked to confirm their attendance for golf or dinner by the close of the meeting with Anna Pisano.

1.6 OCSTA 2018 Fall Regional Meeting – September 26, 2018

Director John Crocco highlighted the OCSTA 2018 fall regional meeting dates for Trustee information and registration.

Trustees were asked to confirm their attendance with Anna Pisano.

1.7 OCSTA 2018 Fall Regional Meeting Questions for Discussion

Director Crocco presented the request from OCSTA regarding Questions for Discussion for the 2018 Fall Regional Meeting.

It was agreed that Trustees would submit responses to the questions to Chair MacNeil prior to the September 25, 2018 Board meeting. At the September Board meeting, the submissions would be reviewed and confirmed for presentation at the regional meeting.

E. OTHER BUSINESS

1. General Discussion to Plan for Future Action

- 1.1 System Priorities final Achievement Report for the 2017-2018 school year will be presented at the September Board meeting.
- 1.2 Staff is commencing the implementation of the System Priorities for the 2018-2019 school year.

F. BUSINESS IN CAMERA

Moved by Trustee O'Leary

THAT the Committee of the Whole move into the In Camera Session.

CARRIED

The Committee of the Whole moved into the In Camera Session of the Committee of the Whole Meeting at 9:12 p.m. and reconvened at 9:40 p.m.

G. REPORT ON THE IN-CAMERA SESSION

Moved by Trustee O'Leary

THAT the Committee of the Whole report the motions from the In Camera Session of the Committee of the Whole Meeting of September 11, 2018.

CARRIED

SECTION A: STUDENT TRUSTEES INCLUDED

Moved by Trustee Sicoli

THAT the Committee of the Whole approve the Minutes of the Committee of the Whole Meeting - In Camera Session (Section A: Student Trustees Included) held on June 12, 2018, as presented.

CARRIED (Item F1.1)

Moved by Trustee Sicoli

THAT the Committee of the Whole approve the Minutes of the Special Committee of the Whole Meeting - In Camera Session (Section A: Student Trustees Included) held on June 20, 2018, as presented.

CARRIED (Item F1.2)

SECTION B: STUDENT TRUSTEES EXCLUDED

Moved by Trustee Sicoli

THAT the Committee of the Whole approve the Minutes of the Committee of the Whole Meeting - In Camera Session (Section B: Student Trustees Excluded) held on June 12, 2018, as presented.

CARRIED (Item F4)

H. ADJOURNMENT

Moved by Trustee Sicoli

THAT the September 11, 2018 Committee of the Whole Meeting be adjourned.

CARRIED

This meeting was adjourned at 9:41 p.m.

Minutes of the Committee of the Whole Meeting of the Niagara Catholic District School Board held on **September 11, 2018.**

Approved on **October 9, 2018.**

Pat Vernal
Vice-Chair of the Board

John Crocco
Director of Education/Secretary -Treasurer

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
COMMITTEE OF THE WHOLE
OCTOBER 9, 2018**

PUBLIC SESSION

**TOPIC: UNAPPROVED MINUTES OF THE POLICY COMMITTEE
MEETING OF SEPTEMBER 25, 2018**

RECOMMENDATION

THAT the Committee of the Whole receive the Unapproved Minutes of the Policy Committee Meeting of September 25, 2018, as presented.



MINUTES OF THE POLICY COMMITTEE MEETING

TUESDAY, SEPTEMBER 25, 2018

Minutes of the Policy Committee Meeting held on Tuesday, September 25, 2018 at 4:00 p.m. in the Holy Cross Community Room, at the Catholic Education Centre, 427 Rice Road, Welland.

The meeting was called to order at 4:00 p.m. by Policy Committee Chair Burtnik.

1. Opening Prayer

The meeting was opened with a prayer by Trustee Burtnik.

2. Attendance

Committee Members	Present	Present Electronically	Absent	Excused
Kathy Burtnik (Committee Chair)	✓			
Dino Sicoli	✓			
Pat Vernal	✓			

Student Trustees:

Jade Bilodeau
Madison McKinney

Staff:

John Crocco, Director of Education
Ted Farrell, Superintendent of Education
Frank Iannantuono, Superintendent of Education/Human Resources
Giancarlo Vetrone, Superintendent of Business & Finance
Scott Whitwell, Controller of Facilities Services

Anna Pisano, Administrative Assistant, Corporate Services & Communications Department
/Recording Secretary

3. Approval of Agenda

Moved by Trustee Vernal

THAT the September 25, 2018, Policy Committee Agenda be approved, as presented.

APPROVED

4. Declaration of Conflict of Interest

No Disclosures of Interest were declared with any items on the agenda.

5. Minutes of the Policy Committee Meeting of May 24, 2018

Moved by Trustee Vernal

THAT the Policy Committee approve the minutes of the Policy Committee Meeting of May 24, 2018, as presented.

APPROVED

6. Policies

ACTION REQUIRED

POLICIES - FOR RECOMMENDATION TO THE OCTOBER 9, 2018 COMMITTEE OF THE WHOLE MEETING

6.1 Electronic Communications Systems (Employees) Policy (201.12)

Giancarlo Vetrone, Superintendent of Business & Financial Services presented feedback received from the vetting process and highlighted recommended amendments to the Electronic Communications Systems (Employees) Policy (201.12) following the vetting process.

Following discussion, the Policy Committee recommended no additional amendments.

POLICY STATEMENT

- No amendment

ADMINISTRATIVE PROCEDURES

- No amendment

Moved by Trustee Vernal

THAT the Policy Committee recommend to the October 9, 2018 Committee of the Whole Meeting to approve the revisions to the Electronic Communications Systems (Employees) Policy (201.12), as presented.

APPROVED

6.2 Student Parenting Policy (302.5)

On behalf of Superintendent Rocca, Director Crocco presented feedback received from the vetting process and highlighted recommended amendments to the Student Parenting Policy (302.5) following the vetting process.

Following discussion, the Policy Committee recommended the following additional amendments:

POLICY STATEMENT

- Paragraph 2 remove “*in situations*”, “*In such cases, it empowers*”, “*to*” and add “*will*”
- Paragraph 3 remove “*respond by*”, “*with respect, compassion and love; to*”, “*the*” and add “*s*” to “*student*”

ADMINISTRATIVE PROCEDURES

- Not applicable for this policy.

Moved by Trustee Vernal

THAT the Policy Committee recommend to the October 9, 2018 Committee of the Whole Meeting to approve the revisions to the Student Parenting Policy (302.5), as amended.

APPROVED

6.3 Playground Equipment Policy (702.1)

Scott Whitwell, Controller of Facilities Services presented feedback received from the vetting process and highlighted recommended amendments to the Playground Equipment Policy (702.1) following the vetting process.

Following discussion, the Policy Committee recommended the following additional amendments:

POLICY STATEMENT

- No amendment

ADMINISTRATIVE PROCEDURES

- Add “*A minimum of*” and remove “*or more*” to bullet 8 of page 2 and bullet 4 of page 3

Moved by Trustee Vernal

THAT the Policy Committee recommend to the October 9, 2018 Committee of the Whole Meeting to approve the revisions to the Playground Equipment Policy (702.1), as amended.

APPROVED

6.4 Continuing Education Policy (400.1)

Ted Farrell, Superintendent of Education presented feedback received from the vetting process and highlighted recommended amendments to the Continuing Education Policy (400.1) following the vetting process.

Following discussion, the Policy Committee recommended no additional amendments.

POLICY STATEMENT

- No amendment

ADMINISTRATIVE PROCEDURES

- Not applicable for this policy.

Moved by Trustee Vernal

THAT the Policy Committee recommend to the October 9, 2018 Committee of the Whole Meeting to approve the revisions to the Continuing Education Policy (400.1), as presented.

APPROVED

POLICIES - PRIOR TO VETTING

6.5 Employee Attendance During Inclement Weather & Workplace Closure Policy (201.9)

Frank Iannantuono, Superintendent of Education/Human Resources, presented the Employee Attendance During Inclement Weather & Workplace Closure Policy (201.9).

Following discussion, the Policy Committee requested changes be made to the Employee Attendance During Inclement Weather & Workplace Closure Policy and forwarded to the Committee members for review and approval to vet.

Upon approval of the Policy Committee, the Employee Attendance During Inclement Weather & Workplace Closure Policy (201.9), is to be vetted from the date of approval to December 14, 2018 with a recommended deadline for presentation to the Policy Committee in January 2019, for consideration to the Committee of the Whole and Board in January 2019.

6.6 Transportation & School Operations for Inclement Weather Policy (500.1)

John Crocco, Director of Education, presented the Transportation & School Operations for Inclement Weather Policy (500.1).

Following discussion, the Policy Committee requested changes be made to the Transportation & School Operations for Inclement Weather Policy to align with the Employee Attendance During Inclement Weather & Workplace Closure Policy and forwarded to the Committee members for review and approval to vet.

Upon approval of the Policy Committee, the Transportation & School Operations for Inclement Weather Policy (500.1), is to be vetted from date of approval to December 14, 2018 with a recommended deadline for presentation to the Policy Committee in January 2019, for consideration to the Committee of the Whole and Board in January 2019.

6.7 Student Transportation Policy (500.2)

The Policy Committee requested that the Student Transportation Policy be brought to the January 2019 Policy Committee Meeting.

INFORMATION

6.8 Policies Currently Being Vetted to October 11, 2018

- Employee Workplace Harassment Policy (201.7)
- Employee Workplace Violence Policy (201.11)
- Occupational Health & Safety Policy (201.6)
- Catholic School Councils Policy (800.1)

6.9 Policy and Guideline Review 2018-2019 Schedule

Chair Burtnik highlighted the Policy and Guideline Review 2018-2019 Schedule.

7. Date of Next Meeting

October 23, 2018 – Start time to be determined and posted on the Board website and agenda cover.

8. Adjournment

The meeting adjourned at 6:39 p.m.

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
COMMITTEE OF THE WHOLE
OCTOBER 9, 2018**

PUBLIC SESSION

**TOPIC: APPROVAL OF POLICIES
ELECTRONIC COMMUNICATIONS SYSTEMS (EMPLOYEES)
POLICY (201.12)**

RECOMMENDATION

THAT the Committee of the Whole recommend that the Niagara Catholic District School Board approve the Electronic Communications Systems (Employees) Policy (201.12), as presented.

Prepared by: Giancarlo Vetrone, Superintendent of Business & Financial Services
Presented by: Policy Committee
Recommended by: Policy Committee
Date: October 9, 2018



Niagara Catholic District School Board
**ELECTRONIC COMMUNICATIONS
SYSTEMS POLICY (EMPLOYEES)**

STATEMENT OF POLICY

200 – Human Resources

Policy No 201.12

Adopted Date: January 31, 2006

Latest Reviewed/Revised Date: April 2018

In keeping with the Mission, Vision and Values of the Niagara Catholic District School Board (the “Board”), the Board provides access to, and recognizes the value of, staff utilizing electronic communications systems to share information and knowledge in support of the Board's mission.

Electronic communications systems and all data and messages generated on or handled by Board equipment are considered to be the property of the Board and are not the property of the users of the information technology.

Employees are accountable for the appropriate use of the Board's electronic communications systems in an ethical and appropriate educational manner, which must be in compliance with all relevant federal and provincial legislation. This includes, but is not limited to, the following: the Education Statutes and Regulations of Ontario, Ontario Charter of Rights and Freedoms, Ontario Code of Conduct; Ontario Human Rights Code and the Municipal Freedom of Information and Protection of Privacy Act and all relevant policies of the Niagara Catholic District School Board.

Employees must make a concerted effort to protect their passwords and not share them with anyone. Employee passwords represent the electronic employee identity and provide access to a wide variety of privileged services, applications and data that should not be accessible by any other person than the employee.

The confidentiality of employee, student, and other personal data must always be maintained.

There is no expectation of privacy on the part of any user when communicating using any of the Board's electronic communication systems.

Access to the Board's electronic communication services is a privilege that may be wholly or partially restricted by the Board at any time.

Any breaches of this policy may lead to discipline up to and including dismissal.

The Director of Education will establish Administrative Procedures for the implementation of this policy.

References

- [*Canadian Charter of Rights and Freedoms*](#)
- [*Education Statutes and Regulations of Ontario*](#)
- [*Municipal Freedom of Information and Protection of Privacy Act*](#)
- [*Ontario Code of Conduct*](#)
- [*Ontario College of Teachers, Professional Advisory: Maintaining Professionalism-Use of Electronic Communication and Social Media UPDATED, September 2017*](#)
- [*The Ontario Human Rights Code*](#)
- [*Niagara Catholic District School Board Policies/Procedures*](#)
 - [*Records and Information Management Policy 600.2*](#)
 - [*Electronic Communications System Policy \(Students\) 301.5*](#)
 - [*Employee Code of Conduct and Ethics Policy 201.17*](#)



Niagara Catholic District School Board
**ELECTRONIC COMMUNICATIONS
SYSTEMS POLICY (EMPLOYEES)**

ADMINISTRATIVE PROCEDURES

200 – Human Resources

Policy No 201.12

Adopted Date: January 31, 2006

Latest Reviewed/Revised Date: April 2018

In accordance with the Electronic Communications Systems (Employees) Policy No. 201.12, all employees shall be governed by the administrative procedures in this policy.

DEFINITIONS

1. Electronic communications systems refer to any electronic means used to send and receive information, including graphic images and photographs. They include, but are not limited to, Internet, Intranet, Cloud, E-Mail, Messaging Services, Social Media, Fax, Telephone, Pagers, Personal Electronic Devices, TV, Optical Disc Media and Radio.
2. Common areas will be defined and outlined by the Principal or person in charge of that building.
3. Personal Electronic Devices are defined as a piece of electronic equipment such as a laptop computer, tablet, mobile phone, wearable technology (e.g. smart watches) and medical monitoring devices (e.g. Wi-Fi enabled blood glucose monitors, etc.).

ETIQUETTE

1. The use of the Board's electronic communications systems must reflect the highest standard of courtesy and professional conduct and should be used only if there is a valid work-related reason.
2. While security and firewall filters are in place, employees are prohibited from knowingly accessing or participating in religiously, racially, or culturally offensive sites or e-mail, and commercial, gambling, racist, abusive, profane, pornographic, violent, discriminatory or harassing activities.

RECORDS

All messages sent on Niagara Catholic District School Board communication systems are Board records and the Board reserves the right to access and disclose the content of such messages.

DESK PHONES AND CELL PHONES

1. Staff are expected to focus their full attention on their work duties.
2. Notwithstanding emergency situations, staff is not to place or accept personal calls or messages by classroom phones or cell phones nor otherwise utilize a personal electronic device or utilize a Board issued device for personal means during scheduled work times.

PRIVACY

1. The confidentiality of employee, student, and other personal data must always be maintained.
2. In the process of operating and maintaining the Board's network and services, privacy cannot be guaranteed.
3. All Electronic communications using the Board's devices and/or services are property of the Board.
4. Electronic communications are neither private nor secure.

5. Users should be aware that all electronic records are Board documents that may be subject to disclosure under the Municipal Freedom of Information and Protection of Privacy Act (MFIPPA). The confidentiality of employee, student, and other personal data must always be maintained.
6. There are occasions when it may be necessary to access an employee's electronic files, whether they are transmitted to onsite Board storage or Board provisioned Cloud storage.
7. There are occasions when it may be necessary to access an employee's e-mail messages.
8. In the process of operating and maintaining the e-mail systems, privacy cannot be guaranteed.
9. There may be occasions when records of telephone calls will be reviewed to ensure appropriate use.

LEGISLATION

1. Internet and computer use are subject to applicable legislation and Board policies, including the Human Rights Code and the Municipal Freedom of Information and Protection of Privacy Act.
2. As with other written resources, there is an obligation to consider copyright and material use limitations where documents, pictures or other media are downloaded from the Internet.

PERMITTED USE OF THE BOARD'S ELECTRONIC COMMUNICATION SYSTEMS

1. All electronic communications systems provided by the Board are the property of the Board. The electronic systems including hardware and software are the Board's property.
2. While the use of the Board's electronic communications systems are intended for legitimate Board-related purposes only, the Board recognizes that there may be times when occasional non-work related use is acceptable. Such usage must be minimal, be in compliance with this policy, not interfere with an employee's work responsibilities, not adversely affect performance or productivity, and not be for personal gain of any type.

INAPPROPRIATE/UNACCEPTABLE USE OF THE BOARD'S ELECTRONIC COMMUNICATION SYSTEMS

1. Inappropriate use of the Board's electronic communications systems and computer network systems can result in the removal or suspension of these privileges at any time by the Board. Some inappropriate use may lead to discipline up to and including dismissal
2. The following chart of inappropriate uses of the Board's electronic communications systems is not exhaustive and is only used as a guideline for governing conduct in general.

INAPPROPRIATE USE	DESCRIPTION
Acting on Behalf of the Board	<ul style="list-style-type: none"> ● Negligent misrepresentations on behalf of the Board or making statements on behalf of the Board when you are not authorized to do so is prohibited.
Chain Mail	<ul style="list-style-type: none"> ● Initiating or forwarding chain mail is prohibited.
Confidential Information	<ul style="list-style-type: none"> ● Accessing and/or disseminating contact information or confidential information for improper purposes is prohibited.
Controversial Material	<ul style="list-style-type: none"> ● Users of the internet may occasionally encounter material that is controversial and which other users, parents or staff might consider inappropriate or offensive. ● It is the responsibility of the individual user not to intentionally access such material.

Criminal Activity	<ul style="list-style-type: none"> Any activity that constitutes a violation of the Criminal Code (e.g. child pornography, hate crimes, etc.), and/or other laws is prohibited.
Cryptocurrency	<ul style="list-style-type: none"> Cryptocurrency mining or other forms of computing processing power or storage capability mining or exploitation is prohibited.
Defamatory Statements	<ul style="list-style-type: none"> Making or distributing inappropriate statements about other employees, unions, departments and/or the Board (defamation and insubordination) is prohibited.
Disruptive Technology	<ul style="list-style-type: none"> Usage of devices or technologies which are known to cause or could reasonably be expected to cause service disruption to Board electronic communication systems services are strictly prohibited.
Dissemination of any Material that does not Benefit the Board	<ul style="list-style-type: none"> Disseminating or storing commercial or personal advertisements, solicitations, personal promotions, political lobbying, destructive programs (i.e. viruses) or uses of this nature are prohibited.
Hacking	<ul style="list-style-type: none"> Computer hacking, even hacking one considers to be “ethical” in nature is prohibited.
Hardware Modification	<ul style="list-style-type: none"> Modification (upgrading or removing) of hardware components and peripherals by non-IT Services support staff is prohibited, except by managers or other individuals as designated by a member of Senior Administrative Council or a management member of IT Services. Any damages and / or labor charges resulting from unauthorized modifications will be the responsibility of the individual involved.
Hardware Movement	<ul style="list-style-type: none"> Movement of hardware and peripherals (from its assigned location in the school) is prohibited, except by computer technicians, managers or other individuals as designated by a member of Senior Administrative Council or a management member of IT Services. Principals may authorize an individual to borrow a laptop, LCD projector or other devices on a temporary basis. All permanent relocations are the responsibility of the IT Services personnel, managers or other individuals as designated by a member of Senior Administrative Council.
Identity Fraud	<ul style="list-style-type: none"> Sending email or other electronic communications which hide the identity of the sender or represents the sender as someone else. Borrowing, copying or reusing other's information without their consent and/or knowledge.
Inappropriate Material	<ul style="list-style-type: none"> Users of the internet shall not intentionally access inappropriate material on the internet.

Inappropriate Messaging	<ul style="list-style-type: none"> ● Sending messages, or posting messages on social media, of a bullying, fraudulent, defamatory, discriminating, embarrassing, fraudulent, harassing, intimidating, obscene, profane, sexually explicit, threatening or otherwise unlawful or inappropriate (including graphics) nature is prohibited. ● Users encountering or receiving these kinds of messages or materials should immediately report the incident to their supervisor. The supervisor, in turn, shall report the incident to the appropriate Superintendent.
Personal Information	<ul style="list-style-type: none"> ● The dissemination of personal information contrary to the Municipal Freedom of Information and Protection of Privacy Act is prohibited.
Personal Means	<ul style="list-style-type: none"> ● Excessive personal use is prohibited.
Pornographic Material	<ul style="list-style-type: none"> ● Viewing pornographic material is prohibited.
Profiteering	<ul style="list-style-type: none"> ● Using of Board devices, network or internet in order to profit is prohibited
Promotion of Controlled Substances	<ul style="list-style-type: none"> ● Encouraging the use of controlled substances or the use of the system for the purpose of inciting crime.
Proprietary Information	<ul style="list-style-type: none"> ● The dissemination of proprietary information is prohibited.
Software Installation	<ul style="list-style-type: none"> ● The installation of any software that is not authorized by the Board and for which the Board does not have the appropriate license is strictly prohibited. ● Users shall not install any software without express written permission from the IT Services.
Use of Non-Authorized Hardware	<ul style="list-style-type: none"> ● Non Board owned hardware and peripherals (excluding external memory cards) may not be physically connected (hard wired) to the network or Internet at any Board site, without the express permission of IT Services, Managers or Family of Schools Superintendents.

MONITORING/CONSEQUENCES AND BOARD RIGHTS

1. While a reasonable, small, and infrequent amount of time may be spent on personal matters, the Board may monitor employees to ensure compliance with this policy.
2. As part of regular, day-to-day business operations, the Board does not monitor internal mail and communications. However, mail and communication may be monitored should a specific need arise. In addition, telephone logs may be checked occasionally.
3. Any request to carry out a forensic audit must have the approval of the Director of Education prior to such an audit being carried out.
4. The Board has the right to limit individual or organizational use of its electronic communication systems at any time, without notice and without providing any explanation except that it is in the interests of the integrity of the Board.
5. Any breaches of this policy may lead to discipline up to and including dismissal. The general principles regarding workplace discipline will be applied in a consistent manner. These principles include consideration of the seriousness of the behavior, the use of progressive discipline and consideration of mitigating factors.

MESSAGE MANAGEMENT

1. Messages that are directed to all staff including but not limited to all Elementary Principals, all Secondary Principals and all Secretaries are sent through the Director of Education, or a member of Senior Administration Council.
2. System emails, with the exception of emergencies, will be sent daily after 1:30 pm. The Office of the Director/Secretary-Treasurer (through the Board Services & Communications Department) shall receive and distribute all invitations to events, messages and general business related communication directed to the Board.
3. Where messages are concerned, senders and recipients should understand the following:
 - Consider the audience for the message and target the message in order to reduce the volume of unwanted e-mail.
 - Messages are not private.
 - Paragraphs and messages must be short and to the point so that they can be located quickly.
 - An appropriate subject title should be included in all messages so that they are easily identifiable.
 - Replying that a message is received should be limited to reduce volume of email traffic.
 - Users should check e-mail frequently and delete messages promptly (including from the Sent and Delete Boxes).
4. Where storage of messages is concerned, users should be aware:
 - For ncdsb.com on premise email services, messages are stored on Board systems and messages older than two years will be automatically deleted.
 - For ncdsb.com off-premise email services provided by Microsoft, staff is provided with email storage consisting of 50GB of space which should afford them with email storage for the duration of their employment. Email messages are stored indefinitely and will not be automatically deleted on this platform.
 - For niagaracatholic.ca email services provided by Google, messages are stored indefinitely in accordance with Google's current standard.
 - In accordance with the Records and Information Management Policy, the messages of certain employees will be archived for a seven-year period.

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
COMMITTEE OF THE WHOLE
OCTOBER 9, 2018**

PUBLIC SESSION

**TOPIC: APPROVAL OF POLICIES
STUDENT PARENTING POLICY (302.5)**

RECOMMENDATION

THAT the Committee of the Whole recommend that the Niagara Catholic District School Board approve the Student Parenting Policy (302.5), as presented.

Prepared by: Pat Rocca, Superintendent of Education
Presented by: Policy Committee
Recommended by: Policy Committee
Date: October 9, 2018



Niagara Catholic District School Board

STUDENT PARENTING POLICY

STATEMENT OF POLICY

300 – Schools/Students

Policy No 302.5

Adopted Date: March 27, 2001

Latest Reviewed/Revised Date: December 18, 2012

In keeping with the Mission, Vision and Values of the Niagara Catholic District School Board, and in the spirit of Gospel values and being faithful to Church teaching, Niagara Catholic District School Board staff **will remain faithful and committed to** ~~be assisted in understanding~~ the Catholic teaching of respect for life from the moment of conception.

The Board recognizes and provides support ~~in cases of~~ student pregnancy and parenting. ~~In such cases, it empowers Board personnel to~~ **will** respond with respect, compassionate concern and unconditional love in accordance with the principles and procedures necessary for the implementation of this policy.

Through the implementation of a resource guide, ~~the Board will require staff to~~ **will respond by empowering Board personnel: to respond with respect, compassion and love; to** assist the students by providing information, insight and support; to support the rights of the child in the womb; to make a concerted effort to involve the student's family members in the process; and to encourage the student to continue ~~his/her~~ **their** education and within the system ~~in order to maintain their career plans~~ **further pursue their educational goals**. Within this loving, affirming environment, our students will receive psychological and spiritual guidance and their right to privacy and confidentiality will be safeguarded where possible.

The Director of Education will establish a Niagara Catholic Resource Guide ~~that will serve to~~ **in** support ~~the implementation~~ of this policy.

References

- [*Evangelium Vitae \(the Gospel of Life\), March 25, 1995, Pope John Paul II*](#)
- [*The Ontario Conference of Catholic Bishops: This Moment of Promise. Feb. 1989*](#)
- ~~Elisabeth Kubler-Ross: Death – The Final Stages of Growth. 1975~~
- ~~York Region Roman Catholic School Board: Teen Pregnancy Policy. 1991~~
- ~~Prieur, Father Michael, Theological Orientations Regarding Some Aspects of Treatment in the Sexual Assault Examination of St. Joseph Hospital, January 1979, London, Ontario~~
- ~~Origins, September 11, 1986, Bishops' Joint Committee Reply: Use of Morning After Pill in Cases of Rape, Volume 16: No. 19 Donum Vitae~~
- Ontario Human Rights Commission – Policy on Preventing Discrimination because of Pregnancy <http://www.ohrc.on.ca/en/policy-preventing-discrimination-because-pregnancy-and-breastfeeding>
- Family Life Education for Secondary Students – Assembly of Catholic Bishops of Ontario acbo.on.ca/download/family-life-education-secondary-students
- Education Commission of the Ontario Assembly of Catholic Bishops – March 2003 <http://acbo.on.ca/download/acbo-education-commission-publishes-position-paper-character-development-initiative/>
- Statement from the Assembly of Catholic Bishops of Ontario – January 14 2011 <http://acbo.on.ca/>
- Family Life Education – Ontario Catholic Elementary Curriculum Policy Document, Grades 1-8 <http://iceont.ca/wp-content/uploads/2015/08/Family-Life-Education-2012.pdf>
- Fundamental Principles of Catholic Social Teaching – Assembly of Catholic Bishops of Ontario, January 2013

<http://www.acbo.on.ca/englishdocs/Principles%20of%20Catholic%20Social%20Teaching%20Jan%202013.pdf>

- Post-Synodal Apostolic Exhortation Amoris Laetitia (Chapter 5) of the Holy Father Francis to Bishops, Priests, and Deacons, Consecrated Persons, Christian Married Couples, and all the lay faithful on love in the family

http://w2.vatican.va/content/dam/francesco/pdf/apost_exhortations/documents/papa-francesco_esortazione-ap_20160319_amoris-laetitia_en.pdf

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
COMMITTEE OF THE WHOLE
OCTOBER 9, 2018**

PUBLIC SESSION

**TOPIC: APPROVAL OF POLICIES
PLAYGROUND EQUIPMENT POLICY (702.1)**

RECOMMENDATION

THAT the Committee of the Whole recommend that the Niagara Catholic District School Board approve the Playground Equipment Policy (702.1), as presented.

Prepared by: Scott Whitwell, Controller of Facilities Services
Presented by: Policy Committee
Recommended by: Policy Committee
Date: October 9, 2018



Niagara Catholic District School Board
PLAYGROUND EQUIPMENT POLICY
STATEMENT OF POLICY

700 – Buildings and Site

Policy No 702.1

Adopted Date: April 28, 1998

Latest Reviewed/Revised Date: May 22, 2012

In keeping with the Mission, Vision and Values of the Niagara Catholic District School Board, the Niagara Catholic District School Board recognizes that playground equipment on its school sites has been provided through the participation of school and community groups in raising funds for its purchase, installation, inspection and maintenance in accordance, with the guidelines on playground equipment.

The Board also encourages the formation of community partnerships to assist in the purchase, installation and maintenance of playground equipment and surfaces in accordance with the guidelines on playground equipment.

The Board recognizes the appropriate use of playground equipment and adult supervision, as well as the fact that that playground equipment will be utilized by the community outside of the normal school day.

The Director of Education will issue Administrative Procedures for the implementation of this Policy.

Reference Publications:

- [CAN/CSA-Z614-07\(Latest Edition\) \(Canadian Standard Association for Children's Playspaces and Equipment\)](#)
- [ASTM F 1292-99 \(American Society for Testing Materials-Standard Test Method for Shock-Absorbing Properties of Playing Surface Systems and Materials\)](#)
- [Ontario School Boards' Insurance Exchange – Advisory Bulletins](#)



Niagara Catholic District School Board
PLAYGROUND EQUIPMENT POLICY
ADMINISTRATIVE PROCEDURES

700 – Buildings and Site

Policy No 702.1

Adopted Date: April 28, 1998

Latest Reviewed/Revised Date: May 22, 2012

DEFINITION

For the purpose of this document, “Playground Equipment” is defined as a play structure, anchored to the ground, or two or more play structures that are attached or functionally linked that provide one or more play activity, and are for approved use in the play areas of Niagara Catholic elementary schools.

NEW PLAYGROUND EQUIPMENT

1. All new installations of playground equipment must be reviewed and approved by the Controller of **Plant Facilities Services** in accordance with this Policy and Administrative Procedures. The Controller of **Plant Facilities Services** and **Plant Facilities Services** staff will review items such as the age appropriateness of the proposed play structure, location, drainage, underground utilities (gas, water, telephone, cable, hydro, drainage pipes) and compliance with standards and regulations. As well, the resources allocated to the life-cycle maintenance of the equipment will be reviewed.
2. All equipment must comply with current working Standard: CAN/CSA Z614-07(**Latest Edition**).
3. All playground equipment and installation must be purchased through Niagara Catholic Purchasing Services.
4. The Accessibility for Ontarians with Disabilities Act (AODA) compels school boards to have their buildings, premises and structures accessible. Playgrounds are included in the Act. All new playground equipment installations must be AODA compliant (site to be accessible and equipment to include ground-level accessible equipment for student enjoyment).
5. ~~Effective September 2012, for a~~ All new playground installations, protective ground surfacing must be poured-in-place seamless chemical-binder/rubber-filler synthetic surface to a sufficient depth to achieve critical height protection per CAN/CSA Z614-2007(**Latest Edition**). Loose-fill surfacing is not acceptable.
6. Location of the equipment and construction/installation will take place under the direction and supervision of **Plant Facilities Services**.
7. All installed equipment becomes the property of the Board.
8. No equipment shall be installed without there being sufficient school-generated funds for the ongoing inspection, ~~and~~ maintenance, **repairs and renovations** of the equipment and grounds. (**a minimum of \$4,000 or more** should be available every year for maintenance of the equipment or protective surfacing).

EXISTING PLAYGROUND EQUIPMENT

1. Equipment that is deemed unsafe shall be put out of bounds to students pending repairs or removal. Equipment is to be removed from a school upon direction of the Controller of **Plant Facilities Services**,

after consultation with the Principal, where repairs to the equipment to make it safe cannot be cost effectively implemented. Where playground equipment is removed or not installed at elementary schools, it will be the responsibility of the Board to provide active playground areas painted on the asphalt playground.

2. It is recommended that whenever possible, preschool play facilities are separated from school-aged play facilities and the entire play area to be contained within a fenced perimeter. The inspection of such fenced play space for small children will be done by a qualified Playground Inspector appointed by the ~~Daycare~~ **Child Care** Provider. Any actions arising from the inspection report, renovations, repairs or replacements of equipment or surfacing material within this area will be the responsibility of the ~~Daycare~~ **Child Care** Provider.
3. ~~To avoid skin contact on existing wood borders built with CCA pressure treated lumber, a cedar top cap must be secured to the existing border.~~
4. Principals shall maintain sufficient funds as determined by the Controller of **Plant Facilities Services** for the ongoing inspection, ~~and~~ maintenance **repairs and renovations** of the playground equipment and surfacing. (a minimum of \$4,000 ~~or more~~ should be available every year for maintenance of the equipment or protective surfacing).

PLAYGROUND EQUIPMENT NEAR FACILITIES UNDER CONSTRUCTION

1. Equipment that is within the construction site of a renovation or addition to the existing facility shall be put out of bounds to students until the construction is completed
2. The playground equipment shall not be used until any disturbed protective surfacing has been restored according to the requirements of the current Standard and cleared for student use by **Plant Facilities Services**.

PLAYGROUND SAFETY

Proper supervision is a key component to student safety on the playground.

The following steps, while not all encompassing, will assist staff in supervising students using playground equipment:

- Ensure the equipment is used properly.
- Monitor and control the number of students who have access to the equipment.
- Enforce safety rules and sanction students not following the rules.

WINTER USE

The playground equipment is NOT safe for use if there is/are:

- Freezing temperatures - at temperatures below 0 C, very few types of protective ground surfacing remain resilient enough to offer any degree of protection to a falling child - regardless of depth. Snow build-up ~~snow~~ can cause two problems on a play structure: ~~firstly~~, it can make play surfaces very slippery; ~~secondly, it~~ **and** can create suffocation hazards if the openings at the end of tube slides or similar structures become closed in by drifting snow.
- Ice or freezing rain ~~ice or freezing rain~~ can make play surfaces, hand grips and stairways very slippery, increasing the risk of slip and fall injuries.
- Playground equipment cannot be operated safely under the winter conditions as described above. Schools should place this equipment "off limits" during these conditions.

PLAYGROUND RISK MANAGEMENT STRATEGY

In determining what is the best course of action to maintain playground equipment, a prioritization system will be introduced. The three priority levels that are applied to each piece of equipment are:

- Priority #1 – Hazards which are life threatening or permanently disabling;
- Priority #2 – Hazards which are serious and may cause non-disabling injury;
- Priority #3 – Hazards that may cause slight injury, or equipment not in compliance with **CAN/CSA Z614-07(Latest Edition)**.

The Risk Management Strategy shall be completed yearly by a playground inspector appointed by **Plant-Facilities Services**.

Monitoring should consist of retaining documentation of daily/weekly inspection reports by the custodian, with noted deficiencies and copies of completed work orders to validate that the deficiencies have been corrected. Custodians must maintain accurate logs to verify inspections of play equipment.

Daily Inspection

A walk-through inspection must take place, each morning, prior to the students' arrival. The custodian must inspect for overnight vandalism to the structure itself, or harmful debris on and under the structure. This walk-through must be logged, and any action taken documented.

Weekly Inspection

A weekly inspection must be conducted by the custodian to check for loose bolts, wear, and the general security of the structure. Weekly inspections must be logged, and any action taken documented.

If a weakness is identified in a structure and it cannot be immediately repaired, the equipment must be removed from service until repairs can be made.

Yearly Inspections

Every year a comprehensive written report must be prepared by a certified playground inspector appointed by **Plant-Facilities Services**. These reports will be made available to the Principal in order to implement the necessary repairs.

Reported injuries that have occurred on the playground equipment must be recorded and immediately reported to the Principal, Family of Schools Superintendent and the Superintendent of Business & **Finance Financial Services** with a copy to **Plant-Facilities Services**.

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
COMMITTEE OF THE WHOLE
OCTOBER 9, 2018**

PUBLIC SESSION

**TOPIC: APPROVAL OF POLICIES
CONTINUING EDUCATION POLICY (400.1)**

RECOMMENDATION

THAT the Committee of the Whole recommend that the Niagara Catholic District School Board approve the Continuing Education Policy (400.1), as presented.

Prepared by: Ted Farrell, Superintendent of Education
Presented by: Policy Committee
Recommended by: Policy Committee
Date: October 9, 2018



Niagara Catholic District School Board
CONTINUING EDUCATION POLICY
STATEMENT OF POLICY

400 – Educational Programs

Policy No 400.1

Adopted Date: February 24, 1998

Latest Reviewed/Revised Date: December 17, 2013

In keeping with the Mission, Vision and Values of the Niagara Catholic District School Board, the Board recognizes the importance of Continuing Education programs and accepts its role in providing quality Catholic education programs through its Continuing Education Learning Centres to enhance lifelong learning opportunities for elementary students, secondary students, and adult students.

The Niagara Catholic learning community benefits when Continuing Education programs and courses are provided for students in order to complete their Ontario Secondary School Graduation Diploma, improve literacy and numeracy skills, learn English as a Second Language, International Languages, or obtain new skills for life and career endeavours through a variety of program delivery models which allows all students to realize their potential.

Staff will continue to actively pursue Local, National and International Continuing Education initiatives, in collaboration with government agencies and community partners to provide quality Catholic Continuing Education courses and programs for all students and staff.

The Niagara Catholic Continuing Education Department is mandated to be self-funded and self-sustaining and will endeavor to provide a wide variety of Catholic Continuing Education courses and programs subject to funding and viability.

In order for the Niagara Catholic District School Board to be recognized as an international destination for students and staff, Catholic educational experiences and educational partnerships will continue to be developed through International Education partnership agreements which in turn will facilitate international experiences and opportunities for students and staff.

References

- [**Education Act Statutes and Regulations**](#)
- [**Regulation 285; Continuing Education**](#)
- [**Citizenship and Immigration Canada – Immigration, Refugees and Citizenship Canada**](#)
- [**Enrolment Register Instructions for Continuing Education Programs 2017-2018 School Year**](#)
- [**Continuing Education Enrolment Registers: Instructions for Administrators, 2013-2014**](#)
- [**Education Act, Section 171. \(1\), 31**](#)
- [**Literacy and Basic Skills: Service Provider Guidelines, 2012 2016**](#)
- [**Ministry of Citizenship, and Immigration and International Trade**](#)
- [**Ontario Schools: Kindergarten to Grade 12, Policy and Program Requirements, 2011 2016**](#)

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
COMMITTEE OF THE WHOLE MEETING
OCTOBER 9, 2018**

PUBLIC SESSION

**TITLE: ANNUAL REPORTS FOR CATHOLIC SCHOOL COUNCILS
AND THE NIAGARA CATHOLIC PARENT INVOLVEMENT
COMMITTEE 2017-2018**

The Annual Reports for Catholic School Councils and the Niagara Catholic Parent Involvement Committee 2017-2018 are presented for information.

Prepared by: Lee Ann Forsyth-Sells, Superintendent of Education

Presented by: Lee Ann Forsyth-Sells, Superintendent of Education

Approved by: John Crocco, Director of Education/Secretary-Treasurer

Date: October 9, 2018



**REPORT TO THE COMMITTEE OF THE WHOLE
OCTOBER 9, 2018**

**ANNUAL REPORTS FOR CATHOLIC SCHOOL COUNCILS AND THE
NIAGARA CATHOLIC PARENT INVOLVEMENT COMMITTEE
2017-2018**

BACKGROUND INFORMATION

Every school council shall annually submit a written report on its activities to the Principal of the school and to the Board that established the Council (O. Reg. 612/00, s. 24 (1)). If the school council engages in fundraising activities, the annual report shall include a report of those activities. (O. Reg. 612/00, s. 24 (2)).

Every parent involvement committee of the Board shall annually submit a written summary of the committee's activities to the Chair of the Board and to the Board's Director of Education. (O. Reg. 612/00, s. 50 (1)). The summary of activities shall include a report on how funding, if any, provided under the *Education Act* for parent involvement was spent (O. Reg. 612/00, s. 50 (2)).

All Catholic School Councils in the Niagara Catholic District School Board and the Niagara Catholic Parent Involvement Committee have submitted a report outlining membership, meeting dates, goals, achievement of goals, and a financial statement for the 2017-2018 school year.

The Annual Reports for Catholic School Councils and the Niagara Catholic Parent Involvement Committee 2017-2018 have been included in this report. See Appendix A.

The Annual Reports for Catholic School Councils and the Niagara Catholic Parent Involvement Committee 2017-2018 are presented for information.

Prepared by: Lee Ann Forsyth-Sells, Superintendent of Education

Presented by: Lee Ann Forsyth-Sells, Superintendent of Education

Approved by: John Crocco, Director of Education/Secretary-Treasurer

Date: October 9, 2018



NIAGARA CATHOLIC
DISTRICT SCHOOL BOARD

The Niagara Catholic District School Board, through the charisms of faith, social justice, support and leadership, nurtures an enriching Catholic learning community for all to reach their full potential and become living witnesses of Christ.

ANNUAL REPORTS

FOR

CATHOLIC SCHOOL COUNCILS

AND THE

NIAGARA CATHOLIC

PARENT INVOLVEMENT COMMITTEE

2017-2018



SEEDS OF FAITH
MASS · MERCY · MISSION
2018-2021

Nurturing Souls and Building Minds



The Niagara Catholic District School Board, through the charisms of faith, social justice, support and leadership, nurtures an enriching Catholic learning community for all to reach their full potential and become living witnesses of Christ.

Elementary Catholic School Councils Annual Reports 2017-2018

Alexander Kuska Catholic Elementary School
Assumption Catholic Elementary School
Canadian Martyrs Catholic Elementary School
Cardinal Newman Catholic Elementary School
Father Hennepin Catholic Elementary School
Holy Name Catholic Elementary School
Loretto Catholic Elementary School
Mary Ward Catholic Elementary School
Monsignor Clancy Catholic Elementary School
Mother Teresa Catholic Elementary School
Notre Dame Catholic Elementary School
Our Lady of Fatima CES-Grimsby
Our Lady of Fatima CES-SC
Our Lady of Mount Carmel CES
Our Lady of Victory CES
Sacred Heart Catholic Elementary School
St. Alexander Catholic Elementary School
St. Alfred Catholic Elementary School
St. Andrew Catholic Elementary School
St. Ann Catholic Elementary School-Fenwick
St. Ann Catholic Elementary School-SC
St. Anthony Catholic Elementary School
St. Augustine Catholic Elementary School
St. Charles Catholic Elementary School
St. Christopher Catholic Elementary School

St. Denis Catholic Elementary School
St. Edward Catholic Elementary School
St. Elizabeth Catholic Elementary School
St. Gabriel Lalemant Catholic Elementary School
St. George Catholic Elementary School
St. James Catholic Elementary School
St. John Bosco Catholic Elementary School
St. John Catholic Elementary School
St. Joseph Catholic Elementary School-Grimsby
St. Joseph Catholic Elementary School-FE
St. Kevin Catholic Elementary School
St. Mark Catholic Elementary School
St. Martin Catholic Elementary School
St. Mary Catholic Elementary School-NF
St. Mary Catholic Elementary School-W
St. Michael Catholic Elementary School
St. Nicholas Catholic Elementary School
St. Patrick Catholic Elementary School-NF
St. Patrick Catholic Elementary School-PC
St. Peter Catholic Elementary School
St. Philomena Catholic Elementary School
St. Theresa Catholic Elementary School
St. Therese Catholic Elementary School
St. Vincent de Paul Catholic Elementary School



Alexander Kuska

2017-2018

Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Chair-Rachael Falvo
Principal/Vice-Principal Recording Secretary/ Treasurer	Carlo Arghittu, Principal
Parent/Guardian Members	Rachael Falvo Jennifer Nolet Carrie Vernelli Teresa Ashby Sara Ivcic Tara Groulx Kari VanKrimpen Tom Blacquiere Martha Barnes Roseanne Babic Monique Mastroianni
Teaching Staff	Elena Gallo Joe Naso
Non-Teaching Staff	
SEAC Representative	Carrie Vernelli
OAPCE Representative	Sara Ivcic
Community Representative(s)	
Parish Representative	

2017-2018 MEETING DATES	EVENTS DISCUSSED			
September 25, 2018	Election of Chair Formation of Sub Committees			
October 30, 2018	Vendor Fair Christmas Night at Kuska			
December 4, 2018	Christmas Night Box Card Fundraiser for Chromebooks			
February 26, 2018	Box Card Fundraiser			
April 23, 2018	Year End BBQ			
2017-2018 GOALS	ACHIEVEMENT OF GOALS			
Purchase of Chromebooks	Purchase of Chromebooks was possible due to the success of the Vendor Fair.			
Renovation of entrance	This goal was achieved.			
FINANCIAL REPORT				
FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Dance a thon	Chromebooks	3962.00	315.09	3647.81
Card	Chromebooks	21976.65	14944.00	7035.65
Magazines	Chromebooks	5193.59	1919.24	3276.35
Poinsettias	Graduation	1479.50	884.23	595.27
Vendor Fair	Chromebooks/Tech	3937.00	503.50	3433.50



Assumption Catholic Elementary School

225 Parnell Road, St. Catharines, L2M 1W3

Phone: 905-935-5281, Fax: 905-935-702

Principal: Ms. W. Brant



2017-2018 Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Chair-Alicia Venneri Co-Chair-Amanda Goulet
Principal/Vice-Principal Recording Secretary/ Treasurer	Wendy Brant, Principal
Parent/Guardian Members	Kathy Carbonara Sonja Regier
Teaching Staff	Laura Martineau
Non-Teaching Staff	Lisa Gillis
SEAC Representative	Mary Jo Madera
OAPCE Representative	Alicia Venneri
Community Representative(s)	N/A
Parish Representative	N/A

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 26, 2017	<ul style="list-style-type: none"> • Election of Chair/Co-Chair • Policy Review/Review of Catholic School Council procedures • Hot lunches • Fundraising • Book Fair • Niagara Catholic Parent Involvement Committee (NCPIC) Report • Special Education Advisory Committee (SEAC) Report • Catholic School Council Financial Report
November 7, 2017	<ul style="list-style-type: none"> • Niagara Catholic Parent Involvement Committee (NCPIC) Report • Special Education Advisory Committee (SEAC) Report • Fundraising • Catholic School Council Financial Report • Policy Review • Volunteer Reading Program • Pizza • Hot lunches • Poinsettias
March 1, 2018	<ul style="list-style-type: none"> • Niagara Catholic Parent Involvement Committee (NCPIC) Report • Special Education Advisory Committee (SEAC) Report • Catholic School Council Financial Report • Policy review • Dance-a-thon • Family Fun Night • Bishop's Gala
April 10, 2018	<ul style="list-style-type: none"> • Niagara Catholic Parent Involvement Committee (NCPIC) Report • Special Education Advisory Committee (SEAC) Report • Catholic School Council Financial Report • Dance-a-thon • Family Fun Night
June 22, 2018	<ul style="list-style-type: none"> • Luncheon

2017-2018 GOALS	ACHIEVEMENT OF GOALS
Fundraising	Generate funds for SMART Boards, Chromebooks and Tech Tubs
Increase Community Building	Encourage membership on the Catholic School Council Family Fun Night
Support First Communion and Graduation	Held a luncheon for students receiving First Communion Provided funds for graduation expenses

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Christmas Card Art	Gym equipment	800.00	227.50	572.50
Poinsettia Sales	Team transportation	1190.00	891.00	298.99
Dance-a-thon	SMART Board Gr. 2 Communion Luncheon Track and Field Ribbons	4788.30	200.00	4588.30
Food Days	Play Day-ribbons and bouncy castle Chromebooks	7772.25	6717.23	1555.02
Family Fun Night	Chromebooks Graduation Expenses	1789.00	963.88	825.12

Canadian Martyrs Catholic Elementary School

502 Scott Street, St. Catharines, Ontario L2M 3X2 905.934.9972 Fax: 905.934.1575

Principal: Mr. A. Creelman Vice-Principal: Mrs. J. Mangiacasale

2017-2018

Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Chair- Mrs. N. Cameron
Principal/Vice-Principal Recording Secretary/ Treasurer	Mr. A. Creelman, Principal Mrs. J. Mangiacasale, Vice-Principal
Parent/Guardian Members	Mrs. K. Hingston Mrs. C. Taylor Mrs. K. Hendle Mrs. K. Pickett
Teaching Staff	Mrs. S. Peabody Mrs. M. Brgan
Non-Teaching Staff	Mrs. C. Laflamme
SEAC Representative	Mr. R. Lavorato
OAPCE Representative	Mrs. K. Hingston
Community Representative(s)	
Parish Representative	Father Stephen

2017-2018 MEETING DATES	EVENTS DISCUSSED
October 12, 2017	<ul style="list-style-type: none"> • My Life Online parent presentation re: internet safety • Progress of Outdoor Classroom & Chapel • Fun Fair preparation & planning – tentative date of June 7, 2018
December 14, 2017	<ul style="list-style-type: none"> • Upcoming CM musical production of “Seussical Jr” • Outdoor Classroom & Chapel update – nearing completion • Family Movie Night on December 7th was a success – funds raised for Grade 4 Medieval Times trip • Fun Fair preparation & planning • Results of CM Raffle • Report from Mrs. K. Hingston on NCPIC meeting
March 7, 2018	<ul style="list-style-type: none"> • Presentations made re: Design of System Priorities & Balanced Budget 2018-2019, Police Vulnerable Sector Checks (valid for 5 years), Policy Vetting • Invitation to parents to attend Niagara Catholic Well-Being, Learning & Achievement Fair at Denis Morris on April 4, 2018 • Fun Fair preparation & planning update
June 7, 2018	<ul style="list-style-type: none"> • Fun Fair

2017-2018 GOALS	ACHIEVEMENT OF GOALS
Parent Engagement re: online behavior & safety of students	"My Life Online" presentation on October 12, 2017 – daytime presentation to students in Grades 6-8; 6:00 pm presentation to parents
Outdoor Classroom & Chapel	Phase 1 of construction completed
Community "Friend" raising activities	Events took place throughout the year to enhance our community such as: sale of school spirit wear, gently used dress code clothing items donation drive & exchange, food drives for St. Vincent de Paul Society, Fun Fair

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
CM Raffle	New technology & parent/student online safety workshops	7,987.00	2,460.66	5,526.34



**2017-2018
Catholic School Council Annual Report**

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Chair- Mrs. Chris Hollett
Principal/Vice-Principal Recording Secretary/ Treasurer	Mr. B. MacDougall, Principal Mr. P. Sirianni, Vice-Principal
Parent/Guardian Members	Mrs. M. Watson Mrs. H. Cappa Mr. K. Reid Mrs. L. Carbonara Mrs. K. Bender Mrs. M. Elia Mrs. J. Petrella Mr. M. Lukasik Mrs. M. Fabiano Mrs. J. DeGuida Mrs. A. Minovski
Teaching Staff	Mrs. M. Gray
Non-Teaching Staff	Mrs. M. Byers
SEAC Representative	Mrs. M. Byers
OAPCE Representative	Rita Colling
Community Representative(s)	None
Parish Representative	Mr. J. Evangelista

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 26, 2017	<ul style="list-style-type: none"> • Formation of CSC • School update – Cross Country, Soccer, Camp Muskoka, Parking Lot design, Library Renovations, Breakfast Club
October 24, 2017	<ul style="list-style-type: none"> • Introduction of New Principal • Faith Goals for the year/PIC Goal – Rosary Club purchases – Little Angels program • Christmas event discussed • Establishment of Student Council • Update Board Policies/Present and discuss EQAO results • Dress Code/Food Days discussed • Promote Special events at Our Lady of the Scapular Church • Niagara Diabetes Awareness Month – guest presenter – Chris Jarvis
November 28, 2017	<ul style="list-style-type: none"> • Set up Faith Committee for parents • Fundraising – Trivia Night – April 13, 2018/Shrove Tuesday – organized • Christmas Event planning/ Christmas Gift Basket program • Weekend masses and invite families to attend • Establish babysitters for CSC meetings
January 16, 2018	<ul style="list-style-type: none"> • Parent Faith Committee to meet and discuss ideas to promote Catholicity for adults and our school. Promote local parish activities. • Discuss PRO Grant for 2018-19 – invite Paul Davis – social media expert • Update on School Parking Lot design • Fundraising – Trivia Night – volunteers • Board Policies update
February 20, 2018	<ul style="list-style-type: none"> • Principal’s Profile to be done/Board Policies update • Shrove Tuesday/Bishop’s Gala • Summer Wellness evening event planned by staff School Improvement Committee
April 3, 2018	<ul style="list-style-type: none"> • Fundraising – Trivia Night Trivia Night organized/Summer Wellness event • The Little Mermaid – update-assistance – carpenters, seamstresses, etc. • PRO Grant Application to be completed • Spirit Assemblies discussed/Patriot Day for Gr. 8’s
May 29, 2018	<p>Faith Goal discussed – promote weekly mass attendance Date for PRO Grant – 2018-19 – Nov. 22, 2018/Trivia Night – update Out of Dress Code Days Camp Muskoka – 2018 – for Gr. 8’s – Nov. 7-9th/Passport to Success Night – re-cap Walk to School days Kindergarten Open House in June for new families Food Drive for June Gr. 8 Grad Committee to meet/Intensive French Program - update</p>

2017-2018 GOALS	ACHIEVEMENT OF GOALS
Faith	Continue to promote weekly mass attendance – invite specific classes and ask students to assist with different jobs at mass Parent Faith Committee met 4 times to discuss options – Spirit Assemblies – started in April – very successful as we start with a liturgy that is led by Student Council The Living Rosary was presented in May – excellent Visit by the Sisters – 3 times to our classes & students loved this opportunity Daily Breakfast Club & Daily Snack Program
Fundraising	Trivia Night held on Ap. 13 th – a huge community builder & a great success. Food Days – always great. Looking to add more per month. Dance-a-thon – in October We Day activities were very good that involved the We Day Team
Safety	Spoke about school safety – bullying (guest speakers including the local Police), parking lot issues, social media (next year guest speaker),
Facility	Discussed some possible painting of the school. Achieved one full hallway painted by staff volunteer. Looking at getting some lined games designed on the blacktop for next year. Waiting for quote & contacting Niagara College Graphic Design Dept. to see if there are volunteers to assist. Parking Lot re-design discussed. To be accomplished during the summer of 2018.

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Dance-a-thon	Technology	3732.75	0	3732.75
Trivia Night	Technology	4580.00	2317.80	2262.20



Father Hennepin

Principal: Mrs. A Cybula
6032 Churchill Street
Niagara Falls ON, L2G 2X1

email: fr.hennepin@ncdsb.com
T: 905-354-4469
website: www.niagaracatholic.ca

2017-2018
Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Chair-Tina Winny Co-Chair-Maria Dobrint
Principal/Vice-Principal Recording Secretary/ Treasurer	Amanda Cybula, Principal
Parent/Guardian Members	Stephanie Wybrew Mike Tavano Jennifer Beauregard Melissa Ostrihon Crystal Cline
Teaching Staff	Frank Novelli
Non-Teaching Staff	Kim Mac Gregor
SEAC Representative	N/A
OAPCE Representative	N/A
Community Representative(s)	Vilma Gilmer (Friends of Father Hennepin BINGO – Parent member as well)
Parish Representative	Janet Zylstra (OLOP – Parent member as well)

2017-2018 MEETING DATES	EVENTS DISCUSSED
April 5, 2018	<ul style="list-style-type: none"> • June BBQ • Trivia Night for next year • Breakfast Club Construction – Kitchen Update • BINGO funds • CEW Renewing the Promise • Field Trips and Informed Consent
January 25, 2018	<ul style="list-style-type: none"> • Hot Lunches Update • Christmas Charity Raffle review • Shrove Tuesday • June BBQ • Volunteer Request for Shrove Tuesday
November 9, 2017	<ul style="list-style-type: none"> • Breakfast Club Donation by Courtyard Marriott • Hot Lunches Update • Interview Night Social for Families • Advent Activities during Christmas Charity Raffle • Christmas Charity Raffle • CSC Goals and Bylaws
October 17 2017	<ul style="list-style-type: none"> • Curriculum Night BBQ Open House Feedback • Fundraising Plan 2017-2018 • BINGO update – use of funds • Technology Purchases
September 19, 2017	<ul style="list-style-type: none"> • Elections • Fundraising 2017 2018 • Curriculum Meet and Greet BBQ • CSC Goals • Hot Lunches

2017-2018 GOALS	ACHIEVEMENT OF GOALS
Build CSC Volunteers	<ul style="list-style-type: none"> • Increase in CSC Members • Increase in Breakfast Parent/Guardian Volunteers • Transition of Parent Volunteers for next year needs in progress • Increased Breakfast Club to 5 mornings/week.
Increase Community Events	<ul style="list-style-type: none"> • Open House BBQ – new for 2017-2018 • Christmas Concert – parent invitation • Talent Show – Parent Invitation • Interview Night Social – new for 2017-2018
Fundraising Opportunities	<ul style="list-style-type: none"> • Christmas Charity Raffle combined with Advent Activities (advent activities NEW for 2017 2018) • Use of Santa Shop items (surplus from previous years) and donated to local charity. • Hot Lunch – increased to twice per month (pizza) – removed Pita Pit Days (money used for June BBQ) • Continued with Norcard/Ricco Fundraiser

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Fundraising Norcard/Ricco (\$5925.81 balance forward)	Technology	4346.00	7179.21	3092.10
Hot Lunches (228.35 balance forward)	Shrove Tuesday & BBQ in June, Open House BBQ	3707.60	5080.15	1604.90
Santa Shop (752.71 balance forward)	Technology	0.00	379.52	373.19

Holy Name Catholic School

290 Fitch Street Welland, ON L3C 4W5 Phone: 905-732-4992 Fax: 905-732-9345
Principal: T. Antoniou /Vice Principal: J. Moccia

Annual Catholic School Council Report 2017-2018

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Chair-C. Lamothe
Principal/Vice-Principal Recording Secretary/ Treasurer	T. Antoniou, Principal J. Moccia, Vice-Principal
Parent Representatives	Patricia Wellman Amy Prasky Bianna Tardif Candy Ashbee Jayme Ferland Karen Gaetano Allison Hilbing Catia Avelar Jenny Crumb Susan Pasma Cindy Markovich Melissa Dyson Allison Alexander Brunton
Teaching Staff	A. Boyer
Non-Teaching Staff	E. Eybel
OAPCE Representative	C. Lamothe
Community Representative	C. Ashbee
Parish Representative	Allison Hilbing

MEETING DATES	EVENTS DISCUSSED
Tuesday, September 19, 2017	<ul style="list-style-type: none"> • Elections, positions established, review of By-Laws • Review of the School Council PowerPoint Presentation and Ministry Member Guide • Goals-Literacy, Numeracy, Resiliency, Hydration Centre, Technology, Internet Safety • Meeting Dates • Open House CSC Representatives • Board and School Improvement Plans, Vision 2020 and System Priorities • EQAO Primary and Junior 2017 Results • Magazine Fundraiser
Tuesday, October 24, 2017	<ul style="list-style-type: none"> • Board and School Improvement Plan Review • Policies for vetting • Parish Report/ Staff Report • Cash on Line • Christmas Performance • Cookie Dough Fundraiser
Tuesday, January 30, 2018	<ul style="list-style-type: none"> • Policies Vetted • Juvenile Diabetes Presentation • Update on Faith, Community and Culture, Mathematics/Literacy/Pathways • PRO Grant-Family Paint Night, Volunteers for Open Houses, Book Fair • Food Days, Pancake Tuesday • Principal's Report
Tuesday, February 27, 2018	<ul style="list-style-type: none"> • PRO Grant for 2018-2019-Families and Mathematics • Dance-A-Thon • PRO Grant evening-March 28th • Little Caesar, Maybel Labels Fundraisers, free pasta lunch for entire school, grad. breakfast • Theme Basket titles per class • BBQ needs and helpers, staff and Holy Name Catholic School Council
Tuesday, May 8, 2018	<ul style="list-style-type: none"> • BBQ, Theme Baskets, Maddelana Dress Code-possible spirit shirt per student? • Principal's Report-Policies, Graduation breakfast etc., presentation from the Rosary Apostolates-volunteers needed • September Agendas-will subsidize \$2.00 in the Fall • Fundraisers 2017-2018 reviewed and financial overview for the year in June's NL • CSC Annual Report completion • Date CSC Nom. forms due Sept. 7, 2018/Tuesday, Sept. 25, 2018 6:30p.m.1st Mtg. - VOTE

GOALS	ACHIEVEMENT OF GOALS
Assistive Technology	Mrs. Minotti-white board-\$316.60 Mrs. Mastrioanni-projector-\$715.06
Family Involvement	Christmas Performance-Jenny Dean-\$800.00 Ukuleles-class set-\$144.98 Sara Westbrook-Resiliency-\$1,542.45 Paul Davis-Internet Safety-\$650.00+HST
Literacy	Levelled guided reading text for Primary-\$2,800.00
Mathematics	Mathematical resources-games-\$20.00
Agendas	Subsidized \$2.00 in September 2017=\$990.00
Shrove Tuesday/Free Pasta Lunch for entire school/Grad. Breakfast/lunches	Shrove Tuesday-\$286.00 Pasta-school-\$1035.00 Grad. Breakfast-\$300.00
Special Education Resource-SRA-Comp. skills	\$3500.00
Hydration Centre	\$1900.00+ HST

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Cookie Dough	Assistive Technology, Agendas, Family Involvement,	\$10,000.00	\$5264.61	\$4,735
Lunches	Shrove Tues., pasta school lunch, Grad. Breakfast, pizza	\$2186.00	\$1621.00	\$565.00
Dance-A-Thon	Hydration Centre	\$1,510.00	\$516.00	\$1093.00
Little Caesar	Literacy levelled guided practice books, Special Educ. resource	\$3,106.00	\$2,259.00	\$936.00
Mable's Labels	The reduction in our Lost and Found Boxes	0	0	0
Family BBQ/Theme Baskets	Literacy, Mathematics	\$5165.00	\$1151.21	\$4003.25
Total		\$21,967.00	\$10,811.82	\$11,155.18

Loretto Catholic Elementary School

6855 Kalar Road, Niagara Falls, Ontario, L2H 2T3 Tel: (905) 356-4175 Fax: (905) 356-4893

Principal: A. Cardamone Vice Principal: Y. Benyo

Faith is the strength by which we ALL grow, learn and succeed!

2017-2018 Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Chair – Amie Malvaso
Principal/Vice-Principal Recording Secretary/ Treasurer	Antonio Cardamone, Principal Yvonne Benyo, Vice-Principal
Parent/Guardian Members	Mrs. M. Karagiannis Mrs. A. Attree Mrs. S. Taddeo Mrs. E. Allen Mrs. L. DiPietro Mrs. G. Griffiths Mrs. D. Barbatano Mrs. A. Tiller Mrs. J. Perri Mrs. A. Gautreau Mrs. L. Romeo Mrs. J. Cavezza Mr. D. Lavey Mrs. L. Pepperall
Teaching Staff	Francesca Wood
Non-Teaching Staff	Claudia Leo & Alicia Lorenz-Dino
SEAC Representative	Alexandria Attree
OAPCE Representative	Alexandria Attree
Community Representative(s)	Fr. Greg Schmidt
Parish Representative	Fr. Greg Schmidt

2017-2018 MEETING DATES	EVENTS DISCUSSED
Tuesday, September 26, 2017	CSC By-Laws Fundraising Goals Nutrition Partners Dress Code Donation Days Volunteer Policy Elections
Tuesday, November 21, 2017	Niagara Nutrition Partner SNAC Fundraising Committee Report Christmas Bazaar Big Box of Cards Fundraiser Shrove Tuesday
Tuesday, February 27, 2018	CSC Principal Profile, Kids Helping Kids Big Box of Cards Fundraising Committee Report SNAC Update Family BBQ
Tuesday, May 29, 2018	SNAC Update End of Year BBQ PRO Grant By-Law Review Technology Update Niagara Nutrition Partners Yearbook Dress Code Donation Days Student Council News Agendas Oliver's Labels

2017-2018 GOALS	ACHIEVEMENT OF GOALS
To recruit new members for our Catholic School Council.	We had an active 15 plus member Catholic School Council
To raise funds to purchase Technology and active play equipment for the school	Funds raised during our Big Box of Cards and Magazine Fundraisers were used to purchase Chromebooks and new outdoor and indoor sports equipment.
To host a Family BBQ	A family BBQ was hosted in June for all families of Loretto Catholic. The evening was very well attended.

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Big Box of Cards	Technology/Sports	\$18,370.50	\$12,865.00	\$5,505.50
Magazine	Technology/Sports	\$4,954.49	\$2,245.17	\$3,561.87
Gift Cards	Technology/Sports	\$3550.00	\$2860.00	\$690.00



MARY WARD CATHOLIC SCHOOL



2999 Dorchester Road, Niagara Falls, ON L2J 2Z9 Phone: 905-354-9221 Fax: 905-354-9665
Joseph Tornabuono, Principal

2017-2018 Catholic School Council

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Chair-Sue Allinotte Co-Chair- Brenda Bagnulo
Principal/Vice-Principal Recording Secretary/ Treasurer	Joe Tornabuono, Principal
Parent/Guardian Members	Amanda Leon, Robyn Pearson, Cyndee Matvichuk, Malisa Cabral, Sandra Smith, Christine Caruso, Krista, Forgione, Alicia Spencer, Anne Etezadi, Christie New, Enaame Farrell, Gabriela Fuccillo, Jennifer Babin, Pam Farrell, Stephanie Porto, Tara Bredin,
Teaching Staff	Tom Cottringer Maria Ruggi Dietsch
Non-Teaching Staff	N/A
SEAC Representative	N/A
OAPCE Representative	Brenda Bagnulo
Community Representative(s)	
Parish Representative	Stephanie Porto

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 26, 2017	<ul style="list-style-type: none"> • Principal's Report-Staff and enrolment • CSC Chair Report • Hot Lunches, Trivia Night, Breakfast Club, Bingo • Playground • Upcoming school events calendar • EQAO 2016-2017 Results • Fundraisers proposals & ideas for 2017-2018 • Goals 2017-2018
December 4, 2017	<ul style="list-style-type: none"> • Principal's Report • Staff and enrolment • CSC Chair Report • Hot Lunches, Trivia Night, Breakfast Club, Bingo • Parish Report • Upcoming school events calendar • Dairy Farmers Presentation, NSTS Safety Presentation • After School Coding Club • Kindergarten Registration Update
February 13, 2018	<ul style="list-style-type: none"> • Principal's Report • Hot Lunches • CSC Chair Report • Upcoming school events calendar • Shrove Tuesday and Ash Wednesday • Indigenous Names Memo - provided • Summer Camps 2018-NCDSB are going to hold summer camps again this year. • 2018-2019 Calendar – provided • Parish Report • Fundraising-Spring for Fun - Raffle/ Year End BBQ
April 10, 2018	<ul style="list-style-type: none"> • Principal's Report • System Priorities 2018-2019 – Presentation and Comments • School Connects to School Messenger • Catholic Education Week – May 6-12 • Hot Lunches • CSC Chair Report • Upcoming school events calendar • Shrove Tuesday and Ash Wednesday • Indigenous Names Memo - provided • Student Alternate Transportation • Parish Report • Year End BBQ – June 7 • Birthday Cards – September 2018

2017-2018 GOALS	ACHIEVEMENT OF GOALS			
Technology	<ul style="list-style-type: none"> • Additional Chromebooks • Replacement Smartboards 			
FINANCIAL REPORT				
FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Trivia Night	Technology	\$5859.00	\$63.74	\$5795.26
Spring Raffle	Technology	\$8465.00	\$1850	\$6615.00
Year End BBQ	Technology	\$5473.87	\$5536.38	\$62.51



MONSIGNOR CLANCY

CATHOLIC ELEMENTARY SCHOOL



NIAGARA CATHOLIC
DISTRICT SCHOOL BOARD

2017-2018

Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Chair-Jennifer Hamm
Principal/Vice-Principal Recording Secretary/ Treasurer	Dan Trainor, Principal
Parent/Guardian Members	Angela Coleman Christine Parlatore Laurie Hebert Sonia Mullins Heather McCluckie Rosanne French Marci Morandin
Teaching Staff	Audrey Grossi Tanya Masales
Non-Teaching Staff	Lucy Lefebvre
SEAC Representative	Sonia Mullins
OAPCE Representative	Laura Delfrate-Smith
Community Representative(s)	
Parish Representative	Patti McInnis

2017-18 MEETING DATES	EVENTS DISCUSSED
September 19, 2017	<ul style="list-style-type: none"> • Elections for 2016-17 school year • BBQ at MC for both schools on Sept. 29, 2016 • Upcoming meetings and possible PRO grant opportunities • Fundraising – Magazines, Plants, Dance-a-thon • Food days – aligned with St. Charles • School organization
November 13th, 2017	<ul style="list-style-type: none"> • A&E, Reporting, Catholic Leadership P/VP, Student Expulsion, Student Suspension Policies reviewed • Thorold Santa Claus Parade • Photographer for 2017-18 • Poinsettia order, Raffle fundraiser for both schools • St. Charles Playground
January 12, 2018	<ul style="list-style-type: none"> • Accessibility Standards, Catholic School Councils policies reviewed • SEAC committee shared • Zones of Regulation implementation at St. Charles • Poinsettia order report, Raffle • Ice Dogs game • ELKP registration and Open House, Grade 9 Open House at DM • Shrove Tuesday • Grade 8 Journey Retreat
, March 28, 2018	<ul style="list-style-type: none"> • Bishop’s Gala • Legion Speech competition • Holy Week • Zones of regulation parent evening at St. Charles • PRO Grant evening June 2nd • System Priorities
Tuesday, May 8, 2018	<ul style="list-style-type: none"> • Play day, Track and Field • Grade 8 Grad • PRO grant for next year • Catholic Education week recap • Literacy day success sharing • EQAO
June 6, 2018	<ul style="list-style-type: none"> • Reviewed 2018-19 teaching staff • Upcoming play days (St. Charles and MC)

2017-2018 GOALS	ACHIEVEMENT OF GOALS			
To build on the unity and continuity “one school under two roofs” ideology	This year our community reported that they felt as one large school with common expectations, codes of conduct, events and celebrations. We opened our year with a BBQ at MC for all and it was a huge success. We had our Grade 8 students work in our Kindergarten classes each Friday. We had a tremendously successful Literacy day for all students on May 6, 2018.			
Run a Magazine sale, Poinsettia sale and New Raffle for both schools to raise funds for technology purchases	All three worked for our community. They were a huge success, we raised enough to buy additional chrome books. Raffle is the new golden ticket for us!			
Common Food Days	Our students had the same pizza and sub days each month.			
FINANCIAL REPORT				
FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Poinsettia sales	Technology Purchases for Learning	1912.50	1511.94	400.56
Magazine Renewals	Year-end trips	3244.23	1122.60	2128.18
St. Charles and Monsignor Clancy Raffle	Technology Purchases for Learning	3580.10	488.99	3091.11



Mother Teresa Catholic School

*125 - 1st St. Louth, St. Catharines, Ontario, L2R 6P9
Telephone: (905)682-6862 Fax: (905) 905 682-9038*

2017-2018 Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Chair- Rosalie Bilodeau Co-Chair-Angi Watt
Principal/Vice-Principal Recording Secretary/ Treasurer	Marg Marion, Principal
Parent/Guardian Members	Elizabeth Sissmore- Greene Jaime Sproat Nicole Coffey Mrs. Edgar Sally Lovelock Mrs. Credico Kelly Magnotta
Teaching Staff	Mary McDonell Wendy Gionet
Non-Teaching Staff	Anna Lisa Conidi
SEAC Representative	Mrs. Edgar
OAPCE Representative	Rosalie Bilodeau
Community Representative(s)	
Parish Representative	Mrs. Ann Adams

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 26, 207	<ul style="list-style-type: none"> • Elections • Goals for the school
October 25, 2017	<ul style="list-style-type: none"> • Fundraising ideas for technology in the school Della Terra fundraising.
January 31, 2018	<ul style="list-style-type: none"> • Shrove Tuesday volunteers, • Anti-bullying T shirt contest • Art Gallery fundraising
April 25, 2018	<ul style="list-style-type: none"> • Art Gallery during Education Week- money to go towards a new kindergarten playground • Play day hot dog day
June 6, 2018	<ul style="list-style-type: none"> • Social

2017-2018 GOALS	ACHIEVEMENT OF GOALS
To raise money for technology.	\$1514.07 was raised.
To begin fundraising for a kindergarten play area.	\$1766.95 has been raised to date.

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Della Terra Oils	Technology	1185.30	0	1185.30
Art Gallery	Kindergarten Playground	1866.95	100	1766.95
Hot Dog Day	Technology	505.00	176.23	328.77



**2017-2018
Catholic School Council Annual Report**

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Chair- Julie Hopkin Co-Chair-Jennifer Biamonte
Principal/Vice-Principal Recording Secretary/ Treasurer	Chris Moscato, Principal
Parent/Guardian Members	Desirie Laslo Lori Vieira Brian Tsuji Jody DiDomenico Michelle Keltos Sarah Kaufman Krista Visscher Frances Martin Christina Guarino
Teaching Staff	Laura Saelens
Non-Teaching Staff	
SEAC Representative	
OAPCE Representative	
Community Representative(s)	
Parish Representative	Jody DiDomenico

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 19, 2017	<ul style="list-style-type: none"> • reduction of meeting dates • magazine fundraiser, monies raised to cover the cost of sacramental gifts • discussed using BINGO monies for the purchase of DreamBox • discussed the Grade 8 pasta dinner, Confirmation • discussed school events (e.g., Terry Fox Walk, WE Day, Halloween) • election of chair
November 23, 2017	<ul style="list-style-type: none"> • Kindergarten registration • New Kiss and Ride procedures • new doors for the school • staffing announcements • Christmas Food Drive • Grade 8 pasta dinner • family movie night
February 6, 2018	<ul style="list-style-type: none"> • Shrove Tuesday Prep • new date for the family movie night • Sacramental gifts (what to purchase and how to give out?) • Grade 8 pasta night
May 1, 2018	<ul style="list-style-type: none"> • PRO Grant ideas • Staffing report • KD fundraiser (money for physical education equipment) • Year-end BBQ • Grade 8 pasta dinner report back

2017-2018 GOALS	ACHIEVEMENT OF GOALS
Engage more parents in activities	<ul style="list-style-type: none"> had a parent council booth at each registration night to encourage kindergarten parents to join parent council had a December social where parents were invited for an evening of social activities
Have more family events for parents and child to attend	<ul style="list-style-type: none"> had an amazing math night that was well attended by many families would like to have a movie night for parents and children had a well-attended end of year BBQ where first year kindergarten parents were invited to attend

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
BINGO	School Activities	7000.00	0	7000.00
TKD	Gym Equipment	1000.00	0	1000.00
Magazine Fundraiser	Sacramental Gifts	1500.00	0	1500.00





Our Lady of Fatima Catholic Elementary School



2017-2018 Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Co-Chair-A. Tuzi Co-Chair-J. Traynor
Principal/Vice-Principal	Brian Palujanskas, Principal Maria Romano, Vice-Principal
Parent/Guardian Members	Lisa Ruscio Danielle Mastromattei Shelly Rummo Natalie Bosiljevac Paula Young Annie Gojmerac
Teaching Staff	Dwane Smolders
Non-Teaching Staff	Diane Littler
SEAC Representative	NA
OAPCE Representative	Ildiko Smilsky
Community Representative(s)	NA
Parish Representative	NA

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 28, 2017	<ul style="list-style-type: none"> • Elections of Co-Chairs • Establishing Dates for Meetings
October 24, 2018	<ul style="list-style-type: none"> • Nov 21 – Canadian Citizenship • Advent Family Breakfast and Mass • February – STREAM – Marti Gras • April 14 – 50th • April 17 – Blessing
January 30, 2018	<ul style="list-style-type: none"> • February – STREAM – Marti Gras • Shrove Tuesday • April 14 – 50th • April 17 – Blessing • April 19 – PRO Grant Night
March 20	<ul style="list-style-type: none"> • April 14 – 50th • April 17 - Blessing • April 19 – PRO Grant Night
June 5	<ul style="list-style-type: none"> • Fun Fair • Parent Survey

2017-2018 GOALS	ACHIEVEMENT OF GOALS
Raise Funds for Technology	Money raised helped purchase 6 Smart TV's and 30 Chromebooks
Raise Money for Grass	A new grass field is being purchased for the soccer field and where the portables are coming down
Hosting of the major events	Canadian Citizenship, 50 th , Pro Grant Night (Internet Safety) and Blessing

FINANCIAL REPORT

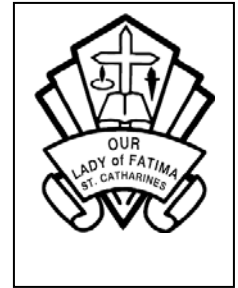
FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
STREAM	Tech, Grass, Books	8700.00	650.00	8050.00
Toast to Turf	Grass	2500.00	1000.00	1500.00



Our Lady of Fatima Catholic School

439 Vine Street, St. Catharines, Ontario L2M 3S6

Telephone: 905-935-4343 Fax: 905 935-3943



2017-2018

Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP

Catholic School Council	Chair-Deb Turkovich Co-Chair-Kerri Hildrbrandt
Principal/Vice-Principal	Branka Jones, Principal
Parent/Guardian Members	Alfonse Valenti Amanda Rappitt Amanda McIntyre Lisa Rutherford Lina Aristizabal Maria Elrod Sandra Cocetti Sara Zambito Sarah Tobijanski Steve McGarry
Teaching Staff	Carm Credico Loretta Lavoie Susan Pemberton
Non-Teaching Staff	Christina Balah
SEAC Representative	
OAPCE Representative	Lina Aristizabal
Community Representative(s)	
Parish Representative	

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 25, 2017	<ul style="list-style-type: none"> • Elections • Calendar of Events • Progressive Daily Draw for Nov. • PRO Grant • Halloween and Student Appreciation Day
November 20, 2017	<ul style="list-style-type: none"> • Pizza Day • Snack Program Helpers • Progressive Daily Draw for Nov. • PRO Grant • Bingo • Fundraisers • EQAO • School Improvement Plan
February 26, 2018	<ul style="list-style-type: none"> • Facebook Page • Dance A Thon • PRO Grant • Bingo • Purchase of Chromebooks
June 20, 2018	<ul style="list-style-type: none"> • Volunteer Appreciation Tea • Balance Sheet for this year's spending • School Budget for 2018 2019

2017-2018 GOALS	ACHIEVEMENT OF GOALS
PRO Grant	It's all About Mary Parent Night took place Oct. 19 th . It was well attended and feedback was very positive.
Bingo	Many changes to the rules to belong. Our Bingo team adhered to all expectations. The Bingo supports school expenses and is volunteered by parents and grandparents.
Facebook	Our Lady of Fatima has a FB page to support families only. You must request to join to be a member.
Fundraisers	November progressive Daily Draw Dance-a-Thon Bingo

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
November Progressive Daily Draw	CSC Budget Items	\$ 6300	\$ 828	\$ 5472
Dance-a-Thon	CSC Budget Items	\$2000	\$250	\$ 1750
OLG Bingo	CSC Budget Items	\$ 5608.92	\$ 0	\$ 5608.92



OUR LADY OF MOUNT CARMEL CATHOLIC ELEMENTARY SCHOOL
 6525 Carlton Avenue, Niagara Falls, Ontario, L2G 5K4, 905-354-2523

**2017-2018
 Catholic School Council Annual Report**

CATHOLIC SCHOOL COUNCIL MEMBERSHIP

Catholic School Council	Chair- Sue Zizian Co-Chair-Sara Turner
Principal/Vice-Principal Recording Secretary/ Treasurer	Domenic Massi, Principal Paul Moccia, Vice-Principal
Parent/Guardian Members	Joseph Legace Sue Zizian Sante Visca K. Maure
Teaching Staff	Mary D'Uva, Debra MacDonald Toni Artista-Marsh
Non-Teaching Staff	Sandi Stranges
SEAC Representative	Anna Racine
OAPCE Representative	
Community Representative(s)	
Parish Representative	Father Greg , Anna Racine

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 25, 2017	<ul style="list-style-type: none"> • Election • Activities for Council for the year/Sign Up • PRO Grant Event • CSC By-Laws • Financial Report
November 28, 2017	<ul style="list-style-type: none"> • Principal Report – Building/Boundary Change • Catholic Education Week Activities • STM Church Trivia Night • Financial Report • Technology Report
March 27, 2018	<ul style="list-style-type: none"> • Principal Report – Staffing/Building • Graduation/Year End Trips • Track and Field • EQAO • Financial Report • Technology Report
June 12, 2018	<ul style="list-style-type: none"> • Graduation • Play Day • Year End Trips

2017-2018 GOALS	ACHIEVEMENT OF GOALS			
Participate in School/Parish Events/Occasions	Advent Mass Gr. 8 Graduation Shrove Tuesday Food Days Festival of Families School BBQ			
To Fundraise Money to assist with promoting school spirit and Technology for Students. Also to aid with cost of field trips.	Gym Equipment Indoor Graphics, Outdoor Hoops SMART Board (rover) Chrome Books all purchased with funds raised.			
Support NCDSB Outreach Activities	Bishop's Gala Partners in Catholic Education Volunteer Breakfast			
FINANCIAL REPORT				
FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Twelve Days of Christmas	Technology	\$8015	\$6500	
	Kindergarten Equipment		\$2000	-485
Big Box Fundraiser	Student Field Trips	\$6853	\$4500	
	Recess Equipment		\$300	\$2053
		\$14868	\$13300	\$1568



Our Lady of Victory Catholic School

300 Central Avenue
 Fort Erie, Ontario
 L2A 3T3
 Phone: 905 871 3092
 Fax: 905 871 3719



2017-2018 Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Co-Chair-Grace Wybraniak CO-Chair-Tina Annett
Principal/Vice-Principal Recording Secretary/ Treasurer	Rian Bishop, Principal
Parent/Guardian Members	Robyn Agretto Anna Benforte Patrick Raymond Alexis Lidkea
Teaching Staff	Courtney Connor
Non-Teaching Staff	
SEAC Representative	
OAPCE Representative	Alexis Lidkea
Community Representative(s)	
Parish Representative	

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 26, 2017	<ul style="list-style-type: none"> • establishment of CSC Bylaws • election of Catholic School Council Co-Chairs • Fun Fair Discussion • setting of CSC Goals for 2017-18 • setting up the early morning meal program
October 24, 2017	<ul style="list-style-type: none"> • Fun Fair recap • possibility of a vendor fair at the hall to be held in November • investigation of being a recipient of bingo revenue through the town of Fort Erie • Dress Code Trade Day (November 28) • Halloween Activities
November 28, 2017	<ul style="list-style-type: none"> • Continued investigation of bingo revenue • Possible Trivia Night – New year
January 31, 2018	<ul style="list-style-type: none"> • Bingo discussion • Trivia Night - February
April 24, 2018	<ul style="list-style-type: none"> • Not enough members attended, and so the meeting was cancelled.

2017-2018 GOALS	ACHIEVEMENT OF GOALS
Try to recruit new members to the council	We were not able to attract new members to the council this year, but we are hopeful that several of our new families will be able to join the council in the coming year.
Increase parent engagement in CSC activities	We had lots of families come out for Meet the Teacher night, and several out for Trivia night, so hopefully this is a trend toward more family engagement
Explore new sources of revenue	We have completed the process to access bingo funding, which will help substantially with funding in the coming years.

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Fun Fair / Meet The teacher	Technology	1214.45	319.37	895.08



Sacred Heart Catholic Elementary School

2017-2018 Catholic School Council Annual Report

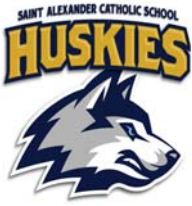
CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Co-Chair-Nancy Gauthier Co-Chair-Tracy Cutts-Morgan
Principal/Vice-Principal Recording Secretary/ Treasurer	Irene Ricci, Principal
Parent/Guardian Members	Kelly Pilato, Dina Sheridan, Patricia Beu Kelly Pilato, Marie Geard, Amanda Bocchinfuso Andrea Goobie, Chris Kovach, Tracy Cutts Andrea Waters, Penny Apostolos, Kristin Bauer Tara Mooney, Jayne Steinschifter, Charlyn Barrington Monica Bartolini, Stephanie Power
Teaching Staff	Greg Lewis
Non-Teaching Staff	Ashley Prohaszka Maria Campbell
SEAC Representative	
OAPCE Representative	
Community Representative(s)	Joe Misk
Parish Representative	Father Paul McDonald

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 26, 2017	<ul style="list-style-type: none"> • Elections of new council • Goals for the year, Policies • Fundraising discussed for the school year • Budget finalized, Food days finalized for year • BBQ family feedback/Parent Curriculum night
November 29, 2017	<ul style="list-style-type: none"> • EQAO results presented to parents • Cookie Dough Fundraising event discussed, NCPIC conference, ELKP, Community Outreach, MAD SCIENCE PRO GRANT event, Breakfast Club • Presentation, Bullying Awareness Week, Digital Discipleship • Presentation by Nurse Donna Markarian about Healthy School Initiative
February 27, 2018	<ul style="list-style-type: none"> • SEAC report, Policy information and vetting • Book Fair • Mid-Year Board Priority Report presented to Council • ELKP registration update, School musical Discussion "Honk Jr." • Pasta Night: discussion for March 6th at Betty's • Safe School Discussion
April 18, 2018	<ul style="list-style-type: none"> • Education Week/Mayor Jim DioDati/Dance-a-thon/Mary's Meals • Technology for next year discussed-chromebooks and SMART TV (for Mrs. Bender) • June Events discussed(playday/BBQ) • Tony Ricard presentation for Grade 7's,
May 29, 2018	<ul style="list-style-type: none"> • NCPIC nominations • Goals for next year/budget for next year • Family BBQ for June 15th • ELKP Open House-June 13 • Junior/Int. Talent Show and Multicultural Day

2016-2017 GOALS	ACHIEVEMENT OF GOALS
Catholicity Support sacraments Masses Events-Shrove Tuesday Journeys support	Yes achieved
Curriculum Support classrooms Technology Theatre arts Presentations (Chris Jarvis)	Yes achieved
Climate Sports equipment Hockey nets Busing of students (events) Graduation Playground reserve	Yes achieved

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Milk	Technology	12063.80	7391.51	4672.29
Family Night BBQ	Chromebooks	June 15/2018	June 15/2018	N/A
Cookie Dough	Technology/Sports Equipment	3018.00	1740.67	1277.33
Dance-a-thon	Sacraments/Theatre/ Special Events	4184.00	707.08	3476.92
Pasta Night	Graduation/Journey	3404.60	1520.00	1884.60
Pizza	Graduation Costs	8496.65	6101.01	2395.63
Magazines	Chromebooks	2396.81	835.99	1560.82



SAINT ALEXANDER CATHOLIC ELEMENTARY SCHOOL

26 Regional Road 20 E., Fonthill, Ontario L0S 1E0

Tel: 905-892-3841 Fax: 905-892-0284

st.alexander@ncdsb.com

Mrs. Anne Marie Crocco

Principal

CATHOLIC SCHOOL COUNCIL ANNUAL REPORT 2017-2018

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Chair: Karen Woernert
Principal Recording Secretary/ Treasurer	Anne Marie Crocco, Principal
Parent/Guardian Members	Kristin DeDivitiis Kelly Majka Patricia Morgetano Angela Oussoren Timea Raduly Daniella Stukel
Teaching Staff	Dave Forte
Non-Teaching Staff	Lucy Scodellaro
SEAC Representative	Anne Marie Crocco
OAPCE Representative	Karen Woernert
Community Representative(s)	Constable D. Brown
Parish Representative	Patricia Morgetano

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 26, 2017	<ul style="list-style-type: none"> • Elections • Elections of Members • Election of Chair • Role of Catholic School Council • Initiation of Catholic Student Council • Opening School Assembly • Welcome Back BBQ • Fundraising
November 28, 2017	<ul style="list-style-type: none"> • School Improvement Plan • School Budget • Adopt a Family Program • Shrove Tuesday • Summary Notes - Policies currently being vetted • Graduation • Standing Reports
February 27, 2017	<ul style="list-style-type: none"> • System Priorities • Principal Profile • Fundraising • Standing Reports
April 24, 2018	<ul style="list-style-type: none"> • Meeting Cancelled • Quorum Not Met
June 19, 2018	<ul style="list-style-type: none"> • End-of-Year Social

2017-2018 GOALS	ACHIEVEMENT OF GOALS
Review roles and responsibilities of Catholic School Council Members	Review by Chair/Principal at September Meeting Effective participation and involvement of members at meetings and in Council-related events
Active involvement in setting school priorities for improving student achievement	Information provided monthly through Principal's Report on student events and student achievement
Promote school, church and community involvement	Weekly Class Masses School Masses/Prayer Services Student Church Choir – Weekly Practices at School – Church Choir Director and CSC Member – P. Morgetano Student Rosary Club – CWL Member Sponsorship and Attendance at Church Functions/Events
Communicate with community about School / Council Events/Activities	Monthly Newsletters Special Letters/Bulletins School Marquis/Sign Church Bulletin School Twitter Account

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Welcome Back BBQ	Technology	\$1,616.10	\$697.02	\$919.08
Magazines	Technology	\$6,314.66	\$3,817.73	\$2,496.93
Poinsettia Fundraiser	Student Events /Activities	\$4,866.00	\$3,662.34	\$1,203.66



St. Alfred Catholic School

280 Vine St.

St. Catharines, Ont. L2M 4T3

Phone: 905-934-9922 Fax: 905-934-6842



2017-2018

Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP

Catholic School Council	Chairs-Kate Bartlett Co-Chair-Patrice Vander Meer
Principal/Vice-Principal Recording Secretary/ Treasurer	Emma Fera-Massi, Principal Chris Spagnol, Vice-Principal
Parent/Guardian Members	Maria Wus Sonja Edmondson Helen Mancini Lisa Finley Jennifer Baran Krystal – Lynn Gill Andrea Towne Rick White Sarah Taylor
Teaching Staff	Julie Hastings
Non-Teaching Staff	
SEAC Representative	
OAPCE Representative	Lisa Finley
Community Representative(s)	
Parish Representative	

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 25, 2018	<ul style="list-style-type: none"> • Elections • Routine Matters • Activities for Council for the year/Sign Up • Dress Code • Kiss and Ride Implementation • Playground challenges • Fundraising Ideas • CSC By-Laws
November 27, 2018	<ul style="list-style-type: none"> • Routine Matters • Paul Davis – Social Media Presentation • Winter Wonderland – Christmas Event for Families • Dance-a-thon – Huge success – purchasing a Hydration Station • Financial Report • Technology Report
February 26 , 2018	<ul style="list-style-type: none"> • Routine Matters • Graduation • Year End Trips • Ice Dog Game • PRO Grant Ideas • EQAO • Financial Report • Technology Report – Purchase of 20 Chromebooks
June 12, 2018	<ul style="list-style-type: none"> • Routine Matters • Graduation • Play Day • Year End Trips

2017-2018 GOALS	ACHIEVEMENT OF GOALS			
Participate in School/Parish Events/Occasions	Gr. 8 Graduation Shrove Tuesday Food Days Journey's Retreat, Spiritual retreat with different grades, successful transition activities, google workshop for parents			
To Fundraise Money to assist with promoting school spirit and Technology for Students	Supporting Social Justice initiatives – raising awareness and money for clean water for Haiti, supporting our diabetic students (clothing drive and donation) Rankin Run Strong Kids YMCA campaign			
Support NCDSB Outreach Activities, Brock programs	Bishop's Gala Partners in Catholic Education Volunteer Breakfast Brock Recess Project was a huge success			
FINANCIAL REPORT				
FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Halloween Dance-a-thon	hydration station	4331.60	43.49	4288.11
Winter Wonderland – Raffle Baskets	Chrome Books	1199.00	63.57	1135.43
Caesar's Pizza Kits	Playground Fund	6243.25	4417.00	1826.25

ST. ANDREW CATHOLIC ELEMENTARY SCHOOL

16 St. Andrew Ave. Welland, On. L3B 1E1
PH: (905) 732-5663 FAX: (905) 732-3694
Mr. C. Kerho, Principal



2017-2018 Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Co-Chair-Julia Borg Co-Chair-Scott Woronchak
Principal/Vice-Principal Recording Secretary/ Treasurer	Chris Kerho, Principal
Parent/Guardian Members	Mrs. Boutin Mrs. Corinthos Mrs. Gervasio Mrs. McKenna Mrs. Bourne
Teaching Staff	
Non-Teaching Staff	Mrs. Paonessa Miss Kevins
SEAC Representative	
OAPCE Representative	
Community Representative(s)	Mr. and Mrs. Shinton
Parish Representative	Mrs. Garafolo

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 26, 2017	Election, By-Laws, School Pictures, EQAO, School Improvement Plan, Fundraising, Food Days, Terry Fox, Breakfast Club, Volunteers
October 24, 2017	Eco-Schools, Breakfast Club, Movie Night, School Travel Planning, Lockdown Feedback, Early Progress Reports, Ice Dogs feedback, Tim Horton's Camp, Christmas Poinsettias, Playground equipment, Little Mermaid
November 28, 2017	Food Day, Christmas Celebration, Christmas donations, Dance-a-thon feedback, Parent Teacher Interviews, Student Council, Intramurals, School Health Nurse – Healthy Schools
December 19, 2017	Vendor Fair, Christmas Activities, Twitter, Extreme Heat / Cold Alerts 2018-19 School Year Calendar Christmas Social
February 27, 2018	Vendor Fair, System Priorities and System Planning, Easter, Student Spirit Wear, PRO Grant
April 10, 2018	Vendor Fair, Sacraments, PRO Grant, Track and Field, Placement Requests, Technology, Hot Lunch, Recess Activities, Intramurals, Policy Vetting
May 29, 2018	Vendor Fair, End of Year Mass, Partners in Catholic Education, Play Day, Talent Show, Kindergarten Open House, Policy Vetting
June 19, 2018	PRO Grant, Play Day, Planning for Next Year, Graduation, Heart Healthy School, Report Cards, Policy Vetting, Social

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Dance-a-thon	Technology	2556.15		2556.15
Poinsettias	Technology	1053.00	831.12	221.88
Vendor Fair	Technology	1771.75		1771.75



St. Ann Catholic School

832 Canboro Road, Fenwick, Ontario L0S 1C0
Phone (905) 892-3942 ♦ Fax (905) 892-0204 ♦ E-mail: st.ann.pel@ncdsb.com



Principal: Mrs. Jennifer DeCoff

Secretary: Mrs. Angie Rubino

Catholic School Council Annual Report 2017-2018

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Chair- Genvieve Brennan
Principal/Vice-Principal Recording Secretary/Treasurer	Jennifer DeCoff, Principal
Parent/Guardian Members	Angela Bowman David Hulley Anna-Marie Baumgart Jodie Conley David Gillies Lynnette Gillies Meredith Fuller Jen Boyce Anna Maria Baumguart
Teaching Staff	MaryAnn Colitti Alison Couturier
Non-Teaching Staff	
SEAC Representative	David Hulley
OAPCE Representative	N/A
Community Representative(s)	
Parish Representative	Lynnette Gillies

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 19, 2017	<ul style="list-style-type: none"> • CSC elections for 2017-2018 school year • Summer Updates • Council By-Laws for 2017-2018 school year • Vision 2020 and System Priorities for 2017-2018
October 17, 2017	<ul style="list-style-type: none"> • Final preparations for Bingo Fundraiser
January 23, 2018	<ul style="list-style-type: none"> • Bingo Night Fundraiser – Feedback and Review • Trivia Night Fundraiser preparations • Shrove Tuesday • Niagara Catholic Award of Distinction
February 20, 2018	<ul style="list-style-type: none"> • Parent survey communication • Presentation by Goods Sports for Spirit wear
May 15, 2018	<ul style="list-style-type: none"> • Stallion Country Bash • CSC goals for 2017-2018 • Presentation by Pegasus and Edge Photography • Recap on Trivia Night – feedback and review

2017-2018 GOALS	ACHIEVEMENT OF GOALS			
To Build and Strengthen Community Relationships	Invite Community to Stallion Country Bash (local food vendors, local families, local businesses)			
To support the use of technology to enhance classroom learning	6 additional Chromebooks were purchased			
To enhance our physical education program by purchasing additional equipment to support cooperative games, and healthy living	<p>Outside equipment was purchased to be used during recess</p> <p>Equipment was purchased to enhance physical activity and support physical and mental wellness</p> <p>Storage bins were purchased to store new equipment</p>			
FINANCIAL REPORT				
FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Bingo Night	Physical education equipment	1760.00	1159.07	600.93
Trivia Night	Physical education equipment	6184.12	1326.48	4857.64



St. Ann Catholic Elementary School
"The Spirit of Excellence"



**Catholic School Council Annual Report
2017-2018**

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Chair- Rebecca Bodnar
Principal/Vice-Principal Recording Secretary/ Treasurer	Scott Root, Principal
Parent/Guardian Members	Roncia Zinati Kerry Toole Alysha Hardie Joanne Azzopardi Lisa Stoll Rebecca Bodnar Lynsey Gregoire Dean Wakil Jennifer Hayes Vanessa Levay Nikki Mason Kristen Rogers Joanna Wszolek Oksana Stasko
Teaching Staff	Leanne Pemberton
Non-Teaching Staff	None
SEAC Representative	None
OAPCE Representative	None
Community Representative	Clara Worden
Parish Representative	Father Richard

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 26, 2017	<ul style="list-style-type: none"> • Routine Matters • Fundraising, Dreambox, Hot Lunches • WE Day, SOLI Sisters • Rosary Circle, Sacraments • PRO Grant • Santa Pictures • EQAO
October 24, 2017	<ul style="list-style-type: none"> • Routine Matters • Fundraising, Dreambox, Hot Lunches, Fun Night • We Day • ELKP Playground, Outdoor Ed. • Book Fair, Art Gallery, Science Workshop, MADD • Dental Screening, Milk Presentation • Gr. 8 Transition, Confirmation Retreat • Volleyball, Spirit Wear, Santa Pictures • Volunteer sign-up
November 21, 2017	<ul style="list-style-type: none"> • Picture Day, Playground, Volleyball • Elementary Open House, Saint Francis Open House • Lead Out Loud, • Mad Science, MADD • Christmas Concert, q-Mac • Advent Liturgies, Pathways Speakers • Skating, Little Mermaid Play
December 19 th	<ul style="list-style-type: none"> • Christmas Social
January 30 th	<ul style="list-style-type: none"> • Routine Matters • DreamBox, Pictures • K Research- Brock, Scientists in the Classroom • PA Day, Pathways Speaker, Journeys, Ash Wednesday, Shrove Tuesday • Family Literacy Day, Faith Ambassadors, Joy Day • Home Depot, Basketball, Speak Out
February 27 th	<ul style="list-style-type: none"> • Routine Matters • Kindergarten Open House, ELL Reading Partnership with Brock • Speak Out, Mathletics, School Excellence, Robotics, Mindfulness Gr. 1 and K • Bowling, Sugar Bush

2017-2018 MEETING DATES	ACHIEVEMENT OF GOALS
March	<ul style="list-style-type: none"> • Routine matters • Dental Screening • Learning and Achievement Fair • Festival of Faith • Gr. 7 immunizations • Education Week • Volunteer Appreciation • Gr. 1 to Superstore • Jr. Basketball • Mindfulness • Enrollment Ad Hoc - Committee
April 24, 2018	Meeting Cancelled
May 29, 2018	<ul style="list-style-type: none"> • Not enough members for quorum • Informal meeting held
June 19, 2018	<ul style="list-style-type: none"> • Year End Social

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Envelope Fundraiser	Technology	3790.00	0	3790.00
Dance-a-thon	Technology	7035.00	0	7035.00
Acorn Card fundraiser	Technology	3015.00	2064.00	950.00



St. Anthony Catholic Elementary School

81 Rykert St., St. Catharines, ON L2S 1Z2

Tel #905-685-8859 Fax #905-682-5782

Principal: Ms. L. Spadafora

Vice-Principal: Mr. J. Lennox



2017-2018

Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP

Catholic School Council	Chair- Julie Sestili
Principal/Vice-Principal Recording Secretary/ Treasurer	Lori Spadafora, Principal Jay Lennox, Vice-Principal
Parent/Guardian Members	Anita Cheng Arden Cheng Shari Moore Carola Tarrant Dayna Dounes-Berry Julie Bennet Michelle Winsor Angela Salierno Julie Hastings Terri Levitt-Chipman Cecilia Hardy Carri Orsesar Patricia Misiura Nadia LeSelva
Teaching Staff	Amy Tiller
Non-Teaching Staff	Cindy Marcheterre
SEAC Representative	N/A
OAPCE Representative	Susan Pingue
Community Representative(s)	Susan Pingue
Parish Representative	Susan Pingue

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 27, 2017	<ul style="list-style-type: none"> • Election of new council • Introduction of new staff • Fall Festival • Dance-a-thon • Gingerbread Night • Set Council Meeting Dates
October 24, 2017	<ul style="list-style-type: none"> • PRO Grant sub-committee • Fall Festival • Dance-a-thon • Gingerbread Night • School Lunch/Hot Food Days • Technology in the Classrooms
November 28, 2017	<ul style="list-style-type: none"> • Christmas Shop sub-committee planning • Gingerbread night sub-committee planning
February 17, 2018	<ul style="list-style-type: none"> • PRO Grant sub-committee – Family Math Night • Christmas Shop Update • Trivia Night • Technology updates • Nutrition Program
April 10, 2018	<ul style="list-style-type: none"> • Family Math Night – Feedback • Trivia Night – volunteers • PRO Grant 2018-19 • Board System Priorities 2018-19 – discussion and feedback • EQAO dates and preparation

2017-2018 GOALS	ACHIEVEMENT OF GOALS			
To improve the “sense of community” within St. Anthony Catholic School	<p>We held many activities at the school that brought the St. Anthony community together. We continue to have Family Gingerbread Night, a Family Ice Dogs game, Trivia Night and Catholic Education Week – Open House for families. Each of these activities was very successful as many St. Anthony families participated in them.</p> <p>We continued to improve the communication between parents and the school; voice mails, notes and emails on a regular basis.</p>			
To improve Student Success for All	<p>We hosted a Family Math Night with our PRO Grant funding. The evening was a great success for over 140 families who attended, participated and took home a math swag bag of fun math activities to work on at home.</p> <p>Continue our Reading programs in our primary grades, which has parents interacting with their children and promoting the love of reading.</p>			
FINANCIAL REPORT				
FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Fall Festival	Agendas/Life Skills Program	4665.00	3873.50	791.50
Dance-a-thon	Technology	5097.45	1216.37	3881.08
Christmas Shop	Phys Ed equipment	3202.65	2216.95	1027.47
Trivia Night	Technology	7735.00	2302.33	5432.67



ST. AUGUSTINE CATHOLIC SCHOOL

300 Santone Ave, Welland ON L3C 2J8 (905) 734-4659

"A community of achievers ...spiritually, morally, intellectually and physically!"

2017-2018

Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Chairs- Mrs. Kealey (Sept-January) Ms Hebert (February-June)
Principal/Vice-Principal Recording Secretary/ Treasurer	Mary-Clare Cavasin, Principal
Parent/Guardian Members	Ms. Hebert Mrs. Marta Zidaru
Teaching Staff	Ms Smodis
Non-Teaching Staff	N/A
SEAC Representative	N/A
OAPCE Representative	Mrs. Kealey
Community Representative(s)	N/A
Parish Representative	N/A
2017-2018 MEETING DATES	EVENTS DISCUSSED

October 2, 2018	<ul style="list-style-type: none"> • SEAC report • Opening Mass • Magazine Fundraiser • We Day, Terry Fox • Health Department • Review of Catholic School Council By-laws • Accommodation Review Process will not be taking place at this time • Policy vetting • increasing CSC attendance
November 27, 2018	<ul style="list-style-type: none"> • SEAC report • December Mass • Magazine Fundraiser • We Scare Hunger, Holy Childhood, Christmas Showcase • Policy vetting
March 26, 2018	<ul style="list-style-type: none"> • SEAC report • Policy vetting • Catholic School Council Principal Profile • Rowan's Law • End of Year trips • Bishop's Gala
Monday May 14, 2018	<ul style="list-style-type: none"> • SEAC report • Partners in Catholic Education • Policy vetting • change of Principal



To encourage parent engagement on the Catholic School Council	This remains an on-going goal.

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
No Fundraising				





St. Charles Catholic School

ELEMENTARY SCHOOL



NIAGARA CATHOLIC
DISTRICT SCHOOL BOARD

2017-2018

Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP

Catholic School Council	Chair-Angela Coleman
Principal/Vice-Principal Recording Secretary/ Treasurer	Susy Walsh, Principal
Parent/Guardian Members	Angela Coleman Christine Parlatore Laurie Hebert Sonia Mullins Heather McCluckie Rosanne French Marci Morandin
Teaching Staff	Audrey Grossi Tanya Masales Laura DelFrate- Smith
Non-Teaching Staff	Lucy Lefebvre Deb Wilsher
SEAC Representative	Sonia Mullins
OAPCE Representative	Laura Delfrate-Smith
Community Representative(s)	
Parish Representative	Patti McInnis

2017-18 MEETING DATES	EVENTS DISCUSSED
September 19, 2017	<ul style="list-style-type: none"> • Elections for 2017-2018 school year • BBQ at MC for both schools on Sept. 29, 2017 • Upcoming meetings and possible PRO grant opportunities • Fundraising – Magazines, Plants, Dance-a-thon • Food days – aligned with St. Charles • School organization
November 13th, 2017	<ul style="list-style-type: none"> • A&E, Reporting, Catholic Leadership P/VP, Student Expulsion, Student Suspension Policies reviewed • Thorold Santa Claus Parade • Photographer for 2017-18 • Poinsettia order, Raffle fundraiser for both schools • St. Charles Playground
January 12, 2018	<ul style="list-style-type: none"> • Accessibility Standards, Catholic School Councils policies reviewed • SEAC committee shared • Zones of Regulation implementation at St. Charles • Poinsettia order report, Raffle • Ice Dogs game • ELKP registration and Open House, Grade 9 Open House at DM • Shrove Tuesday • Grade 8 Journey Retreat
, March 28, 2018	<ul style="list-style-type: none"> • Bishop’s Gala • Legion Speech competition • Holy Week • System Priorities
Tuesday, May 8, 2018	<ul style="list-style-type: none"> • Play day, Track and Field • Grade 8 Grad • PRO grant for next year • Catholic Education week recap • Literacy day success sharing • EQAO
June 6, 2018	<ul style="list-style-type: none"> • Reviewed 2018-19 teaching staff • Upcoming play days (St. Charles and MC)

2017-2018 GOALS	ACHIEVEMENT OF GOALS
To build on the unity and continuity “one school under two roofs” idealogy	This year our community reported that they felt as one large school with common expectations, codes of conduct, events and celebrations. We opened our year with a BBQ at MC for all and it was a huge success. We had our Grade 8 students work in our Kindergarten classes each Friday. We had a tremendously successful Literacy day for all students on May 6, 2018.
Run a Magazine sale, Poinsettia sale and New Raffle for both schools to raise funds for technology purchases	All three worked for our community. They were a huge success, we raised enough to buy additional chrome books. Raffle is the new golden ticket for us!
Common Food Days	Our students had the same pizza and sub days each month.

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Sub Day	Technology Purchases for Learning			1245.96
St. Charles and Monsignor Clancy Raffle	Technology Purchases for Learning	10,466.90	1432.03	9,034.87

St. Christopher Catholic Elementary School

33 Woodrow Avenue
St. Catharines, ON
L2P 2A1



phone 905-684-3963
fax 905-684-0521
st.christopher@ncdsb.com

2017-2018 Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Chair- Melissa Sticca Co-Chair- Susan Davies
Principal/Vice-Principal Recording Secretary/ Treasurer	Greg Morawek, Principal
Parent/Guardian Members	Lisa Breen Yvonne Trout
Teaching Staff	N/A
Non-Teaching Staff	N/A
SEAC Representative	N/A
OAPCE Representative	N/A
Community Representative(s)	N/A
Parish Representative	Syl Roach

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 26, 2017	<ul style="list-style-type: none"> • Election of Chair/Co-Chair • 'Thanks'/recognition of outgoing Catholic School Council members • Reminders re: intent/focus of Catholic School Council • Staffing • SEAC Report • Fundraising opportunities • 1st day in the new school review
October 26, 2017	<ul style="list-style-type: none"> • New school updates • SEAC Report • Kindergarten Open House and Registration • Student Vote results • Halloween review
November 28, 2017	<ul style="list-style-type: none"> • Gr. 8 Confirmation • Advent Food Drive • SEAC Report • Student Leadership initiative • Kindergarten Open House and Registration
January 24, 2018	<ul style="list-style-type: none"> • Shrove Tuesday, Ash Wednesday • SEAC Report • Parent's Night Out planning • February Kindergarten Open House and Registration • Kids Helping Kids campaign • Spring Book Fair • 2018-2019 school calendar
March 21, 2018	<ul style="list-style-type: none"> • Shrove Tuesday and Ash Wednesday Review • <i>Jump Rope For Hearts</i> event in May • Catholic Education Week • Gr. 2 1st Reconciliation • SEAC Report • PRO Grant opportunities • 2018-2019 System Priorities

June 8, 2018	<ul style="list-style-type: none"> • Kindergarten Open House and Registration; • Enrollment and Staffing for next school year; • Knights of Columbus involvement for next school year; • SEAC Report; • Hot Dog Day/Play Day • Farm Fresh Fundraiser to begin in the fall • Fall Raffle • Promoting more involvement by parents on council --- providing a list • Continue with current communication practices: e-mail/SMS/Call outs
--------------	--

2017-2018 GOALS	ACHIEVEMENT OF GOALS
------------------------	-----------------------------

Increase the number of parents attending our monthly meeting and partaking in SMCSC/school events	This goal was not met. We did not have many new parents join our Catholic School Council that were not part of CSC last year.
---	---

To provide nutritious Bi-weekly/weekly specialty lunches	Hot lunch options were made available biweekly starting in March 2018 from a variety of providers; Met with good success Volunteers present to assist with each specialty lunch;
--	---

provide financial support to students and families unable to afford specialty lunch and milk program, as well as for class excursions	Approximately 10 – 15 families supported in various capacities;
---	---

FINANCIAL REPORT				
-------------------------	--	--	--	--

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
A LA Cart Sales	Graduation Costs	716.25	168.53	547.72
Fresh From the Farm	ECO Initiatives/Gardens	1617.00	967.80	649.20
Little Caesar’s Pizza	Library Seating	4751.00	3828.40	922.00

--	--	--	--	--



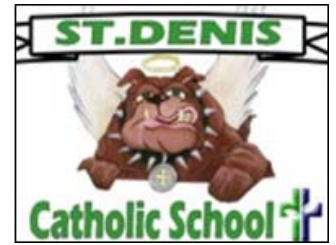
St. Denis Catholic Elementary School

175 Carlton St., St. Catharines, Ontario L2R 1S1

Phone: 905.682.4156

Mr. K. Lamb

Principal



2017-2018

Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Co-Chair-Teresa Chicowski Co-Chair-Sonya Geike
Principal/Vice-Principal Recording Secretary/ Treasurer	Kevin Lamb, Principal
Parent/Guardian Members	Becky Bussieres Brad Humble Angela McVittie
Teaching Staff	Tina Lee
Non-Teaching Staff	Diane Korsmit
SEAC Representative	Kevin Lamb
OAPCE Representative	Sonya Geike,
Community Representative(s)	Father Ben
Parish Representative	Father Ben

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 20, 2017	<ul style="list-style-type: none"> • Annual Report 2016-17 • Role of CSC • School Open House
October 18, 2017	<ul style="list-style-type: none"> • Spirit Wear • EQAO • Possible goals
November 15, 2017	<ul style="list-style-type: none"> • 12 Days of Christmas fundraiser • Christmas luncheon
May 16, 2018	<ul style="list-style-type: none"> • Shrove Tuesday feedback • Play Day • Graduation Gifts
June 27, 2018	<ul style="list-style-type: none"> • Year-end Reflection/Social

2017-2018 GOALS	ACHIEVEMENT OF GOALS
New Uniforms for teams	yes
Christmas luncheon re-introduced	yes
Subsidize class trips	yes
Buy new tables for functions	yes

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Nevada Account	Sporting and Classroom enrichment activities	\$8,434.26	\$5,144.17	\$3,280.09
12 Days of Christmas Draw	Student activities and CSC events (Play Day, Grad awards)	\$5,275	\$1,690	\$3,585
Little Cesar's Fundraiser	Student activities	\$5,466.65	\$4,101	\$1,365.65
Poinsettia Sales	Student Activities	\$1,478	\$1,162.77	\$315.23



St. Edward Catholic School

Small in size, but big in spirit



2807 4th Avenue
Jordan, ON,
LOR 1S0 Fax 905-562-1847

Mrs. C. Bianco,
Principal
www.niagaracatholic.ca

2017-2018 Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Chair- Leslie Foster
Principal/Vice-Principal Recording Secretary/ Treasurer	Mrs. C. Bianco, Principal
Parent/Guardian Members	Mrs. Roscoe Mrs. Hockey Mrs. Dyson D'Onofrio Mrs. Lindley Mrs. Morrow Mrs. Crawford Mrs. Dias Mrs. Keir Mrs. Lindley Mrs. Raymond Mrs. Sheldon
Teaching Staff	Mrs. A. Huibers
Non-Teaching Staff	Mrs. T. Paluszkiewicz
SEAC Representative	none
OAPCE Representative	none
Community Representative(s)	none
Parish Representative	none

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 13, 2017	Welcoming event : Fun Fair (planning and organizing, gathering of materials)
October 18, 2017	Fundraising monies to go towards table and chair for gym events. Planning of the annual traditional Christmas lunch for the school. (planning and organizing, gathering of the materials, prep and ordering the food)
January 17, 2018	Council feedback on hot lunches, communicate using synrevoice, follow up on the annual Advent lunch, safe dismissal at the end of the day
March 22, 2018	SEAC presentation, review of board policies, projects relating to the school SIP plan
May 2, 2018	Discussion on greening project and gardens Discussion about the proposed half time ERT at the school.

2017-2018 GOALS	ACHIEVEMENT OF GOALS
Furniture in gym for events (tables and chairs)	School was able to purchase tables from Costco in the new year. Gray plastic and easy to store under the stage
Greenery project and outdoor equipment for children at recess	<p>In May the pavement was painted with more 4 square games, basketball courts, chess court, soccer courts.</p> <p>In June plants were purchased to start greening project with the gardens in the front and the back.</p> <p>Sand pit and upkeep of the large playground and swings is projected to come out of this account.</p>

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Fall fun fair	Greening project, tables and chairs, upkeep for outside playground and equipment	1554.00	916.01	634.99
Christmas activities	Advent lunch, tables and chairs	1193.00	1426.25	-233.25
Fundraising prizes	Advent lunch, tables and chairs	3650.00	343.11	3708.63



ST. ELIZABETH

Catholic Elementary School

31950 Sugarloaf Street, P.O. Box 178, Wainfleet, Ontario L0S 1V0

Phone: 905-899-3041 * Fax: 905-899-0677

2017-2018

Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Chair- Adrienne Clare Co-Chair-Renee Park
Principal/Vice-Principal Recording Secretary/ Treasurer	Kim Kuchar, Principal
Parent/Guardian Members	Elaine Bassett-Kollee Danielle Chambers Julia Habjan-Gallo Rhonda Lucy Michelle Loeffin Michelle Perrotto Bree Proulx Anna Simpson Amber Stankowski
Teaching Staff	NA
Non-Teaching Staff	Carolyn Foers
SEAC Representative	NA
OAPCE Representative	NA
Community Representative(s)	NA
Parish Representative	Father Michael Basque

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 26, 2017	<ul style="list-style-type: none"> • Election of Chair / Co-chair • Introduction of New staff • NCPIC Report • SEAC report • Policies for vetting • CSC financial report • CSC meeting days; food days • Upcoming School Activities
October 24, 2017	<ul style="list-style-type: none"> • NCPIC Report • SEAC report • Policies for vetting • CSC financial report • School Activities: Big Kids Theatre Company • EQAO results • Vendor Fair • Fundraising: Poinsettia Sales, Support for Blue Spruce
January 30, 2018	<ul style="list-style-type: none"> • NCPIC Report • SEAC report • Policies for vetting • CSC financial report • School Activities : Dance –a-thon
April 10,2018	<ul style="list-style-type: none"> • NCPIC Report • SEAC report • Policies for vetting • CSC financial report • School Activities: Child Assault Presentation –Donna Christie(CARSA)
May 29 , 2018	<ul style="list-style-type: none"> • NCPIC Report • SEAC report • Policies for vetting • CSC financial report • CSC meeting days; food days • School Activities: Graduation , Sister Caroline Sneek Award, St. Elizabeth VBS • Up-coming event – School/Church mass and picnic on June 10, 2018 at Marshville grounds • September 2018 -CSC meeting date and time

2017-2018 GOALS		ACHIEVEMENT OF GOALS		
Faith: to encourage as many parents / guardians as possible to participate in weekly masses, Advent presentation, and Rosary circle and year end School and Church picnic etc.	Mass is attended on a weekly basis at St. Elizabeth Church. Approximately 5 – 10 parents / guardians attend our school masses weekly. A Family Advent Mass was planned for December 13, 2017. We teamed with CWL members to organize a Rosary Prayer service which was recited during Catholic Education Week. A School / Church mass and picnic was planned for the year end on June 10 at Marshville Fair grounds			
Fundraising: to plan fundraising opportunities to purchase technology; to enhance student achievement.	Major Fundraisers included: Vendor Fair, Dance-a-thon, and Poinsettia Sale. An excellent response was experienced for all events. We were able to purchase an Epson Powerlite Projector.			
Encourage parent engagement	CSC meeting dates and times were determined based on parental needs and availability; Family Advent Mass – held in December Parent-Teacher meetings were held at the request of the parents/guardians/teachers Excellent parent / grandparent participation with Volunteer reading, fundraising, masses, volunteer drivers and other opportunities.			
FINANCIAL REPORT				
FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Food Days	Student Activities	1,170.91	\$1,119.00	\$51.00
Vendor Fair	Epson Powerlite Projector	\$1,703.70	\$1,117.67	\$586.03
Poinsettia Sales	Student Activities	\$1,300.00	\$977.28	\$323.00
Dance- a - thon	Student Activities	\$1,247.00	donations	\$1,247.00

St. Gabriel Lalemant Catholic Elementary School

2017-2018 Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Chair- Anna Maria Remple
Principal/Vice-Principal Recording Secretary/ Treasurer	Sheri Bassett, Principal
Parent/Guardian Members	Anna Maria Remple Tracy Walls Jennifer Della Marina Trish Rodney Summer Galotta Nicole France Shawna Froane Michelle Saccone Bobbi Rorison Kristen Paterson Ivana Frajdenfeld
Teaching Staff	Maria Romano/Elaine Taylor
Non-Teaching Staff	
SEAC Representative	
OAPCE Representative	
Community Representative(s)	
Parish Representative	Shawna Froane

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 18/17	<ul style="list-style-type: none"> • New Staff Members • Fundraiser Discussion - Magazines, Cookie Dough • Big Bear New Spiritwear provider – grad hoodies, school dress code, • Spiritwear • Nutrition Program • Milk Program • Food Days, Neighbourhood Pizza (new) and alternative food days (Pita Pit, Subway, etc.) once a month • Confirmation/1st Communion Parent Info Meetings at Church • Discussion – Opening School Mass, Altar Blessing, Thanksgiving Liturgy • Meet the Teacher Night • Terry Fox/Holy Childhood • Discussion - Hallowe'en • Mayor Visit • Policy Vetting • Bingo and General Account totals
November 6/17	<ul style="list-style-type: none"> • Canned Soup Fundraiser for St. Vincent de Paul • Fundraiser – Purchase of 12 new team uniforms, 12 chromebooks, 3 tech tubs, 3 whiteboards, guided reading table, round tables • EQAO Results • Just Dance Fridays • Bingo Concerns – need for volunteers • Bullying Prevention Week and grant received • Faith – Legion of Mary, Weekly Masses, Sacraments • SIPSAW – school goals • Terry Fox \$300 Holy Childhood Walk donation \$200 • Excellent response for Spiritwear • Pilot School Immunization Grade 7 • Halloween parade was a success • Upcoming events – Math Family Night, Joy Day, The Star, The Little Mermaid, K and St. Paul Open Houses • SEAC Goals Shared • Policy vetting discussed • Christmas Collection for Gillian's Place • Jump Start Presentation (Free Badminton Equipment) • Financials Presented
January 29/18	<ul style="list-style-type: none"> • Policy vetting discussed • Fundraising Totals to date shared • Changes to Joy Day discussed • Bingo • Robotics

	<ul style="list-style-type: none"> • Progressive Discipline • Grad Plans arranged Delphi booked • Bishop's Gala info shared • Pro grant - Family Math Game Night Discussed • School Year Calendar • ECO – battery recycling, organics • Gillian's Place Donations – huge outpouring from community • Faith in Action Team being formed for school • MADD, Mad Science Presentations • New Washrooms and Lockers being installed • Choir formed • Knights of Columbus Free Throw • Financials presented
<p>April 23/18</p>	<ul style="list-style-type: none"> • Policy Vetting discussed • Play Day discussion • CEW Review • Field trips • Report cards • Additional technology purchased • Grad – ready to go. Final numbers to be confirmed in June • Sacraments • Faith Day • Field Trips • Jump Rope for Heart - \$2900 • Budget/Financials • Play Day – staff and parents to assist. Lunch provided by CSC • EQAO • ECO schools • Social Media • Book Fair \$2000 • NCPIC reps • Spiritwear provider – Big Bear

2017-2018 GOALS	ACHIEVEMENT OF GOALS
Increase Parent Engagement	<ul style="list-style-type: none"> ❖ Recruit new CSC members and new Bingo volunteers ❖ Increased numbers in both areas
Provide Opportunities for Parent Participation	<ul style="list-style-type: none"> ❖ Halloween Parade throughout the Neighbourhood and to local community partners ❖ Pro-Grant (extended until Fall 2017) Math Family Fun Night ❖ Family Literacy/Numeracy Day – Snuggle Up and Read with A Loved One ❖ Bullying Grant ❖ Track & Field, Play Day, Christmas Bazaar, CEW activities, Muffins with Mom, Mother’s Day Tea, Donuts with Dad ❖ Kindergarten Christmas and Year End Celebrations ❖ Invitations to Masses, Liturgies, School celebrations, Class trips, etc. ❖ Class Trips ❖ Graduation – ceremony & dinner
Technology Top Up	<ul style="list-style-type: none"> ❖ Twenty four new Chrome books purchased ❖ Four tech tubs

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Dieleman Fundraiser – Magazine Sales	General, Grad	2826.00	1049.96	1776.04
R & W Brand Inc. – Cookie Dough	General	1226.00	806.00	420.00
Joy Day	Sacrament Gifts/General	1380.654	482.30	898.35
Bingo	Technology, Busing, School Uniforms, Piano	9000.00	6500.00	ongoing

ST. GEORGE CATHOLIC ELEMENTARY SCHOOL

2017-2018

Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Co-Chair- Mrs. Saunders Co-Chair-Mrs. Wilson
Principal/Vice-Principal Recording Secretary/ Treasurer	Rosanne Sandel, Principal
Parent/Guardian Members	Mrs. Schultz Mrs. Wilson Mrs. Scholtens Mrs. Connor Mrs. DiMora Mrs. Carter Mrs. Bernard
Teaching Staff	Franca Baldo
Non-Teaching Staff	N/A
SEAC Representative	N/A
OAPCE Representative	Mrs. Carter
Community Representative(s)	Mrs. Connor
Parish Representative	Father Ceasar

2017-2018 MEETING DATES	EVENTS DISCUSSED
October 2, 2017	Elections Goals for the 2017-2018 school year Fundraising discussed for the school year Budget Parent Curriculum Night/Book Fair Thanksgiving Food Drive Dates of Sacraments Picture Day
November 28, 2017	EQAO results presented to parents Feedback on Halloween Walk and Skating Junior/Intermediate going to see the Little Mermaid Bingo Committee (How to recruit more members) ELKP Open House Sacrament Meetings Grade 4's Bible Celebration Grade 6 Retreat Dec. 6 th – Advent Family Mass First Communion April 29 th at 10:00am Confirmation May 12 th at 4:30pm
February 05, 2018	SEAC report, Policy information and vetting Mid-Year Board Priority Report presented to Council Dance-a-thon Catholic Education Week End of Year Trips EQAO Reports and Interviews Kids Helping Kids P.A. Day Child Care on-line registration Facebook/Twitter
June 6, 2018	Easter Food Drive First Communion/Confirmation Bingo Reports sent home on June 28, 2018 Technology Ordered (Chrome Books) P.A. Day June 8th Library Furniture ECO Gardens (Platinum) Mulch Donated Grade 8 Graduation (June 25 th) Budget Fundraisers for Next Year

2017-2018 GOALS	ACHIEVEMENT OF GOALS
Catholicity -Support sacraments (Re-treats) -Masses (Bible, Family Advent) -Shrove Tuesday -Journey's support	Yes
Curriculum -Classroom support -Technology -Theatre (Scotia Bank, First Ontario) -Authors	Yes
Climate -Sports equipment -Busing for sports/trips -Graduation -Playground reserves	Yes

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Milk	Technology	\$1,825.19	\$3, 719.20	\$1, 894.01
Pizza	Technology	\$3,082.87	\$3, 633.00	\$550.13
Big Box Fundraising	Technology	\$6,864.00	\$9,967.00	\$3,103.00
Dance-a-thon	Technology	\$0.00	\$1,461.05	\$1,461.05
Chicken Finger	Technology	\$3,186.60	\$4,615.00	\$1,428.40
Steeped Tea	Technology	\$694.56	\$1,188.85	\$\$494.29
Subways	Technology	\$2,952.17	\$5,140.00	\$2,187.83



St. James Catholic Elementary School

615 Geneva Street
St. Catharines, Ontario L2N 2J3
Phone: 905 934 3112



Mrs. J. Watson, Principal

2017-2018

Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Chair-Mrs. Angelica Velasquez
Principal/Vice-Principal Recording Secretary/ Treasurer	Jackie Watson, Principal
Parent/Guardian Members	Mrs. Darlene Madole Mrs. Danuela Freel Mrs. Sabina Nesbit Ms. Stacey Kent Mrs. Rosie Dzugan Mrs. Lorraine Metler Mrs. Crissy Bowman Mrs. Kara McLachlan-Petraroia Mrs. Stella Bigford Mrs. Angela Roy
Teaching Staff	
Non-Teaching Staff	
SEAC Representative	
OAPCE Representative	
Community Representative(s)	
Parish Representative	

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 20, 2017	<ul style="list-style-type: none"> • Election of Chair, Review of By-laws • Decision of fundraisers for the year and where money would be allocated to • Preliminary review of EQAO results • Father Weber's request for financial help for a new roof for St. Denis Parish
November 15, 2017	<ul style="list-style-type: none"> • Big Red Frozen Meat fundraiser • Kindergarten Open House/ Parent/Teacher Conference • Skyhawks to see The Little Mermaid at the Scotia Centre, December 14th • School Christmas Mass, Tuesday, December 19th • Mingle, Jingle and Donate a Shingle Night-December 13th, all monies raised will go towards a new roof for St. Denis Parish • Vendor Fair discussed-tables \$40.00, themed baskets to be raffled (baskets created by classrooms), BBQ, possible CWL bake table (all monies raised from this table will go towards a new roof for St. Denis Parish)
January 17, 2018	<ul style="list-style-type: none"> • Mingle, Jingle and Donate a Shingle Night Update • 2018/2019 school year calendar discussed; no feedback given • Rowan's Law (concussion safety) discussed • Pathway Speaker Night (Feb. 6); NC Well-Being, Learning and Achievement Fair (Apr. 4) • Kids Helping Kids week of February 12, 2018 • Dance-a-thon-St. Patrick's Day theme • Shrove Tuesday pancakes at school; Ash Wednesday mass at church 1:00 p.m. • Speak Out for Intermediates to begin in February • Pathway Night at Saint Francis Catholic, January 25th • Robotics, Rocks and Rings, Mathletes, Senior Basketball taking place now • Kindergarten Open House February 28th from 9:00 a.m. to 6:00 p.m.
March 21, 2018	<ul style="list-style-type: none"> • Quorum not reached however system priorities PowerPoint was shown, as well the CSC Principal Profile was discussed to those who were present • Afterwards, an informal meeting was held to discuss tasks to be assigned for the vendor fair taking place on Saturday, April 28, 2018 from 10:00 a.m. to 3:00 p.m.
June 12, 2018	<ul style="list-style-type: none"> • Discussed the success of our Vendor Fair • Dental Screening-Monday, June 18 and Play Day-June 22, 2018 • Closing Mass is on Tuesday, June 19, 2018 • Graduation Mass is on the 24th with Grad taking place on the 26th at Club Roma • Report Cards/IEPs go home on the June 28, 2018 • We have asked Big Bear Spiritwear to create a mock-up of possible Spiritwear for next year • With monies raised this year, we starting looking into buying buddy benches. • Discussed in brief, fundraising ideas, the Meet and Greet and Christmas Family Night for next year

2017-2018 GOALS	ACHIEVEMENT OF GOALS
Purchase two Buddy Benches for outside near newly planted Maple trees	<ul style="list-style-type: none"> • \$3,506.49 has been raised during the 2017-2018 school year. This money will go towards the purchasing and installation of two benches for outdoor use. • Barco Products Canada – Two benches Model # KBC1330 with taxes, shipping/handling total \$3,145.40. Spoke to Mark Ferri prior to placing order
Play equipment for recesses such as board games for inclement weather and foam balls for outdoor play	<ul style="list-style-type: none"> • \$361.09 money remaining. Money will be held back to determine if there will be an installation charge by our Maintenance Department in September. Benches are to order and will take approximately 6 weeks to be delivered. • All monies remaining will go towards the purchasing of inclement weather indoor board games.
To help support the installation of a new roof at St. Denis Parish: “Jingle, Mingle and Donate a Shingle” night during the Christmas season	<ul style="list-style-type: none"> • Through the dedicated support of the entire St. James Catholic Family, \$1,300.00 was raised for St. Denis Parish’s new roof.

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Big Red frozen boxed meat October 2 nd to November 6 th	Buddy Benches with any remaining money	\$2920.00	\$2261.00	\$659.00
Dance-a-thon February 13, 2018	going towards recess (inclement weather)	\$1660.45	\$379.17	\$1281.28
Vendor Fair April 28, 2018	games and outdoor recess equipment	\$1759.00	\$192.79	\$1566.21
During our Family Christmas Night, and throughout the Christmas Season, parents can purchase a paper shingle that will create a ‘roof’ on the school wall. All monies raised will be given to St. Denis Parish to help support the installation of a new roof	St. Denis Parish’s new roof			\$1300.00



ST. JOHN BOSCO CATHOLIC ELEMENTARY SCHOOL

2017-2018

Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Chair-Shawna Hintenberger Co-Chair-Marisa Klemm
Principal/Vice-Principal	Mary Kay Kalagian, Principal
Parent/Guardian Members	Carol Bujan Vi Vrbanac Janet Janzen Julie Szabo Christine Spiteri
Teaching Staff	Linda Creighton
Non-Teaching Staff	Lisa Jukosky
SEAC Representative	
OAPCE Representative	
Community Representative(s)	Rosemary Cassibo
Parish Representative	Rosemary Cassibo

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 26, 2017	<ul style="list-style-type: none"> • Elections and planning for our Thanksgiving Feast
October 24, 2017	<ul style="list-style-type: none"> • Spirit Wear Order • Vendor Fair – Saturday November 18, 2017 • Magazine Fundraiser • Student Senate update • Christmas celebration and Advent Family Mass will take place on Wednesday, December 20, 2017 at 6:00 pm • New fundraising ideas
January 18, 2018	<ul style="list-style-type: none"> • Shrove Tuesday planning • Winter Olympics on Friday February 9, 2018. Every student will receive 2 pieces of pizza for lunch for free. • Kids Helping Kids Campaign February 12 to 16. \$5.00 passport to participate in all activities for the whole week. • “Angleman’s Syndrome Day on Thursday, February 15, 2018 in honour of “Katie” a grade 4 student at our school. • Term 1 Report cards go home February 20, 2018. • Confirmation- Sunday, February 25, 2018 at 10:00 at St. John Bosco Parish • Hawaiian Dance-a-thon-Friday, March 9, 2018 • Bishop’s Gala - Friday April 20, 2018
April 10, 2018	<ul style="list-style-type: none"> • New bell times for next year: start time 9:10 a.m. and end time 3:19 p.m. • Fun Night proposed for Friday June 15, 2018 • Police checks for field trips
May 29, 2018	<ul style="list-style-type: none"> • Fun Night – review letter that will go home on Wednesday regarding the baskets for fun night. • Humberstone Speedway Volunteers • We need to make a decision about photos.

2017-2018 GOALS	ACHIEVEMENT OF GOALS			
We were committed to purchasing more SMART technology for our school.	A SMART TV was purchased for one of our kindergarten classes and for our Grade 6/7 class.			
Raise money for the end of year trips	Each student had the opportunity to raise money for their end of year trip. Some students sold enough boxes of cards to pay for their whole end of year trip.			
FINANCIAL REPORT				
FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Magazine Fundraiser	SMART TV	5019.17	2291.74	2727.43
Vendor Fair	SMART TV	2285.00	.00	2285.00
Poinsettia Fundraiser	SMART TV	2063.00	1580.76	482.24
Hawaiian Dance-a-thon	End of year trips	2430.00	339.00	2091.00
Fun Night	Free pizza lunch for the whole school on Playday and to purchase some gym equipment	3238.91	880.91	2358.00

St. John Catholic Elementary School

2017-2018

Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Co-Chairs- Nicole Chamberlain and Lisa Milan-Schuster
Principal/Vice-Principal Recording Secretary/ Treasurer	Deborah Guthrie, Principal Tim Atkinson, Vice-Principal
Parent/Guardian Members	Mrs. Petronio Mrs. Mercier Mrs. DeSantis Mrs. Toffolon Mrs. Michael Mrs. Warner Mrs. Fotivec Mrs. Manella Mrs. Millar Mr. Rickard Mrs. Schweinbenz
Teaching Staff	Lisa Bennie
Non-Teaching Staff	Melanie Luciw
SEAC Representative	None
OAPCE Representative	Nicole Chamberlain and Lisa Milan-Schuster
Community Representative(s)	Erik Chamberlain (NRP)
Parish Representative	Father Ronald Angervil

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 26, 2017	<ul style="list-style-type: none"> • Election of New Chair • Review By-Laws • Fundraising: Hallowe'en Dance-a-thon <ul style="list-style-type: none"> ○ 12 Days of Christmas Draw ○ Trivia Night • EQAO + School Improvement Planning • Family BBQ
Jan. 30, 2018 *Re-scheduled to FEB 12, 2018	<ul style="list-style-type: none"> • NCDSB strategic planning • Proposed calendar 2017-2018 • Results – Halloween dance-a-thon • Results – 12 Days of Christmas Fundraiser • Family BBQ – June - planning
March 20, 2018	<ul style="list-style-type: none"> • PRO Grant application discussion • Family BBQ – June
May 22, 2018	<ul style="list-style-type: none"> • Request for parent to complete PRO grant application • Finalized planning for BBQ • Results – Trivia Fundraiser
June 7, 2018	<ul style="list-style-type: none"> • Family Night – free celebration of learning

2017-2018 GOALS	ACHIEVEMENT OF GOALS
Student Achievement – technology: Fund purchase of Chromebooks	Met – funded 30 Chromebooks for classrooms
Faith: Support graduates	Met – Family Advent Mass in December – teaching Mass and Christmas Social \$1000 for grad not needed and humbly returned to be used to purchase a new sound system for the school courtesy of the graduating class of 2018

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Dance-a-thon	Student achievement – Chromebooks	7769.70	892.22	6877.48
12 Days of Christmas Draw	Student achievement- Chromebooks	4700.00	2472.00	2228.00
Trivia Night	Student achievement – Chromebooks	5792.00	1703.29	4088.71
End of Year BBQ	Celebration of learning	698	1598.95	-900.95



ST. JOSEPH CATHOLIC ELEMENTARY SCHOOL
 3650 NETHERBY RD, SNYDER, ON L0S 1S0
 Phone: (905) 382-3822 Fax: (905) 382-0920

Email: st.joseph.fe@ncdsb.com



**2017-2018
 Catholic School Council Annual Report**

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Co-Chair-Karen Martens Co-Chair-Kristina Phillips
Principal/Vice-Principal Recording Secretary/ Treasurer	Diane Pizale, Principal
Parent/Guardian Members	J. Brickell L. Venzon B. Misk J. Diomin K. DiLapo Student Senator: Ava Venzon
Teaching Staff	Rotation
Non-Teaching Staff	
SEAC Representative	K. Martens
OAPCE Representative	K. Martens
Community Representative(s)	
Parish Representative	Father Manuel

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 27, 2018	<ul style="list-style-type: none"> • Elections (Co-Chairs) • Bingo, Nevada man, Nutrition Program, Garden/ECO updates • SMARTBOARDS, Chromebooks order (Fundraising goals) • Magazines, QSP (Grade 8 Trip) • Turkey Luncheon • Before/After school daycare • Cash on Line • Halloween, Christmas Concert • Sacraments
November 7, 2017	<ul style="list-style-type: none"> • Christmas Concert, Christmas Raffle (needy families) • Cookie Dough (Gr. 8 Trip)-Fundraising • Kindergarten Open House, Parent Teacher Interviews • Book Fair (Parent Volunteers) • Sacraments
January 16, 2018	<ul style="list-style-type: none"> • SMARTBOARD- Library arrival, Chromebooks • Skating, End of Year Trips Booked • Pancake Tuesday (Parent Volunteers) • Sacraments • Kindergarten Open House, Parent Teacher Interviews • Home Depot Visit • Christmas Raffle and St. Joseph Parish financial support at Christmas • SEAC news • Skating, Building Parent Community-Ideas • NCPIC Workshop
March 20, 2018	<ul style="list-style-type: none"> • Bishop's Gala • Share Lent Raffle-share lent campaign (donation of Smart TV) • Need of more Altar Servers • Design of System Priorities, System Priorities Mid-Year Achievement Report and • Balanced budget • PRO Grant Night • June Updates-Graduation and Confirmation • Altar Server Training • Stations of the Cross • Annual Volunteer Breakfast • Catholic School Council Principal Profile • Planning of Community Night-Parents' Paint Night
June 6, 2018	<ul style="list-style-type: none"> • Social Media Presentation • PRO Grant (Parents Reaching Out)

2017-2018 GOALS	ACHIEVEMENT OF GOALS
Technology	SmartBoard purchased for the library Fifteen Chromebooks purchased for school
Grade 7/8 Fundraising	Monies in reserve for next year (Muskoka Trip-2018-2019)

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Magazines QSP	Gr. 7/8 Muskoka Trip Technology	\$2,913.00	\$823.15	\$2089.85
Christmas Raffle	Needy Families St. Joseph	\$1,160.00		\$1,160.00
Share Lent Raffle	St. Joseph Church	\$660.00		\$660.00
Cookie Dough	Gr. 7/8 Muskoka Trip Technology	\$3,206.00		\$3,206.00
Parent Night	Gr. 8	\$475.00	\$333.30	\$141.70
Poinsettia's	Gr. 8	\$554.50	\$514.13	\$49.32
Hot Dog/Ice Cream	Gr. 8	\$1,632.50	\$524.79	\$1,107.71
	Totals	\$10,601.00	\$2,545.37	\$9,604.68



St. Joseph Catholic School

5 Robinson St. N., Grimsby, ON L3M 3C8
Tel: 905-945-4955 Fax: 905-945-2776

Mrs. L. Incaviglia, Principal

Proud member of the Blessed Trinity Family of Schools



2017-2018

Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Co-Chairs – Tina Karwalajtys and Sarah Veld
Principal/Vice-Principal Recording Secretary/ Treasurer	Lisa Incaviglia, Principal
Parent/Guardian Members	Sharon Collins Ada DeLong Shelley Jacobs Patricia Quirk
Teaching Staff	Marianne Baldasaro Colleen Morrison
Non-Teaching Staff	Holly Humphreys
SEAC Representative	NA
OAPCE Representative	Leanne Campbell
Community Representative(s)	NA
Parish Representative	NA

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 26, 2017	<ul style="list-style-type: none"> • Review of by-laws and elections • Establish Sub-committees • Fundraising and goal-setting for the school year • Prayer Garden and School Gardens – continue to raise funds to maintain the gardens • Dance-a-thon – Halloween to raise funds for Sound System in the gym • Agendas – Fun Fair profits to pay for student agendas • Magazines – code in monthly newsletters to families for subscriptions and renewals • Weekly Popcorn and Frozen Treat Sales – to raise funds for Gr. 8 Graduation expenses • PRO Grant – Math Night Date TBD • Rain Barrel Fundraiser April 2018 • You’re the Chef Program – seek training to establish the program at St. Joseph • Family Advent Breakfast – Joint venture with OLF on Dec. 3/17
January 30, 2018	<ul style="list-style-type: none"> • Reports on events and fundraising September to December 2017 – Dance-a-thon, Family Advent Breakfast • Upcoming events and fundraising – Book Fair, Grandparents’ Tea, Kids Helping Kids, Shrove Tuesday, Rain Barrel, Fun Fair
April 3, 2018	<ul style="list-style-type: none"> • Design of System Priorities and Balanced Budget Presentation and Discussion • PRO Grant – Math Night Planning • Parent Lending Library Updates • Fun Fair June 6, 2018
May 22, 2018	<ul style="list-style-type: none"> • Fun Fair – finalize all details • You’re the Chef Program – begin in 2018-2019 school year • Consider having parent volunteers maintain gardens to be able to route fundraising money back to students more directly

2017-2018 GOALS	ACHIEVEMENT OF GOALS
Permanent, Fixed Sound System in the Gym	Fundraising through Dance-a-thon was successful Sound system ordered; installation last week of August 2018
Pay for student agendas	Fun Fair generated funds to pay for a portion of agendas for 2018-2019
PRO Grant – Math Night	We hosted a very successful Math Night that was well attended, supported and delivered by staff

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Dance-a-thon	Sound System	4072.30	647.94	3424.36
Popcorn & Frozen Treats	Gr. 8 Graduation Expenses	3029.25	1769.02	1260.23
Fun Fair	Student Agendas 2018-2019	1375.00	903.59	471.41





St. Kevin
Catholic Elementary School
182 Aqueduct Street, Welland, Ontario L3C 1C4
Telephone: 905-734-7709 Fax: 905-734-8741



2017-2018
Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Chair- Laura White-Fraser Co-Chair-Tanya-lynn Gauthier
Principal/Vice-Principal Recording Secretary/ Treasurer	Maria Solomon, Principal
Parent/Guardian Members	Flavia Battaglini Karen Bisci Joanna Dixon Susan Guarasci Kelly Serniak Lisa Russel Amy Tomaino
Teaching Staff	George Gallo Maryann Raso
Non-Teaching Staff	Angela Hammond
SEAC Representative	Tanya Gauthier
OAPCE Representative	N/A
Community Representative(s)	N/A
Parish Representative	Angela Hammond

2017-2018 GOALS	ACHIEVEMENT OF GOALS
July 14, 2017	<ul style="list-style-type: none"> • Planning for September Meet and Greet Family BBQ-September 25, 2018 St. Kevin School 4:30-7:00 p.m. • Notre Dame Secondary Cheerleaders and Drumline will support this event • New St. Kevin Spirit Wear and gently reused dress code exchange • Playground Project – advertise school meeting for all parents to attend • Information Booths Set-Up: Cash-On-Line; Catholic School Council; Assisting with Events
September 12, 2017	<ul style="list-style-type: none"> • Election for Catholic School Council • Discussed Family BBQ Night • Purchase of Graduation Hoodies from the follow-up from Grade 8 Parent Mtg. (• PRO Grant Application-Keynote Speaker • Reviewed Board Policies • Playground proposal to resigned the main field (will be a topic throughout the year) • Fundraising Ideas discussed • Discussion of Class Representatives for each classroom • Hot Lunches-Subway Day, Pizza and Nutritional Program for all students • Purchase of 12 Chromebooks • Mother Hubbard’s Cupboard, Social Justice Team – support community
October 26, 2017	<ul style="list-style-type: none"> • Discussed the next steps for the September 2018 Meet and Greet BBQ • Discussed PRO Grant Speakers and events • Christmas Open House • Harvest Kitchen Fundraiser • School Twitter Account up and running
January 24, 2018	<ul style="list-style-type: none"> • Mission Day Fundraiser that is delivered by Staff • Harvest Kitchen discussion – organized cook teams • Vex Robotics-purchased two Robotics Kits • Rise and Shine Cookie Fundraiser – begins April 3, 2018
April 24, 2018	<ul style="list-style-type: none"> • Harvest Kitchen –January 31, 2018 (feeding hungry and supporting our community) • Mission Day – February 13, 2018 (donation made to St. Vincent Society & Kids Helping Kids) • Eco Fashion Club participates in the ECO Fashion Show Gala @ Market Square in St. Catharines
May	<ul style="list-style-type: none"> • Submitted the Nutritional Program completed by our Child & Youth Care Worker • Sandra Phillipson – should be up and running in September 2018 • Connected with Greener Link for a more naturalized program for Kindergarten Students– looking into a grant proposal for the 2018-19 school year • Family Night #1 – PRO Grant (Paul Davis –Social Networking and Responsibility) • Purchase of 18 additional Chromebooks

June 19 , 2018	<ul style="list-style-type: none"> • Building Facility – repair of flooring in main corridor; repainting main corridor; new windows in the building • Family Night #2 – Pro Grant (Family Paint Night – June 7, 2018) • Chat & Chew • Talent Show • Grade 8 Graduation • Field Trips all vetted through OSBIE; Kindergarten-Jellystone Park; Gr.1-3 Movies; Gr. 4 Bullet Proof Sports; Gr. 5 Zacada; Gr. 6 Brock PALs & St. John Conservation; Gr. 7 White Oak; Gr. 8 Macmaster Altitude Outdoors Program • My Place Bar & Grill, Fonthill Ontario • 11 members attended • Mtg: Purpose new St. Kevin Spirit Wear for 2018-19 School Year; Fundraising Events for new school year; School BBQ in September 2018
----------------	--

Financial Report

	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Mission Day	Donations will be made to St. Vincent de Paul and Kids Helping Kids	3,653.00	683.00	2,970.00
Cookie Fundraiser		9,839.00	4,935.00	4,904.00
Pizza Days	Grade 8 Graduation	10,952.00	6,724.00	4,228.00
Confectionary Stand on NCDSB Track & Field Board Meet	Grade 8 Graduation	1,217.00	386.00	831.00



ST. MARK CATHOLIC SCHOOL

4114 Mountain Street

Beamsville, ON, L0R 1B7

905-563-9191, Fax 905-563-4334

Mr. S. Ward, Principal

Mr. J. Romano, Vice-Principal



Shaping the Future Together

2017-2018

Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP

Catholic School Council	Co -Chair- Mrs. Mary Jane DiBartolemeo Co-Chair - Mrs. April Marois
Principal/Vice-Principal Recording Secretary/ Treasurer	Steven Ward, Principal Joe Romano, Vice-Principal
Parent/Guardian Members	Corbett, Kris, DiNardo, Christina, Fotivec, Deanna, Giammarco, Monica, Marois, April, McAllister, Sam, McMaster, Audra, McNaughton, Elizabeth, Michael, Samantha, Millar, Joanne, Monte, Rebecca, Nicolazzo, Abby, Palumbo, Tracy, Pucci, Lila, Raymond, Kerie, Seca, Shelley, Shedden, Michelle, Shorthouse, Carla, Swart, Jacqueline, Thompson, Jen, Thomson, Katie, Twardawa, Lyndsay, Watt, Anne
Student Council Co-Chairs	Naia Crowley and Ava Seca (gave their monthly report and are excused)
Teaching Staff	Wendy Wilson
Non-Teaching Staff	Bonnie Manchuk (Secretary)
SEAC Representative	None
OAPCE Representative	None
Community Representative(s)	None
Parish Representative	None

2016-2017 MEETING DATES	EVENTS DISCUSSED
September 26, 2017	Election of Co-Chairs and By-Laws Review EQAO data and School Improvement Plan Curriculum night and B.B.Q. Thanksgiving Food Drive Student Council – Halloween Dance-a-thon
October 24, 2017	Progress Reports Sacramental Preparation Halloween Dance-a-thon Family Advent Mass Family Gingerbread house and Primary Movie Nights
December 12, 2017	Term One Report Cards St. Mark Family Advent Mass Advent Food/Clothing/Toy Drives Science Fair Family Gingerbread house and Primary Movie Nights
January 30, 2018	Shrove Tuesday – pancake distribution to all students St. Mark Pilgrimage for St. Helen Church Gr. 8 Graduation Family Math Night
February 27, 2018	St. Mark Easter Family Mass St. Mark School/St. Helen Church Pilgrimage Google Chromebook Purchase Physical Education Equipment Purchase Family Math Night
April 3, 2018	St. Mark Fun Fair St. Mark School/St. Helen Church Pilgrimage First Holy Communion Grade Eight Graduation NCDSB Strategic Directions for 2017-18
May 29, 2018	EQAO Fun Fair Family Math Night
June 19 2018	Grade Eight Graduation Fun Fair Term Two Report Cards

2017-2018 GOALS	ACHIEVEMENT OF GOALS
Fundraising	<ul style="list-style-type: none"> • Halloween Dance-a-thon • Hot Lunches (Pizza/Pita/Milk) • Spring Fun Fair
Community Building	<ul style="list-style-type: none"> • Curriculum Evening and B.B.Q. • Primary Christmas Movie Night • Gingerbread House Making nights • Spring Fun Fair • Shrove (pancake) Tuesday • Family Math Night • ELKP Orientation Evening • Science Fair • Talent Show
Strengthening the Triad of School – Church - Home	<ul style="list-style-type: none"> • Family Advent and Easter Masses • Stations of the Cross Service • St. Mark School/St. Helen Church Pilgrimage/Mass/BBQ

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Dance-a-thon	Chromebooks and Physical Education Equipment	\$9, 143.00	\$358.00 prizes \$914.30 to church	\$7,810.70
Hot Lunches	Technology in the classrooms	\$38, 076.25	\$30,182.35	\$8,093.90
Fun Fair	Science Equipment	\$4437.00	44103.26	\$333.74



St. Martin Catholic Elementary School

18 Streamside Dr., Smithville, ON L0R 2A0
P (905) 957-3032 – F (905) 957-4093



Ms. A. Villella
Vice-Principal

Mr. C. Zanuttini
Principal

Mrs. K. Dyson-D'Onofrio
Secretary

2017-2018 Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Chair- Stacey Karaban Co-Chair-Vicki Forsyth
Principal/Vice-Principal	Chris Zanuttini, Principal Angela Villella, Vice-Principal
Parent/Guardian Members	Alicia Tompkins, Andrea Esposito, Becky Collins- Van Mill, Daniela Pearson, Danielle Weltz, Dave Pearce, Francesca Trombetta, Gayle Hutton, George Harthun, Heather Gilfillan , Janelle van der Wier , Jennifer Ewing , Kate Pataran , Liz Felker , Maria Merla , Mary Jane Ivancic , Melissa Aquilina , Melissa Karrandjas , Michelle Severino , Nancy Spizzirri , Sheri Harkin , Susanne Perry , Tanya Jones , Zoe Gunn
Teaching Staff	Michael Masotti , Lee Ann Szabo , Kennedy Lindley
Non-Teaching Staff	Melissa McIntyre
SEAC Representative	N/A
OAPCE Representative	Stacey Karaban
Community Representative(s)	N/A
Parish Representative	Fr. Chris Gillen Sylvana Orsini

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 26, 2017	Introduction of new parents, Election of Chair/Co-Chair 'Thanks', recognition of outgoing Catholic School Council members Reminders re: intent/focus of Catholic School Council New school updates; Staffing; 1 st day in the new school review; SEAC Report, Parish update Fundraising opportunities; Magazine fundraiser and School Spirit Wear orders
October 26, 2017	New school updates, Kindergarten Open House and Registration SEAC Report, Parish update Fire Prevention Week Knights of Columbus and Catholic Women's League involvement Family Advent Mass, Gr. 8 Confirmation and Gr. 2 Reconciliation Student Vote results, Halloween review, Spirit Wear styles
November 28, 2017	Advent Reconciliation, Family Advent Mass, Advent Food Drive, Smithville Christmas Parade involvement SEAC Report Student Leadership initiative New school updates; Kindergarten Open House and Registration New School Blessing and Dedication
January 30, 2018	Shrove Tuesday and Ash Wednesday and Advent ' <i>Jingle-a-thon</i> ' in support of families at WLCC, February Kindergarten Open House and Registration, New School Blessing and Dedication SEAC Report Parent's Night Out planning Yearbook feasibility Science Fair, Literacy Night and Spring Book Fair, Kids Helping Kids Campaign 2018-2019 school calendar
March 20, 2018	Parents Night Out review Shrove Tuesday and Ash Wednesday review, Lenten Food Drive New classroom furniture, Additional Spirit Wear orders, new sports team uniforms SEAC Report, Parish update 2018-2019 System Priorities New School Blessing planning New school purchases; Security camera system, Gym LCD, GPS clock system Chapel updates, End of Year BBQ, Sibling Photo Day
April 24, 2018	Kindergarten Open House and Registration; Enrollment and Staffing 2018-2019 Official Blessing planning Outdoor Play Space feasibility, Year End BBQ, Dress Code Exchange Knights of Columbus involvement for next school year SEAC Report Catholic Education Week; <i>Jump Rope For Heart</i> ' event on May 11; Gr. 2 First Communion; EQAO; PRO Grant opportunities

2017-2018 GOALS	ACHIEVEMENT OF GOALS
Increase the number of parents attending our monthly meetings and partaking in St. Martin Catholic School Council school events	Met this goal most months and for each of our school sponsored events. We had many new parents join our Catholic School Council that were not part of CSC last year.
To continue to work with all necessary parties on the construction of our new school site	Fundraising ideas that were generated to provide financial support for items not provided by Ministry funding at new school site have been met and items ordered e.g. Chapel items, statue of St. Martin, sound system, score clock, outdoor sign, etc.
To provide nutritious weekly specialty lunches	Hot lunch options were made available each week from a variety of providers Volunteers present to assist with each specialty lunch
Provide financial support to students and families unable to afford specialty lunch and milk program, as well as for class excursions	Approximately 10 – 12 families supported in various capacities
Increase St. Martin Catholic School Council presence within the broader community	SMCSC presence at Smithville Christmas Parade SMCSC presence at Kindergarten registration dates SMCSC presence at various St. Martin of Tours Parish event SMCSC actively involved in the planning of the new school Blessing St. Martin shirts to be worn by SMCSC members Use of social media to provide awareness and reminders to our Catholic school community.

FINANCIAL REPORT				
FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Weekly Specialty Lunches	new school items financial support for families in need	\$32 663.90	\$19 562.26	\$13 101.64
Parents Night out	classroom supplies	\$2658.00	---	\$2658.00

5719 Morrison Street
Niagara Falls, ON
L2E 2E8



Phone 905-354-7744
Fax 905 354 7975
Principal: Mrs. R. Araujo

2017-2018

Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP

Catholic School Council	Chair- Claudia Moran Co-Chair-Sarah Elefante
Principal/Vice-Principal Recording Secretary/ Treasurer	Rosie Araujo, Principal
Parent/Guardian Members	Erin Clark Lori Crocker Louisa DeLuca Corey Wallace
Teaching Staff	Rachael Gignac
Non-Teaching Staff	N/A
SEAC Representative	N/A
OAPCE Representative	N/A
Community Representative(s)	N/A
Parish Representative	N/A

2017-2018 MEETING DATES		EVENTS DISCUSSED		
April 3, 2018	<ul style="list-style-type: none"> • Big Red Fundraiser- timelines 			
January 23, 2018	<ul style="list-style-type: none"> • Ideas for spring fundraiser • Family Numeracy and Literacy Day • Winter wonderland- profits and debrief 			
December 4, 2017	<ul style="list-style-type: none"> • MacMillan's fundraiser update- profits • Winter Wonderland- roles, activities, food, baskets, future prep dates 			
October 24, 2017	<ul style="list-style-type: none"> • MacMillan's fundraiser roll out- timelines • Discuss Winter Wonderland event- December- ideas, brainstorming session 			
September 26, 2017	<ul style="list-style-type: none"> • Elections • Opening meeting- goals for the year discussed • Future fundraisers for this year 			
2017-2018 GOALS		ACHIEVEMENT OF GOALS		
Provide Classroom teachers with funds to be used for the benefit of students in their class- to be used by June	\$100.00 was allotted to all classroom teachers- items purchased included, much-needed readers, art supplies, science materials, and math manipulatives			
Purchase new Chromebooks for the school using profits generated from this year's fundraiser	8 Chromebooks were purchased using Fundraising funds (Winter Wonderland, Mac Millans)			
Purchase new library books for our school library	\$300.00 was provided to the school library which was used to purchase various types of popular books including new graphic novels			
Bring Scientists in the Classroom to further enhance the delivery of the Science curriculum	Three classes received three hour workshops in various topics delivered by the Scientists in the Classroom group.			
Provide funds to students to help defer the cost of class trips	\$5.00 was provided to each student using funds from our Big Red fundraiser which was used to lower the cost of each student's class trip			
FINANCIAL REPORT				
FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
MacMillan's	Technology, teacher supplies, library books, scientists in the classroom	3763.10	2659.00	1104.10
Winter Wonderland		1612.29	534.67	1077.62
Big Red Meats	Transportation allowance- remaining profits to be carried to next year for technology, other	7580.00	5860.00	1720.00

St. Mary Catholic Elementary School-Welland

2017-2018

Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Chair-Rebecca Williams
Principal/Vice-Principal	Joe Romeo, Principal
Parent/Guardian Members	Tammy Nadeau Jennifer Ali Melissa Rutherford-Dolan Rosi Koenig Ashleigh Hillier Janet Bosnjak
Teaching Staff	Kim Cruise
Non-Teaching Staff	Sue Napper
SEAC Representative	
OAPCE Representative	
Community Representative(s)	
Parish Representative	

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 26, 2017	<ul style="list-style-type: none"> • CSC By-Law Review • Yearly start-up • Election of CSC Chair • Fall Fundraising • Meet the Teacher / Open House • Set Calendar for future CSC meetings
October 24, 2017	<ul style="list-style-type: none"> • Follow up on Sept fundraising and Thanksgiving Food Drive • Announcement of Student Council Halloween Dance-a-thon Fundraiser • Prepare for Advent themed activities such as: Door Decorating, Gift Shop and Santa photos for students
November 28, 2017	<ul style="list-style-type: none"> • Family Advent Mass – St. Mary Roman Catholic Church • St. Mary Advent Mass and School Lunch (held at St. Mary Church Hall) • Previous Technology order that was put in came in and distributed to Junior Classrooms. • TLF (Technology Learning Fund) grant application put in by Intermediate division
February 1, 2018	<ul style="list-style-type: none"> • Shrove Tuesday Preparation • Kids Helping Kids Week • Lenten Food Drive • Fun Fair Preparation
April 10, 2018	<ul style="list-style-type: none"> • Spirit Wear Presentation for next school year • Spring Fundraising (Big Box of Cards) • Final Fun Night Preparations

2017-2018 GOALS	ACHIEVEMENT OF GOALS
June 13, 2018	<ul style="list-style-type: none"> • Year-end review • Year-end CSC member social

FINANCIAL REPORT				
------------------	--	--	--	--

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Dielman	Subsidize Field Trips	2113.00	1229.00	884.00
Halloween	Technology	670.00	0	670.00
Gift Shop	Raise funds to plan Fun Fair – Community Building Event	1478.25	987.18	490.82
Craft Show	Technology	2235.00	0	2235.00
Big Box Cards	Subsidize Field Trips	720.00	405.50	314.50





St. Michael Catholic School

387 Line 3 Niagara on the Lake, Ontario / L0S 1J0

Phone: (905) 684-1051 / Fax: (905) 684-5521

Principal: Mrs. J. Barretto Mendonca



2017-2018 Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Chair-Annina Serluca Co-Chair-Meredith Raso
Principal/Vice-Principal	Janice Barretto-Mendonca, Principal
Parent/Guardian Members	Carrie Bowman, Kavitha Harrington, Stacy Strickland, Megan Vanderlee, Nataka Williams, Sarah Regier, Joanna Amadeo, Teresa Stransky, Rosemarie Folino, Lisa Burland, Jen Visca, Brenda Ferguson
Teaching Staff	Michael Reich Todd Lamothe
Non-Teaching Staff	
SEAC Representative	J. Barretto-Mendonca
OAPCE Representative	Rita Colling
Community Representative(s)	John Zych Sarah Regier
Parish Representative	Sandra Vanderkaay

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 20, 2017	<ul style="list-style-type: none"> • Formation of new Catholic School Council Membership • Review Function of CSC • Faith Goals • Discussion of Comedy/Trivia Night • Discussion of Christmas Parade • Outline of School Year Activities • Eco Update
October 11, 2017	<ul style="list-style-type: none"> • Discussion of Faith Goals • PIC Goal-Presentation January 2018 • Discussion of Comedy/Trivia Night-Nov. 11, 2017 • Discussion of Triathlon • Safe and Accepting Schools meeting-Oct. 23 • Fall Clean up-Oct. 23, 2017
November 8, 2017	<ul style="list-style-type: none"> • Meet New Principal • Faith Goals • PIC Goals • Organization of Christmas Shop • Christmas Float • Discussion of Food Drives • Discussion of Blessing of Peace Garden • Safe and Accepting Schools update
January 17, 2017	<ul style="list-style-type: none"> • Faith Goals • PIC Goal-Presentation Jan. 29, 2017 • Discussion for Movie Night Feb 15, 2018 • Organization of Shrove Tuesday/Scholastic Book Fair/Kindergarten Registration • Peace Garden Blessing Discussion
March 21, 201	<ul style="list-style-type: none"> • Faith Goals • Safe and Accepting Schools update from March 19 meeting • Discussion of Blue BBQ • Brainstorming of School Activities • Fundraising Discussion • Peace Garden Blessing update
April 18, 2018	<ul style="list-style-type: none"> • Faith Goals • Discussion of Blue BBQ • Peace Garden Blessing-May 10, 2018 • Discussion of Food Drives • Discussed Board Policies -Design of System Priorities

2017-2018 GOALS	ACHIEVEMENT OF GOALS
Christmas Float Built and Manned with at least 30 Students	Achieved
Parent Engagement PIC Event to bring in at least 40 participants	Approximately 20 in attendance
Fundraising: Triathlon Comedy/Trivia Night	Event was a success

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Comedy/Trivia Nights	Technology	5713.00	2442.02	3270.98



St. Nicholas Catholic Elementary School

2017-2018
Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP

Catholic School Council	Chair-Joyanne Derreck
Principal/Vice-Principal Recording Secretary/ Treasurer	Theo Dagenais, Principal
Parent/Guardian Members	Stephanie Allen Meagan Bates Joyanne Derreck Krista Teneycke Rae-Anne MacDonald Crystal Bailey
Teaching Staff	Jenn Cwierniewski Maria Kish
Non-Teaching Staff	Tom Ciancio
SEAC Representative	
OAPCE Representative	
Community Representative(s)	Lee Page
Parish Representative	Fr. Donald Lizzotti

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 11, 2017	<ul style="list-style-type: none"> • Routine Matters • Election of Council • Goals for 2017-2018 • Community Night Planning
October 2, 2017	<ul style="list-style-type: none"> • Routine Matters • Feast of St. Nicholas Planning • Confirmation-Gifts • 12 Days of Christmas Fundraiser
February 5, 2018	<ul style="list-style-type: none"> • Routine Matters • Planning for Shrove Tuesday • Planning for Fun Fair-June 1, 2018
April 9, 2018	<ul style="list-style-type: none"> • Routine Matters • Planning for First Communion on April 29, 2018 • Grade 8 Graduation • Fun Fair • School uniforms purchase 2018
May 31, 2018	<ul style="list-style-type: none"> • Routine Matters • Fun Fair • Wall of Recognition-Names

2017-2018 GOALS	ACHIEVEMENT OF GOALS
First Communion Confirmation Bursary for Grade 8	<ul style="list-style-type: none"> • Gifts were purchased for First Communion and Confirmation candidates. • Bursaries were allocated to Grade 8 recipients.
Shrove Tuesday and Feast of St. Nicholas	<ul style="list-style-type: none"> • All students and staff received pancakes. • All students and staff were provided a meal in celebration of the Feast of St. Nicholas.
Grad Awards	<ul style="list-style-type: none"> • Each Grade 8 student was supported financially with their graduation expenditures.
Fun Fair	<ul style="list-style-type: none"> • Fun Fair was highly successful

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Nevada Tickets	Support school needs and activities			2928.64
Chocolate Bars	Support school needs and activities	12044.00	6976.62	5067.38
Family Fun Night	Support school needs and activities	2480.00	1930.13	549.87



St. Patrick Catholic School

4653 Victoria Ave., Niagara Falls, ON
Tel: (905) 354-6631 FAX: (905) 354-1787
Principal: Mr. G. Marchio



Website: www.niagaracatholic.ca Email: st.patrick.nf@ncdsb.com

“We create a Christ-centered environment within which people will grow and learning will flourish”

2017-2018 Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Co-Chair-Nancy Phillips/ Co-Chair-Chris Kouroushis
Principal/Vice-Principal	Gus Marchio, Principal
Parent/Guardian Members	Linda Klym Darren Klym Matt McGilvery Trish McGilvery Tish Perri Ashley Bell
Teaching Staff	JM Villegas
Non-Teaching Staff	N/A
SEAC Representative	Chris Kouroushis
OAPCE Representative	N/A
Community Representative(s)	Chris Kouroushis
Parish Representative	Chris Kouroushis

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 26, 2017	<ul style="list-style-type: none"> • Elections, Review of By-laws • Safe Arrival, School Cash • Board Policies • Meet the Teacher – Curriculum Night • PRO Grant – DJ Cunningham – Learstyle.ca about GAFE (Google) • Committees for events • Pasta Night, Movie Night • Christmas Raffle • Fun Fair Possibility
December 5, 2017	<ul style="list-style-type: none"> • EQAO Results • School Improvement Plan • Purchase of Chromebooks • Family Christmas Mass, Christmas Raffle, Christmas Grams Fundraiser • Review of Pasta Night • Movie Night • Dance-a-thon
February 27, 2018	<ul style="list-style-type: none"> • Christmas Gram Process • Dance-a-thon • Vesey Bulbs Fundraiser • Spring Draw • Pasta Day
March 19, 2018	<ul style="list-style-type: none"> • Dance-a-thon Review • Spring Raffle • NCPIC Conference Review • Jumpstart Opportunity • Vesey Bulb Fundraiser • Pasta Day • Year End BBQ and Movie Night
April 24, 2018	<ul style="list-style-type: none"> • Dance a thon Review • Spring Raffle • NCPIC Conference Review • Vesey Bulb Fundraiser • Pasta Day • Year End BBQ and Movie Night – Update • Play Day BBQ – Free for Kids

2017-2018 GOALS	ACHIEVEMENT OF GOALS
Meet The Teacher Open House (Curriculum Night) – Community (Paul Davis – Google)	Yes
Pasta Night – (November) Movie Night – (June) Dance A Thon – (March) Family BBQ – (June) Christmas Grams (December) Vesey Bulbs (May) Spring Draw (April)	Yes
Shrove Tuesday Charity Donations – (Kids Helping Kids, Terry Fox, School Community BBQ (June)	Yes
Sacrament Preparations Stations of the Cross Presentation	Yes

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Pasta Night (Nov)	Chromebooks & Tech	1200	0	1200
Christmas Raffle (Dec)	Chromebooks & Tech	2050	1000	1050
Christmas Grams (Dec)	Chromebooks & Tech	240	55	185
Pasta Day (March)	Chromebooks & Tech	385	0	385
Dance A Thon (March)	Chromebooks & Tech	550	65	485
Spring Raffle (April)	Chromebooks & Tech	505	175	330
Vesey Bulbs (May)	Chromebooks & Tech	1818	908	908
Movie Night & BBQ (June)	Chromebooks & Tech	565	160	405

ST. PATRICK CATHOLIC ELEMENTARY SCHOOL

266 Rosemount Ave. ♦ Port Colborne ♦ ON ♦ L3K 5R4

Telephone: (905) 835-1091 ♦ Facsimile: (905)835-9315

E-Mail: st.patrick.pc@ncdsb.com Board Website: www.niagaracatholic.ca

Principal (Acting): Mr. M. Venzon



NIAGARA CATHOLIC
DISTRICT SCHOOL BOARD

2017-2018

Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Chair- Larissa Heaton Co-Chair-Olga Loeffen
Principal/Vice-Principal Secretary/Treasurer	Mark Venzon, Principal
Parent/Guardian Members	LeeAnn Maltman Lauren Sibbald Lisa Rotella Helecia Gross Katie Dennis Leigh-Anne Tyminski Melissa and Eric Gervais Megan Seca Yakira Barrick
Teaching Staff	Carrie Gillespie
Non-Teaching Staff	n/a
SEAC Representative	n/a
OAPCE Representative	n/a
Community Representative(s)	Ralph Caperchione
Parish Representative	n/a

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 26, 2017	<ul style="list-style-type: none"> • Introduction of new parents • Election of Chair/Co-Chair(s), reminders re: intent/focus of Catholic School Council • Start of School, Open House, Terry Fox Walk, • St. Patrick Dress Code / Spirit Wear • Food days (provider, days, payment), Sub, Pasta, Lunch Lady? • EQAO, School Improvement Plan • Thanksgiving Food Drive, Mass & Luncheon • Halloween (Fundraising Dance-a-thon?), format of the day • Communication with families (email) • Technology Update and new Smart Board purchase • Fundraising – goals, strategies, • Volunteers (Breakfast Club, Milk, Pizza, Hot Lunch) • Financial Report
October 24, 2017	<ul style="list-style-type: none"> • School updates • Dance-a-thon • Food Days, Thanksgiving Luncheon, Milk and Breakfast Club • Halloween at St. Patrick • Ukulele Kids • Lockdown / Fire Drill feedback • School Reading Tutor, Niagara College Student • Early Progress Reports, JK/SK Open House and Registration • Confirmation • PA Day • Remembrance Day Celebration • Financial Report
November 28, 2017	<ul style="list-style-type: none"> • Food Days • Fundraising Update (McMillan and Big Box Cards) • Christmas at St. Patrick • Advent Reconciliation Dec. 8, 9:30a.m., Advent Mass at STPP Dec. 15, 9:45a.m. • Christmas Concert Dec. 20, 6:30pm at LCHS, Food Drive • Early Progress Report Interviews on Nov 29th • JK/SK Open House and Registration - Update • Lakeshore Catholic High School Open House - Nov. 30 - 7:00pm • Confirmation • Financial Report
January 30, 2018	<p>Food Days Shrove Tuesday and Volunteers Kids Helping Kids Week - schedule on Calendar</p>

	<p>Dance-a-thon and volunteers (Glow Items) Niagara IceDogs game Feb. 22 with pre-skate (notes home Feb. 1) Photos - Grad, Class, Sibling - Feb. 20 Family Literacy and Numeracy Day Book Fair Vex Robotics Kindergarten Registration Open House - Feb 28, 9a-6p Report Cards & Interviews (Feb 20-23 - by request) CSC Principal Profile Pathways Speaker Summit Financial Report</p>
February 27, 2018	<p>Food Days Grade 8 Graduation Composites Fun Night Fundraising Kids Helping Kids Week - Donations received Dance-a-thon and volunteers (Glow Items) - update Niagara Ice Dogs Game Feb. 22, 2018 with pre-skate -feedback School Reconciliation 9:30 a.m. in gym - March 9, 2018 Heritage Fair - School Event March 27th, Board Event April 18th at Brock Lenten Mass at St. Patrick Parish - March 23, 2018 at 9:45a.m. Technology purchase Volunteer Appreciation Breakfast - April 16, 2018 Kindergarten area Niagara Catholic Well-Being, Learning and Achievement Fair System Priorities Presentation and Feedback Financial Report</p>
April 24, 2018	<p>Food Days - Counting money Fun Night Update - Bouncy Castles Fundraising from 2017/18 and for 2018/19 New Family from Syria Playground inspection School Day Times 2018 2018-19 School Organization EQAO –Grade 3 (May 29-31, 2018) and Grade 6 (May 22-24, 2018) Field Trips / End of year trips Grade 8 Graduation Heritage Fair -Feedback CEW activities for the week - see Newsletter on School Website First Reconciliation - May 26, 2018 at 10:00 a.m., First Communion - May 27, 2018 Journey Retreat - May 2-3, 2018 School Cash Online – 2018-2019 Financial Report</p>

May 29, 2018	<ul style="list-style-type: none"> • Fun Night - Picnic tables, tables set up for stations. Mr. Venzon and Mr. Gervais to pick up on June 7th from 3-4. Fun fair 5-7. Pie in the face, how do we collect the names? raffle tickets will be sold \$2 or 3 for \$5 (4 big prizes) • Playground inspection completed... Rototil pea gravel • Grade 8 Grad - 5:30 at St. Patrick Parish, after in Hall until 9pm parent pick up. We have volunteers for decorations, drinks (cooler), plates and utensils • 7-9 buffet and dance -Grad Committee for decorations, plates/utensils, drinks... • Grad committee - Mrs. Heaton, Mrs. Maloney, Mrs. Gervais, Mrs. Loeffen (as per Mrs. Heaton). • Grad paid for by CSC - food, decorations • Play Day (a.m. only) - June 27, 2018 • Talent Show - June 28, 2018-Note and setup
--------------	--

2017-2018 GOALS	ACHIEVEMENT OF GOALS
------------------------	-----------------------------

Increase the availability of technology for students	<ul style="list-style-type: none"> • A new Smart Board was purchased and arrived early in the school year. To be shared with between Kindergarten and Grade 1 students. • Chromebooks purchased in the fall for student use on a class sign out schedule • 15 Chromebooks purchased in the spring
--	--

Fundraising for technology	<ul style="list-style-type: none"> • Funds raised throughout the year assisted with the purchase of the Chromebooks.
----------------------------	---

FINANCIAL REPORT				
-------------------------	--	--	--	--

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Big Box of Cards and McMillan's	Technology	9714.55	7944.50	1770.05
School Fun Fair	Technology	4655.00	1614.81	3040.19
Dance-a-thon	Technology	2284.00	356.63	1927.37





St. Peter School

7 Aberdeen Circle, St. Catharines, Ontario, L2T 2B7
(905) 984-3040

2017-2018 Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP

Catholic School Council	Co-Chair-Lydia Morgan Co-Chair-Chris Slota
Principal/Vice-Principal	Principal-Victoria Wegelin
Parent/Guardian Members	Cara Boese Susan Viola Candice Foley Christine Mazzolino Kim Gray Jeff Inch Kristina Lamothe Scott Lamothe Kathleen O'Connell Samantha Kenny Mollie Davies Helena Patitucci Donna Sheppard Dympna Scullion Marci Mlot Susan Viola Scott Lamothe Ryan Cousineau
Teaching Staff	Alfred Fera
Non-Teaching Staff	None
SEAC Representative	None
OAPCE Representative	None
Community Representative(s)	None
Parish Representative	None

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 20, 2017	Declaration of new Catholic School Council Review of Catholic School Council Policies/Regulations Selection of New Catholic School Council Positions/Goals for upcoming year Fundraisers/Food Days-Poinsettia Fundraiser/Trivia Night/Fun Fair/Club Roma Pasta Night/Pita Day/Sub Day/Pizza Day/Pasta Day Guest Speakers Grade 8 Year Community Night
October 17, 2017	CSC By-laws updated Healthy Schools Toolkit presentation Fundraisers-Trivia Night /Poinsettia Fundraiser/Fun Fair SNAC Program Christmas Gift Shop Policies to be vetted
November 6, 2017	Fundraisers Update-Pasta Night/Poinsettia Fundraiser/Trivia Night/The Ultimate Dining Card Fundraiser PRO Grant-X Movement EQAO Results Ice Dogs Hockey Night Christmas Gift Shop Update SNAC Program Update Policies to be vetted
January 16, 2018	Fundraisers Update-Pasta Night/Poinsettia Fundraiser/Trivia Night Healthy Schools Team Update 2018-2019 School Year Calendar Consultation SNAC Program
February 28, 2018	Fundraiser-Trivia Night Review, Fundraiser-Pasta Night and Fun Fair Planning Grade 8 Graduation SNAC Program PRO Grant Ideas for next year You're The Chef Program, Healthy Schools Team Update Design of System Priorities and Balanced Budget 2018-2019 Policies to be vetted
April 23, 2018	Fundraiser-Pasta Night Review/Trivia Night Review/Fun Fair Grade 8 Graduation SNAC Program Healthy Schools Team Policies to be vetted
May 15, 2018	Fun Fair Planning, Fundraiser-Pasta Night Review/ Trivia Night Review Grade 8 Graduation, SNAC Program Partners in Catholic Education Policies to be vetted
June 19, 2018	Social Review of goals for the year

2017-2018 GOALS	ACHIEVEMENT OF GOALS
Deepening our understanding and commitment to Catholic education by participating in Board sponsored conferences, inviting presenters to meetings, reviewing materials that are currently used in Catholic Schools.	Catholic School Council members and parents were actively involved in School and Board sponsored events.
To support and promote Board and Ministry initiatives based on literacy and numeracy for the students.	EQAO scores were discussed and parents were informed of our School Improvement goals.
Deepen our sense of community by hosting events for parents/students and their families to attend	Various events were held over the entire year for families/parents/children to attend such as Pasta Night and X Movement.

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Food Days	Sporting Equipment for all grades Author Visit to school Athletic banners for school gym Graduation expenses Technology support Literacy Support	\$25,329.75	\$25,458.98	\$177.73
Trivia Night	Same as above	\$3166.40	\$2337.10	\$1287.56
Poinsettia Fundraiser	Same as above	\$5304.85	\$4888.83	\$416.02
Pasta Night	Same as above	\$1957.05	\$1000.00	\$0.05
Fun Fair	Same as above	\$ 6383.75	\$2623.17	\$ 3760.58



ST. PHILOMENA CATHOLIC SCHOOL COUNCIL

Mrs. S. Collee, Chairperson

Ms K. Saari, Co-Chair



2017-2018 Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP		
Catholic School Council	Chair – Mrs. Sara Collee Co-Chair – Ms Kristen Saari	
Principal	Mrs. Lorrie MacKenzie (Sept.-Dec.) Mr. Roger Demers (Jan.-June)	
Recording Secretary	Mrs. Krystal Kwakernaat	
Bingo Co-ordinator	Mrs. Angie Pijl	
Parent/Guardian Members	Mrs. Dinah Carranza Mrs. Suzana Dy Mrs. Heather Gignac Mrs. Sandra Kelly Mrs. Amy Orcutt Mrs. Kathy Palmer Mrs. Stephanie Sferrazza Mr. David VanKoughnett Mrs. Jessica Wisbey	Mrs. Alyshia Cormier Mrs. Tara Felt Mrs. Carrie Gordon Mrs. Cheri LaChance Mrs. Sheri Ordinario Mrs. Kristen Pisaric Mrs. Melissa Stack Mrs. Laura VanKoughnett
Teaching Staff	Mrs. Barb Hennessy (Sept.-Dec.)	Mrs. Amy Heximer (Jan.-June)
SEAC Representative	Mrs. Lorrie MacKenzie (Sept.-Dec.)	Mr. Roger Demers (Jan.-June)
OAPCE Representative	Mrs. Lisa Smid	
Community Representative(s)	Mrs. Lisa Smid	
Parish Representative	Mrs. Lisa Smid	

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 26, 2017	Elections, review and approve CSC Bylaws Draft CSC Plan for the school year
October 24, 2017	Plan Cookie Dough campaign Review ECO, Bullying, Salvation Army lunches
November 28, 2007	Cookie Dough campaign update Plan Old Fashion Christmas and CSC Raffle
February 6, 2018 (from January 30)	Christmas & Raffle update, Plan Shrove Tuesday & Pasta Night Review CSC Annual Goals
February 27, 2018	Shrove Tuesday & Pasta Night updates, complete Principal Profile Plan PRO evening, present Director's System Priorities '18-'19
<i>April 16, 2018</i>	<i>NCDSB Volunteer Appreciation Breakfast</i>
April 24, 2018	Finalize PRO Grant evening
May 3, 2018	<i>PRO Grant evening</i> , Arts Council Artist facilitator 140 students & family members collaborative art activity for home display
<i>May 17, 2018</i>	<i>NCPIC Partners in Catholic Education</i>
May 29, 2018	PRO evening update, finalize Spring Projects, 2018-19 PRO application 2017-18 Annual Report, Recommendations to 2018-19 Council

2017-2018 GOALS	ACHIEVEMENT OF GOALS
<p>STUDENT ACHIEVEMENT Subsidize presentations and bus transportation for field trips and sports to enhance the curriculum and overall educational experience for students AND To purchase technology so that every class has a SMART system and students have regular class access to devices</p>	<p><u>Presentations:</u> Bus Safety – all grades Author, Susan Aguilo – grades 4 - 8 Author, Michael Wade – all grades Dairy Presentations – all grades CPR training – all grade 7 students Niagara River Lions – all grades Scientists in School – all grades, two presentations each Mothers Against Drunk Driving (MADD) – grades 7 & 8 ECO-Species – gr. 4/5/6 Author, Tina Powells – K to gr. 3 Author, Kari-Lynn Winters – K to gr. 3 Author, Janet Wilson – gr. 4-8 Hansel & Gretel (Big Kid Productions) – all grades CARSA (Child abuse prevention) – grades 7 & 8 Lacrosse – gr. 4-8</p> <p><u>Transportation:</u> Cross Country Airbus Helicopters Special Olympics Little Mermaid Int. Girls & Boys Soccer Int. Girls & Boys Volleyball Gr. 5 Handball Int. Girls & Boys Basketball Gr. 6 Basketball Jr. & Int. Chess Int. Badminton Gr. 4/5/6 Lakeshore musical Family of Schools Track & Field meet Gr. 4/5, 5/6, 6/7 Public Library Int. reps to Gators For Change Kindness conference</p> <p><u>Technology:</u> Purchase 25 Chromebooks and 2 charging carts Purchase a SMART Board system for both the grades 2 and 2/3 classrooms Purchase a caddy for the storage & charging of a class set of Chromebooks</p>
<p><i>PARENT ENGAGEMENT</i> <i>Increase opportunities for parent / guardian volunteers</i> AND <i>Organize day & evening events for families</i> AND <i>Promote Catholic Education</i></p>	<p>Kiss n’ Ride, Snack program, ECO supervisors, Shrove Tuesday, Hot lunches, Play Day September Open House - free BBQ, meet Teachers, curriculum review Pioneer Day in grade 2/3 & 3 - costumes, on site field trip Old Fashioned Christmas - class activities, carols, BBQ sales, bake/raffle, \$800 profit Make volunteer requests - career presenters, Bingo, Council events Pasta Night - family community dinner, bake/raffles, \$2000+ profit PRO Grant event - family art activity, light dinner hospitality, take away project Kindergarten Celebrations of Learning Purchase St. Philomena shirts for each new Kindergarten student Lakeshore and St. Philomena scholarships, supplement other scholarships</p>
<p>ECO-SCHOOLS Enhance outdoor learning space with seating & sun protection using native species to create & enhance naturalized areas</p>	<p>Research planting of native species & natural seating to create an outdoor classroom Have local expert in to present about Niagara species at risk Community involvement i.e. Friendship Trail clean up Seek community connections / SHSM to assist with donations, funding and labour Participate annual Communities in Bloom, summer family garden watering schedule</p>

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Pizza Days	Trips / Technology	\$ 10 599.75	\$ 5 281.30	\$ 5 318.45
Subs Days	Playground Repairs	\$ 3 474.00	\$ 2 225.62	\$ 1 248.38
Pita Days	Playground Repairs	\$ 2 962.00	\$ 2 109.34	\$ 852.66
Milk Program	Grad / Year end / Play Day	\$ 6 573.00	\$ 3 289.74	\$ 3 452.16
October Bottle Drive	Playground Repairs	\$ 303.55	\$ 0.00	\$ 303.55
QSP Cookie Dough	Grade 2/3 SMART Board	\$ 12 926.00	\$ 7 202.53	\$ 5 723.47
Family Christmas event	Technology	\$ 1 148.50	\$ 348.36	\$ 800.14
CSC Raffle	Playground Repairs	\$ 274.30	\$ 0.00	\$ 274.30
Pasta Night	Technology	\$ 2 076.00	\$ 14.16	\$ 2 061.84
BBQ lunch	Play Day	\$ 692.00	\$ 0.00	\$ 692.00
Bingo				
agenda/programs/yearbook/clubs/trips/sports/extra-curriculars		Allocation \$ 12 650.00	Requests \$ 12 422.85	Balance \$ 227.15



ST. THERESA CATHOLIC ELEMENTARY SCHOOL

58 Seymour Avenue, St. Catharines, Ontario L2P 1A7

Tel: 905.682.0244 Fax: 905.682.9941

st.theresa.sc@ncdsb.com

2017-2018

Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Chair-Carrie Ann Csordas Co-Chair-Angela Benoit
Principal/Vice-Principal Recording Secretary/ Treasurer	Deborah Mercnik, Principal
Parent/Guardian Members	Debbie Coppard Melanie Misener Melissa Lee Jennifer Fleming Susan Forget Janice Duerkson Kim Hedden
Teaching Staff	Mrs. Nichol Mrs. Sartor
Non-Teaching Staff	Mrs. Read
SEAC Representative	Kim Hedden
OAPCE Representative	
Community Representative(s)	
Parish Representative	Father Brian Bevan

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 11, 2017	<ul style="list-style-type: none"> • Class Rep • Senior Dance • Meet and Greet
November 27, 2017	<ul style="list-style-type: none"> • Discussed Breakfast program • Discussed the Cereal Challenge • Discussed number of Kindergarten registrants • Discussed the Apple Grant • Donations for Christmas Stockings
January 15, 2018	<ul style="list-style-type: none"> • Discussed Diabetes Clothing Drive • Discussed Movie Night • Discussed Pancake Tuesday • Discussed Grams for Kids Helping Kids week
March 5, 2018	<ul style="list-style-type: none"> • Discussed Pasta Night • Reviewed jobs for Pasta Night • Discussed prize table
April 30 2018	<ul style="list-style-type: none"> • Debriefed Pasta Night • Discussed allocation of funding • Presented Catholic Education Week and events
June 11 2018	<ul style="list-style-type: none"> • Discussed next year's events and fundraisers

2017-2018 GOALS	ACHIEVEMENT OF GOALS
Fundraising Goal \$3500.00	Goal Achieved
Outdoor recess buckets	Goal Achieved
Christmas stocking for needy families	Goal Achieved

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Meeting and Great BBQ	School Activities	\$797.25	\$692.34	\$104.86
Halloween Dance/ Christmas Dance	School Activities	\$934.90	\$186.70	\$748.20
Movie Night	School Equipment	\$639.95	\$195.00	\$444.95
Pasta Night	Outdoor Equipment	\$5653.55	\$3237.19	\$2416.36
Christmas Stockings	Kabobs and Gifts	\$290.00	\$515.73	\$104.73





ST. THÉRÈSE CATHOLIC ELEMENTARY SCHOOL

530 Killaly St. E., Port Colborne, ON L3K IP5 (905) 835-8082 Fax (905) 835-9314



**2017-2018
Catholic School Council Annual Report**

CATHOLIC SCHOOL COUNCIL MEMBERSHIP

Catholic School Council	Co-Chair(s)-Morgan Cooper -Diana Stivoric
Principal/Vice-Principal	Lisa Selman, Principal
Parent/Guardian Members	Susie DiBartolomeo Janette Dimond Dorothy Murtaugh Chris Saliba Ashley VanderVeen
Teaching Staff	
Non-Teaching Staff	
SEAC Representative	Lisa Selman
OAPCE Representative	
Community Representative(s)	Jayne Siba
Parish Representative	Dorothy Murtaugh

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 25, 2017	Routine Matters Election of Catholic School Council Chair/Co-Chairs Summer repairs and upgrades, Technology Update Turkey Luncheon October Parent Reaching Out Grant
October 24, 2017	Routine Matters
November 28, 2017	Routine Matters Technology Update, Staff Professional Development and Training- Math Milk Program, Pizza Days Kindergarten Registration –School year 2018/19 St. Therese Book Fair Progress Reports, IEPs and ALPs/Parent - Teacher Interview Gr. 5 Puberty Night - Public Health Parent and student information session Co-curricular -Student Council, Cross Country, Soccer Halloween, Christmas Bazaar, Poinsettia Fundraiser, Bottle Drive
January 30, 2018	Routine Matters Technology Update -Wifi Access Points Gr. 8 Fundraiser Smile Power – Year End, Family Literacy Day, Legion Speak Out School Cash On Line 60% Adoption Rate BMS Tip Sheet, Awards- Safe & Accepting Schools, Inspiration Awards, Bishop’s Gala Hydration Station - Primary Grab And Go Breakfast, Pancake Tuesday Itinerant Arts - Presentation Gr. 4-8 May Catholic Education Week-Volunteer Appreciation Breakfast Triad Evening- Dinner & Keynote Speaker
February 27, 2018	Routine Matters ECO Team, Healthy Schools Student Council, Bully Awareness Assembly Advent Assemblies Lakeshore Parenting class to work with ELKP Suicide Prevention, Intervention and Postvention training for Principals this month. Co-Curricular -Student Council, Volleyball Christmas Performance - ELKP-Gr. 5
May 29, 2018	Routine Matters Catholic Education Week, First Reconciliation & First Holy Communion Smartwheels Bus – Interactive Presentation -MADD Welcome To Kindergarten – Parent and Student Orientation Night First Riders Bus Program, Water Festival, EQAO Gr. 3 & Gr. 6, Technology Coach Mass – Crowning of Mary Talent Show, Year End Trips, Safety Day – Bike Rodeo – Optimist Club

2017-2018 GOALS	ACHIEVEMENT OF GOALS
School Wide Survey – Lead by Healthy Schools Team	Student mental health and wellness. Healthy living.
Parent Engagement PRO Grant	Healthy Families Evening & Dinner Guest presenter – Dietician- Public Health Guest speaker – Parent – Helpful tips Sampling easy, economical and tasty family friendly foods Engage in table talk between parents and their children during dinner. Families – provided family friendly recipes and ideas for engaging their children during dinner time table talk
Student Engagement Pro Grant	Healthy Lifestyle Symposium – Lead by the Healthy Schools Team & Parent Volunteers, NCDSB staff, community organizations. Yoga, Zumba, Juditzu, Christian Meditation, Healthy Eating, Goal Setting. Students participate in a series of workshops provided at St. Therese school.
Community Collaboration	Port Colborne Library -Pop Up Library at St. Therese Optimist Club – Family Literacy Day at St. Therese Knights of Columbus & CWL – Coats for Kids, Jerricho House Leadership Program Smile Power – Year End Family Event- Port Colborne Active Camps/Participate, Dental Health Bus, Steam Engine Association, Living Out Loud, Therapy Horses, City of Port Colborne, Port Colborne Fire Fighters, Community Band – Tumbleweed, Port Colborne Firefighters, Port Colborne machinery, Lakeshore Catholic student volunteers. St. Therese Catholic Church – Knights of Columbus, CWL, Soli Sisters.
Apply for a PRO Grant to support Goals	Received a PRO Grant of \$500.00. Engage families to explore healthy eating and communication during dinner. Engage students to explore a healthy lifestyle that supports a healthy mind, body and soul. Engage community partners to support Healthy Expo. In the school.

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Bottle Drive	Technology	419.15	0	419.15
Christmas Bazaar	Technology	1,584.46	0	1,584.46
Smile Power – Year End Fair	Technology	\$3,208.25	790.87	2,417.38

St. Vincent de Paul Catholic Elementary School

2017-2018 Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Chair- Angela Pacheco then Linda Rosano
Principal/Vice-Principal	Jeff Lafontaine, Principal
Parent/Guardian Members	Celestina Bignucolo Angeleen Bergen Amanda Baslione Jen Dolon Vicki Hantziaglis Natasha Montemurro Lita Artista Christina Fortuna
Teaching Staff	Sandra Salvo-Teutenberg Rosanne Ramunno Yass Leheta Luana Kent
Non-Teaching Staff	
SEAC Representative	
OAPCE Representative	
Community Representative(s)	
Parish Representative	Jen Dolan

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 20, 2017	<ul style="list-style-type: none"> • By-laws emphasizing consensus and CSC as an advisory body • Terry Fox, Soccer, Magazine Fundraiser • Sub-committee categories, chairs and goals • Meeting dates for the year
October 24, 2017	<ul style="list-style-type: none"> • Hosting coffee talk at the church • book fair, Holy Childhood, bullying awareness week, K open house • financial update and funds used towards technology • School Improvement Plan • committee work –gardens, soup kitchen, grad, Christmas fund night, spirit wear
November 22, 2017	<ul style="list-style-type: none"> • lockdown drill, liturgies, movie/PJ day, policies • class trips to “Wind and the Willow” and “Little Mermaid” • financial update and funds spend on coffee Sunday, agendas, plants • food drive, mitten/hat tree, lunch lady, deck the halls, restorative circles • committee work – soup kitchen, Christmas plants, raffle for Christmas fest, spirit wear
February 27, 2018	<ul style="list-style-type: none"> • election of new chair • system priorities, lent reconciliation, N.S. Orchestra, science fair, mathletes, rosary group, adoration at the church • financial update • committee work– review of progress and goals, soup kitchen, first communion, communication
April 18, 2018	<ul style="list-style-type: none"> • festival of faith, basketball, communion, Catholic Education Week, Dance and Music Showcase, Jack and the Giant • parish dinners, trivia night, perpetual adoration, Sisters at the school • financial update • committee work – soup kitchen, rosaries, gardens, grad fundraiser – bracelets and dance-a-thon, fun fair
May 22, 2018	<ul style="list-style-type: none"> • fun fair • financial update • committee work

2017-2018 GOALS	ACHIEVEMENT OF GOALS
To continue to engage parents/guardians in activities to support student learning and well-being.	Staff, students and parents/guardians participated in the various activities throughout the school year.
To continue to raise funds to support student learning through technology.	Ongoing

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Hot Lunch	Technology	211.30		211.30
Christmasfest Raffle	Technology	1024.00		1024.00
Fun Fair Raffle	Technology	618.00		618.00
Fun Fair	Technology	2691.00	1843.00	848.00



The Niagara Catholic District School Board, through the charisms of faith, social justice, support and leadership, nurtures an enriching Catholic learning community for all to reach their full potential and become living witnesses of Christ.

Secondary Catholic School Councils Annual Reports 2017-2018

Blessed Trinity Catholic Secondary School

Denis Morris Catholic High School

Holy Cross Catholic Secondary School

Lakeshore Catholic High School

Notre Dame College School

Saint Francis Catholic Secondary School

Saint Michael Catholic High School

Saint Paul Catholic High School





**2017-2018
Catholic School Council Annual Report**

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Chair- Lawrence Alexander
Principal/Vice-Principal Recording Secretary/ Treasurer	Joseph Zaroda, Principal Frances Brockenshire, Vice-Principal Domenic Scozzafava, Vice-Principal
Parent/Guardian Members	Raylene Ross Adrienne Stevens Tracey Palumbo Sue Roth Penny Locco Karen Lord Adrian Radulescu Kerri Tomaino Wendy Wilson Daniela Troiani
Teaching Staff	Anne Lanthier
Non-Teaching Staff	Josie Sampson
SEAC Representative	
OAPCE Representative	
Community Representative(s)	
Parish Representative	

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 14, 2017	<ul style="list-style-type: none"> • Elections were held Lawrence Alexander, Chair Raylene Ross, Treasurer • Old business discussed Gently Used Uniform Sale raised nearly \$7500 on Grade 9 orientation day. • Student Council President updated the Council on the early activities going on with the students including Thunder Card sales. • Teacher Rep Anne Lanthier discussed upcoming curriculum night, Pilgrimage, clubs and Safe Arrival system. • Principal's Report included smooth school start and Cell phone Policy during Lockdown • Chair's Report New Business \$7000 is allotted to be used for initiatives requested by groups and teachers the requests for funding are to be in by next meeting • Discussion about having a second uniform sale on Grade 9 Curriculum night
October 26, 2017	<ul style="list-style-type: none"> • Second sale on Curriculum night raised another \$800.00 well worth the effort we will continue to do this the following years. • Major discussions on request for funding proposals. Some groups were supported unfortunately not all groups could be. Major support to outdoor student area to help pay for concrete pad • Thunderstruck Link Crew full support • Breakfast Club purchase of commercial griddle to help program provide more options • Religion speakers • Policy Vetting at the Board • NCAA
January 18, 2018	<ul style="list-style-type: none"> • Chair's Report included update on dispersals of funds raised • Principals report Pathways talk, Student services helping with next year's course selection, Rowan's Law, Mental Health and Wellbeing, Staffing, Winter Formal, affect on Chartwell with new minimum wage, BT Pride • Student Council Report Halloween Dance, Student Leadership Conference, 12 Days of Giving Christmas Fundraiser • Teacher Report Markbooks, Upcoming Exams, Grade 8 Curriculum night, Catholic Community Shrove Tuesday, Ash Wednesday, Lent, Sports Code of Conduct
April 5, 2018	<ul style="list-style-type: none"> • Chair's Report Upcoming Grad Breakfast organizing, Gently Used Uniform intake • Rankin Cancer Run Chair spoke about fundraiser • Principal's Report System Priorities and Budget 2018-2019
June 7, 2018	<ul style="list-style-type: none"> • Social meeting and final organization of Grad Breakfast and Gently Used Uniform Intake • Principal's Report New Student Council for 2018-2019

2017-2018 GOALS	ACHIEVEMENT OF GOALS
Funding of Proposals	Griddle for Breakfast Club Guest Speaker for Religion Support of School Funding for outdoor student area Thunderstruck Link Crew Shirts Grad Breakfast Grad Awards

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Gently Used Uniform Sales	School Funding	\$8100.00	0	\$8100.00





Denis Morris Catholic High School

40 Glen Morris Drive, St. Catharines, Ontario L2T 2M9

Telephone: 905-684-8731 Fax: 905-684-4050

e-mail address: denis.morris@ncdsb.com

www.niagaracatholic.ca

Mr. Danny Di Lorenzo
Principal

Mr. Andrew Bartley
Vice-Principal

Mr. Ugo Fazari
Vice-Principal

2017-2018

Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP

Catholic School Council	Chair- Darlene Beauregard
Principal/Vice-Principal Recording Secretary/ Treasurer	Danny Di Lorenzo, Principal
Parent/Guardian Members	Pina Palombo, Shonna Daly, Patrick Beauregard, Darlene Beauregard, Jeannie McGlynn, Lynn Piech, Tracey Neufeld, Eleanor Marynuik, Leann Flynn, Frances de Lima, Nancy General, Nadia LaSelva, Louise Montreuil, Angela Coleman, Alison Joly
Teaching Staff	Missy Gordon
Non-Teaching Staff	
SEAC Representative	Pina Palombo
OAPCE Representative	Shonna Daly
Community Representative(s)	Tracey Neufield
Parish Representative	Lynn Piech

2016-2017 MEETING DATES	EVENTS DISCUSSED
Tuesday, September 26, 2017	<ul style="list-style-type: none"> Used Grad dress sale—CSC discussed the idea of asking the graduates to donate their graduation dresses back to the school. Looking for a way to advertise. Vendor Fair, CSC has changed the name to Denis Morris Christmas Market. A subcommittee was formed to work out the details. The date was already established for November 9, 2017. Pilgrimage-October 29th, 2017 same format as last year. DM staff to bring sign in sheets/community service forms to Market Square for CSC to sign students out and fill out the majority prior to students returning from final walk.
Tuesday, November 7, 2017	<ul style="list-style-type: none"> DM Christmas Market – 37 Vendors have signed up and 36 have paid the fee. CSC will not collect a fee from Pope Francis Centre. Everything is ready and organized for November 9, 2017. Grade 9 Open House—Thursday November 23, 2017. Darlene Beauregard will give a short speech to the future students and parents about DM CSC. PRO Grant Update – Paul Davies not available for the upcoming school year. CSC Christmas Baskets—CSC will sponsor 3 Christmas Baskets @ \$250.00 for each family.
January 16, 2018	<ul style="list-style-type: none"> Meeting had to be cancelled, because we did not make quorum.
March 20, 2018	<ul style="list-style-type: none"> DM Christmas Market – Was a success, raised \$2,369.25, from the vendor fees, penny raffle tickets and Apple Cider. We had some positive feedback i.e. vendors loved the student helpers, well organized and friendly and loved the Christmas music and decorations. Used uniform sale - sale did not happen because it was a snow day. Will have to discuss a potential new date. Graduation Scholarships (\$200 X 10)
May 15, 2018	<ul style="list-style-type: none"> Grade 9 Curriculum Night – September 19, 2018 Parent speaker volunteer – Darlene Beauregard Used Uniform Sale-June 18th and August 29th, during the Grade 9 barbecue. Graduation Scholarships, Tracey Neufield, Darlene Beauregard and Pina Palombi to present scholarships at Graduation. PRO Grant 2018/19 – Meeting took place with the sub-committee. First Ontario Credit Union has offered to present on Financial Literacy. Will table discussion for the new CSC members. Vendors Fair – CSC has decided to have another Vendors Fair on November 14, 2018. Information should be provided to parents at Grade 9 Curriculum night. Uniform RFP – Danny requires 2 CSC representatives. Shonna Daly and Nadia La Selva to possibly attend. Graduation Attire - Shonna Daly brought up the high costs associated with the white graduation dresses and the tuxedos. She outlined the fact that she has approached the Board and that she is now looking for feedback from the CSC.

2017-2018 GOALS	ACHIEVEMENT OF GOALS
Vendor's Fair	DM Christmas Market held on November 9, 2017 was a success and generated approximately \$2,369.25 in revenue. Will be happening again next year.
Used Uniform sale	CSC held two Uniform Sales August 30, 2017-Grade 9 barbecue April 19, 2018 Sale generated approximately \$590.00 in profit.
Graduation Scholarships	CSC will once again be presenting and donating 10 scholarships in the amount of \$200.00 each to deserving graduates this year at our Graduation on June 28, 2018.

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Used Uniform Sale— Grade 9 Barbecue	Scholarships/ Christmas Family basket	550.00	0	550.00
Vendor's Fair	Scholarships/ Christmas Family basket	2,369.25	316.39	2,052.86
Used Uniform Sale	Scholarships/ Christmas Family basket	35.00	0	35.00



Holy Cross Catholic Secondary School

2017-2018

Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP

Catholic School Council	Chair-Cathy Buis
Principal/Vice-Principal Recording Secretary/ Treasurer	Denice Robertson, Principal John Belcastro, Vice-Principal
Parent/Guardian Members	Joe Coco Kate Hingston (NCPIC Representative) Carmela Maddalena Rebecca Nicholson Amanda Rappitt Mary Towndrow Nancy van der Zalm Andrea Walker
Teaching Staff	Elizabeth Thomson Erin Farkas
Non-Teaching Staff	Joanne Vinc
SEAC Representative	Denice Robertson
OAPCE Representative	Cathy Buis
Community Representative(s)	
Parish Representative	

2017-2018 MEETING DATES	EVENTS DISCUSSED
October 3, 2017	<ul style="list-style-type: none"> • Elections • Routine Matters • Rowing Fundraiser • Report on what is happening at Holy Cross
November 27, 2017	<ul style="list-style-type: none"> • Routine Matters • PRO Grant • Policy Vetting • Uniform Update • Rowing Fundraiser • Report on what is happening at Holy Cross
December 18, 2017	<ul style="list-style-type: none"> • Routine Matters • Rowing Fundraiser • SHSM Updates • School Climate Survey – Compass • Uniform Update • Gym Painting • Report on what is happening at Holy Cross
February 26, 2018	<ul style="list-style-type: none"> • Routine Matters • Rowing Fundraiser Update • PRO Grant 2017-2018 • Niagara Catholic Well-Being, Learning and Achievement Fair • Uniform- update • Report on what is happening at Holy Cross
June 18, 2018	<ul style="list-style-type: none"> • Routine Matters • Fundraising Ideas for next school year • Uniform Update • Discussion to engage more parents in HC Catholic School Council • Year End Social • Report on what is happening at Holy Cross

2017-2018 GOALS	ACHIEVEMENT OF GOALS			
Rowing Fundraiser February 2, 2018	Helped organize a Trivia Night for the Rowing Fundraiser. This was well attended. All monies were directed to the rowing program.			
PRO Grant 2017-2018	The HC Catholic School Council presented a Comedy Night with Joe Pillitteri on June 8, 2018. The event was free to all who wished to attend. The Holy Cross Catholic School Council held a raffle at the comedy night.			
Uniform	The uniform was discussed and suggestions for additions to the uniform to include shorts and new shirts.			
Graduation Awards	The Holy Cross Catholic School Council has sponsored 10 - \$100 awards for graduation.			
FINANCIAL REPORT				
FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Used Uniforms		\$700.00		\$700.00
Comedy Night – Raffle		\$1350.00		\$1350.00



Lakeshore Catholic High School

Home of the Gators

150 Janet Street • Port Colborne, Ontario L3K 2E7
Telephone (905) 835-2451 • (905) 382-3846 • Fax (905) 835-0434



NIAGARA CATHOLIC
DISTRICT SCHOOL BOARD

Annual Catholic School Council Report 2017-2018

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Chair- Mr. Dean Demizio
Principal/Vice-Principal Recording Secretary/ Treasurer	Glenn Gifford, Principal Andrew Boon, Vice Principal Adele Filice, Vice Principal
Parent Representatives	Anja Willson, Barbara Hall, Dahlia Brannigan, Christine Eaton Lynette Gillies, Delaney Maclean, Kate Einhorn, Kim Jarvis Marni Gauthier, Mary Tbollo, Steph Ward, Barbara Hall Lisa McLean, Mike Tibollo, Diana Flake, Lisa Viera Lori Martin, Marnie Gauthier, Cheryl Baer, Stefanie Sferrazza
Teaching Staff	Kate Einhorn
Non-Teaching Staff	Michelle Masciovecchio
OAPCE Representative	Mike Tibollo
Community Representative	Julia Gauthier/ Delaney Maclean
Parish Representative	Dahlia Brannigan

MEETING DATES	EVENTS DISCUSSED
Monday, October 16, 2017	<ul style="list-style-type: none"> • Introductions • Dean Demizio returns as Chair • New Members welcome • Vision for upcoming year-assistance of Council, increasing numbers, fundraising • Used Uniform Sale from August discussion and suggestions. • Schedule of CSC Meeting Dates finalized. • CSC Involvement ideas • PRO GRANT ideas (financial Literacy) • Reports given on school start up. • Open House date and CSC involvement •
Monday January 22, 2018	<ul style="list-style-type: none"> • Reports from Admin, Teacher, Chaplain and Student Reps • Discussion of Open House sign ups and improvement from last year. • Feeder school engagement discussion. What can council do? • Specifics with Open House as next meeting will be after. Parents @ CSC Table
Monday April 16, 2018	<ul style="list-style-type: none"> • Reports from Admin, Teacher, Chaplain and Student Reps • Open House Review. Ideas for continued promotion of Council • Letter to those who expressed interest in next year's Council. Contact and welcome before end of school year. • Discussion regarding Dominica – trip? How can we help? • Discussion- parental involvement in Grad
Monday, June 18, 2018	<ul style="list-style-type: none"> • Reports from Admin, Teacher, Chaplain and Student Reps/Chaplain and skylight Construction Update • Mid Term Update • Newsletter insert for CSC • Registration numbers from Public Schools • Strategy with new school in Fort Erie. Plans for engagement – discussion • Used uniform logistics for August 30th – discussion • Contact and welcome letters to those who signed up @ Open House over the summer.

GOALS	ACHIEVEMENT OF GOALS
<p>CSC Group T- Shirts</p> <p>CSC Scholarships</p> <p>CSC Signage to Promote CSC Involvement</p> <p>CSC Section in each Newsletter</p> <p>CSC assisting in upcoming fundraising via Used Uniform Exchange</p> <p>Increase numbers involved in CSC</p> <p>Council to have a purpose in School and have input acted upon.</p>	<p>completed</p> <p>completed x6</p> <p>completed</p> <p>4x year - completed</p> <p>August 31st, 2017 & August 30st, 2018</p> <p>Assisting in Fort Erie and Port Colborne events, parades and community activities. Parish involvement and promotion of our schools (next year)</p> <p>We have 6 more members on CSC than last year- completed.</p> <p>In Progress. Want a bigger role in assisting students. Will have opportunity in coming year. Scholarships, Graduation contributions. Assisting in School events and being a presence in the school. Fundraising outside of used uniform and Trivia Night. Something specific to CSC is being considered for 2018-2019</p>

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Nil Report				





Notre Dame College School

2017-2018

Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP

Catholic School Council	Chair- John Perri
Principal/Vice-Principal Recording Secretary/ Treasurer	Ralph DeFazio, Principal Kevin Timmins, Vice-Principal
Parent/Guardian Members	Christine Walker-Petriw, Nadia Mete, Michelle Cioffi, Dave Avolio, Daniela Stukel, Carol Bozicevic, Melanie Kerho, Therese Bilsborough, Diane O'Donnell, Andy Rak, Angela Oussoren
Teaching Staff	Rebecca Belliveau
Non-Teaching Staff	Lorri Fordy Student Council Reps: Victoria Nezezon, Liv Kucman
SEAC Representative	Diane O'Donnell
OAPCE Representative	John Perri
Community Representative(s)	Andy Rak
Parish Representative	Nadia Mete

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 27, 2017	<ul style="list-style-type: none"> • Welcome new members, Review of By-laws , mission, goals, NCDSB policies • School Council elections • Parish and Student Council Updates , NCAA Structure • On-line OSSLT • School Fundraiser, School Resource Officer • Grade 9 Orientation , University Night • Renovation update
October 18, 2017	<ul style="list-style-type: none"> • Student Council Introduction of Gold Card • Terry Fox Fundraiser, OSLC Conference, ND Pilgrimage, • School Improvement Planning, Thanksgiving Food Drive, St. Kevin's Parish Youth Group • EQAO Results and OSSLT Prep • Scholarship Application, OSAP, Take Your Kids to Work, Homework Club
November 22, 2017	<ul style="list-style-type: none"> • NCPIC Report, Ontario's Well-Being Strategy/Framework • Establishment of ND's Irish Guard • Grade 8 Open House, Teen Angel Campaign, Grade 12 Retreat , Ontario Student Leadership Conference, Parent College Information Night , Spotlight On the Arts • Specialist High Skills Major, NCDSB Launch Centre • Tour of newly renovated gym areas • Introduction of Kelly Majka-Acting VP
January 17, 2018	<ul style="list-style-type: none"> • Meeting and tour at the Launch Centre • Niagara Catholic Award of Distinction, Bishop's Gala, Vision 2020 • Soup's On, Tribune Tournament, Mental Health Speaker, Trivia • EQAO Math Assessment, Exam process, Option Sheet and Course Selection
February 21, 2018	<ul style="list-style-type: none"> • Fair Trade Fair, Power of Being a Girl Conference, Development and Peace, Building Strong Minds, Pathways Night, Little Shop of Horrors School Production • Policy Vetting, Director's Annual Report and Mission Statement • Student Council Symposium, Irish Blitz, • Lenten Preparation, Vocations Fair, OSSLT, Earth Week • Parent -Teacher Interviews and Conference
April 18, 2018	<ul style="list-style-type: none"> • Leadership Conference, Multicultural week, Earth Week , Regional, Provincial and National Skills Competitions • School Renovations • Catch the Spirit, Renewing the Promise Catholic Education Symposium • Policy Vetting • Irish Blitz • Cara Filler motivational speaker • Outdoor Education, Wall of Fame Induction, • Student Senate Leadership Conference , Graduation

2017-2018 GOALS	ACHIEVEMENT OF GOALS			
to engage parents and students in the education process; providing them with ongoing information, resources and strategies in facing current trends, issues and concerns	Excellent support and engagement of parents in having a better understanding of their role in supporting their children at all levels			
To provide parents and students with appropriate communication strategies when faced with educational and academic concerns	Successful opportunities provided for parents and school community			
To have students, parents and the community have a better understanding of vocations, mental health and wellness issues / strategies in schools	Successful completion of providing on-going support to students, families and the school community			
To provide on-going communication re: School and Board planning, initiatives, policies, etc.,	Successful on-going communication and information for parents re: implementation and direction			

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
No fundraising is done by the Notre Dame Catholic School Council, as the ND Family and ND Alumni co-ordinate this need				





**Catholic School Council Annual Report
2017-2018**

Name of School: Saint Francis Catholic Secondary School

Date of Submission: July 19, 2018

Names of the Catholic School Council members for 2017-2018 school year.

Names of the Catholic School Council members for 2017-2018 school year.	
Catholic School Council	Chair- Sandra McQuade
Secretary (Principal/Vice-Principal)	Mr. Jim Whittard Mr. Tony DellaVentura
Parent Representatives	Angi Watt Sama Maximous Nayri Betook-Setrak Indira D'Arrigo Danuela Freel Jeremy A. Harb Hanan Meshrki Lynsey Gregoire Maria Brgan Sarah Danial Sabina Nesbit David Venneri
Students (if applicable)	Evan Garland – Student Representative
Teaching Staff	Trish Casburn – Staff Representative (Teaching)
Non-Teaching Staff	Kathryn O'Reilly- Staff Representative (Non-teaching)

Community Rep	Father Richard Kowalchuk – Parish Representative
Note	The Saint Francis Catholic School Council meets 5 times yearly on the second Wednesday of the month. Our inaugural yearly meeting takes place on the first Wednesday of October. Elections are held for executive positions at this time. Parents are always welcome to attend to receive information regarding school events and Niagara Catholic District School Board endeavours. Parents are a critical voice in student engagement and school improvement. Please join us at any upcoming meetings.

The Catholic School Council meetings for the 2017-2018 school year

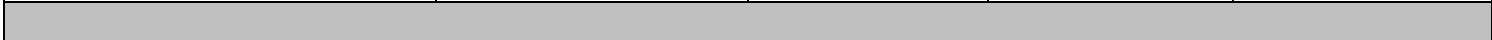
Meeting Dates	Events discussed
September 2017	<ul style="list-style-type: none"> • School Improvement Plan - teachers worked within their department establishing next steps for this year's SMART Goals and discussed ideas for the four Pillars of Literacy, Numeracy, Pathways & Faith, Community, Culture and Care. • Teachers are currently working on their Annual Learning Plan (ALP). • Principal Whittard discussed Pastoral Plan and Student Council Fundraising plans. • Saint Francis also made a concerted effort to improve OSSLT results for First Time Eligible Students resulting in significant improvements. • CSC discussed support and facilitation of the Graduation and Used Clothing sales events • School Fundraiser unveiled and discussed with parents • Fall Sports and Clubs - Girls' Senior and Junior Basketball, Boys' Football, Tennis, Senior and Junior Boys' Volleyball and Cross-Country all underway. • Many clubs are also underway, including our School Council, the Art Club, Phoenix for Change club, Social Justice Club and Running Club. • Review of By Laws
November 2017	<ul style="list-style-type: none"> • Many thanks to Pilgrimage Supporters • Brief report on money raised from Pilgrimage • Discussion regarding fund raising and social justice causes • Overview of Free Dental Screening • Community Service Expectations reviewed • SEAC Report for Catholic School Council Agenda and School Newsletter • The following is a list of the current goals that the Special Education Advisory Committee (SEAC) are working on for this school year. • SEAC Goals for the 2017-2018 School Year • Have a SEAC meeting at a school to promote parent engagement.

	<ul style="list-style-type: none"> SEAC members to visit a school – look at best practices regarding inclusion. Review of the Special Education Plan. Special Education staff to provide presentations on related topics.
February 2018	<ul style="list-style-type: none"> Student President Report Policy Vetting System Mid- Year Progress Review School Improvement Plan – Mid Year report being generated Sports – Sr. Football, Jr. & Sr. Boys Volleyball, Jr. & Sr. Girls Basketball, Golf, Tennis, Cross Country. Winter Activities : Hockey (Varsity Boys, Jr. Boys, Girls), Boys’ Basketball, Girls’ Volleyball, Indoor Rowing, REACH, MATHLETES Please see www.ncaa.ca to explore the amazing success of Phoenix athletes Music and Arts Night in April – Billboard #1 Hits
April 2018	<ul style="list-style-type: none"> O.S.S.L.T. PRO Grant discussion (Sandra McQuade) Board wide graduation ceremony Graduation luncheon Graduation 2018 ceremony overview Elementary Transition Planning Billboard #1 Hits: Mixed Tape Revival Activities to date: <ul style="list-style-type: none"> Sports – Spring Sports, Catholic Education Week, Student Council Elections, Music Presentation- Mixed Tape, Battle of the Bands
June 2018	<ul style="list-style-type: none"> Grad Mass and Luncheon Year end overview of school based initiatives/activities
Goals set for the 201-2018 school year	
Goals	Achievement of Goals
<ul style="list-style-type: none"> Promote and enhance cooperation/involvement between school/home/parish 	<ul style="list-style-type: none"> SF CSC encouraged all partners in education to become more engaged and visible in all the new initiatives, i.e., school improvement plan, student improvement, social justice and community involvement programs, school celebrations and special events.

<ul style="list-style-type: none"> • Grad Celebrations 	<ul style="list-style-type: none"> • The SF C.S.C. was instrumental in helping provide our graduates with numerous opportunities to celebrate their accomplishments and academic achievements at various graduation ceremonies, which otherwise would not have been feasible; for example, grad luncheon, grad Mass, board wide grad celebration.
---	--

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
None				





**2017-2018
Catholic School Council Annual Report**

CATHOLIC SCHOOL COUNCIL MEMBERSHIP	
Catholic School Council	Chair- Mrs. Mary Manella Byers
Principal/Vice-Principal	Ken Griepsma, Principal Mary Ann McKinley, Vice-Principal Antonio Soares, Vice-Principal
Parent/Guardian Members	Anna Racine Shawn Gratton Josephine Lettieri Sandy Keldson Patricia Roperti Tracey Tamas Isabell Camillo
Teaching Staff	Marlene Arghittu
Non-Teaching Staff	Mary Jo D'Amelio
SEAC Representative	Asma Ali
OAPCE Representative	Mary Manella-Byers
Community Representative(s)	Fr. Tony McNamera
Parish Representative	Anna Racine

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 27, 2017	<ul style="list-style-type: none"> • Saint Michael Catholic School Council By-Laws • Parish Connections • CSC Initiatives • October 6th P.A. Day • Policies for Vetting • Pilgrimage • Spirit Wear • EQAO Results
November 8, 2017	<ul style="list-style-type: none"> • Saint Michael Catholic School Council By-Laws • November 17th P.A. Day • Policies for Vetting • EQAO Results • Parental Contact Technologies
February 21, 2018	<ul style="list-style-type: none"> • Ontario Secondary School Literacy Test (upcoming April 10, 2018) • Early Progress Reports • COMPASS Survey • Bishop's Gala • Volunteer Appreciation Breakfast • Policies for Vetting
April 11, 2018	<ul style="list-style-type: none"> • Ontario Secondary School Literacy Test (Review) • Mid-Term Report Cards • COMPASS Survey – Data Consolidation • Bishop's Gala • Catholic Education Week • Graduation 2018 • Policies for Vetting
June 13, 2018	<ul style="list-style-type: none"> • Graduation 2018 • NCDSB 2018-2019 Strategic Directions • Final Exams • Policies for Vetting • PRO Grant for 2018-2019

2017-2018 GOALS	ACHIEVEMENT OF GOALS
Greater Communication with Parents to provide information as well as to solicit important information for school programs.	Technologies such as the REMIND app, Social Media platforms, surveys used during the year to facilitate this goal.

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
N/A				



Saint Paul Catholic High School

2017-2018

Catholic School Council Annual Report

CATHOLIC SCHOOL COUNCIL MEMBERSHIP

Catholic School Council	Chair- Cettina Pantusa
Principal/Vice-Principal Recording Secretary/ Treasurer	Brad Johnstone, Principal
Parent/Guardian Members	Jody Didomenico, Heidi-Ann Poltl, Cathy Fabiano, Liza Delazzari, Mary Carlesso, Frank and Lisa Carusso, Julianne Lunn, Leah Collee, Danielle Koldenhof, Melanie Oatley, Anna Calabrese, Lori Marcella, Rosella Armenti, Colleen Falco, Lori Schmahl, Rosanne Rammuno, Angela Corapi
Teaching Staff	Mauro Angrilli
Non-Teaching Staff	Taya Ceasar
SEAC Representative	
OAPCE Representative	Heidi-Ann Poltl
Community Representative(s)	
Parish Representative	Jody Didomenico

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 27, 2017	<ul style="list-style-type: none"> • Election of Council 2017/18 • Physical updates to school ex: broilers, roof and AC • Professional Development activities for teachers : breakdown of workshops and programs teachers will be attending
October 19, 2017	<ul style="list-style-type: none"> • Update provided on the structure and representatives of the Board with individual changes • Explanation of “Buy In” Days and its purpose and goals • Announcement of Community Mental Health Event organized by the MYAC, Details of the event were discussed • Parish report included details of the OLOS Youth Ministry Program • School events for the upcoming months
January 17, 2018	<ul style="list-style-type: none"> • Bill 193- Rowan’s Law-the importance of this legislation was discussed and it’s 4 mandatory requirements • NCPIC- discussed role, purpose, meeting dates and contact information • Literacy testing – process • Upcoming EQAO- process • Fall (2017)events and successes were presented
March 21, 2018	<ul style="list-style-type: none"> • DEAR- Literacy Development in progress – explanation and purpose • Ont. Student, Parent, Education Survey • Upcoming school events • PRO Grant Application, its purpose and thoughts into applying for next year • NCDSB System Priorities- the boards direction was discussed and reviewed • Parish report included OLOS holy week schedule • Policy Vetting – topics brought to us from the board
May 16, 2018	<ul style="list-style-type: none"> • Reminder of School website and its importance of information with easy access • Uniform changes in the Zip Hoodie • Catholic education Week Review of events and update • Graduation Preparation – details • Policy vetting- topics discussed, council directed to website for information if needed • Finalization of new tender for uniforms

2017-2018 GOALS	ACHIEVEMENT OF GOALS
Parent Involvement	<p>Many more recruits joined us this year. Council made presentations at Curriculum Night and the Grade 8 Open House.</p> <p>Council had some members that belonged to the Saint Paul Family. This shows a growing interest of parents being involved with different organizations of the school.</p>
Church and School community Partnership	<p>Recruited a Parish Representative this year, which provided Council with tremendous information. Such information included OLOS dinners and events with times and prices. Discussed were events that would attract the youth and encouragement for Student participation in our faith.</p>

FINANCIAL REPORT

FUNDRAISING ACTIVITY	FUNDS RAISED FOR	REVENUE	EXPENSES	PROFIT
Nil Report				



NIAGARA CATHOLIC
DISTRICT SCHOOL BOARD

The Niagara Catholic District School Board, through its charisms of faith, social justice, support and leadership, nurtures an enriching Catholic learning community for all to reach their full potential and become living witnesses of Christ.



Niagara Catholic

Parent Involvement Committee

Annual Report
2017-2018



SEEDS OF FAITH
FAITH • MERCY • MISSION
2018-2021



Niagara Catholic
Parent Involvement Committee



**ANNUAL REPORT FOR THE NIAGARA CATHOLIC PARENT INVOLVEMENT COMMITTEE
2017-2018**

Parent Members	
Shonna Daly (Chair)	Fort Erie/Port Colborne/ Wainfleet
Leanne Prince	Grimsby/Lincoln/West Lincoln/Pelham
Rebecca Williams	Grimsby/Lincoln/West Lincoln/Pelham
Kim Hedden	Merritton/Thorold
Heather McCluckie	Merritton/Thorold
Chris Kouroushis	Niagara Falls/Niagara-on-the-Lake
Rita Colling	Niagara Falls/Niagara-on-the-Lake
Mary Mannella-Byers	Niagara Falls/Niagara-on-the-Lake
Josephine Muraca-Lettieri	Niagara Falls/Niagara-on-the-Lake
Marion Battersby	St. Catharines
Lisa Finley	St. Catharines
Kate Hingston	St. Catharines
Angela Lorenzo	St. Catharines
Carrie Vernelli	Welland
Community Representatives	
Leone Strilec	Development and Peace
Shelley Gilbert	Society of St. Vincent de Paul
Other Representatives	
Fr. Peter Rowe	Bishop/Diocesan Representative
Anna Racine	Special Education Advisory Committee Representative
Gabriel Demizio	Secondary Student Senate Representative
Trustees	
Kathy Burtnik	Trustee
Dino Sicoli	Trustee
Staff	
Lee Ann Forsyth-Sells	Director's Designate-Superintendent of Education
Kim Kuchar	Elementary Principal
Brad Johnstone	Secondary Principal
Josie Rocca	Support Staff
Yvonne Anderson	Recording Secretary

2017-2018 MEETING DATES	EVENTS DISCUSSED
September 7, 2018	Routine Matters Goals 2017-2018 PRO Grant 2017-2018: Niagara Catholic Well-Being Learning and Achievement Fair April 4, 2018 at Denis Morris Catholic High School Certificates of Appreciation
November 2, 2017	Routine Matters Terms of Office-parent/guardian members Commissioning of NCPIC Members Approved CSC 2017-2018 PRO Grants NCPIC and CSC Annual Reports 2016-2017 Hamilton-Wentworth Catholic District School Board Parents' Conference 2017 "Weaving the Catholic Partnership" Director's Inspiration Award 2017 Catholic Education Symposium- November 14 and 15, 2017
January 11, 2018	Routine Matters Recommendation to the Board regarding Catholic School Councils Niagara Catholic Education Award of Distinction Nominations Bishop's Gala Friday, April 20, 2018 Draft Elementary and Secondary School Year Calendar Director's Annual Report
March 22, 2018	Information Session Niagara Catholic System Priorities and Budget 2018-2019 PRO Grant 2017-2018: Niagara Minister's Ninth Annual Parent Involvement Committee (PIC) Symposium Bishop's Gala Friday, April 20, 2018 2018-2019 Parents Reaching Out (PRO Grants)
May 3, 2018	Routine Matters Report: Minister's Ninth Annual Parent Involvement Committee (PIC) Symposium Catholic Education Week and Mental Health Week Campaign-May 7 to 11, 2018 Theme: "Making a Connection between our Faith and Mental Health" Partners in Catholic Education Dinner-Thursday, May 17, 2018 2018-2019 PRO Grant Application 2018-2019 System Priorities-NCPIC Feedback 2018-2019 NCPIC Membership 2018-2019 NCPIC Meeting Dates

2017-2018 GOALS	ACHIEVEMENT OF GOALS
Support Catholic School Councils	To create a blue print as a serving model to strengthen the triad and support Catholic education and students, parents/guardians, parish and community engagement to be presented to the Board.
Support Catholic School Councils	A newsletter was created to inform and support Catholic School Councils. The Niagara Catholic Parent Involvement Committee website is updated on a continual basis to keep parents/guardians informed of events sponsored by the Niagara Catholic Parent Involvement Committee, and resources to support student achievement and well-being.
Support Catholic School Councils	NCPIC will support Catholic School Councils hosting an annual faith formation event for parents/guardians and school communities.
PRO Grant 2017-2018	Hosted the “Niagara Catholic Well-Being, Learning and Achievement Fair” at Denis Morris Catholic High School on Wednesday, April 4, 2018.

FINANCIAL REPORT 2017-2018

Activities	Expenses
Partners in Catholic Education Dinner	8250.00
NCPIC Meeting Refreshments	48.12
2017-2018 PRO Grant “Niagara Catholic Well-Being, Learning and Achievement Fair”	8000.00

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
COMMITTEE OF THE WHOLE MEETING
OCTOBER 9, 2018**

PUBLIC SESSION

**TITLE: STAFF DEVELOPMENT DEPARTMENT PROFESSIONAL
DEVELOPMENT OPPORTUNITIES**

The Report on Staff Development Department:
Professional Development Opportunities is presented for information.

Prepared by: Frank Iannantuono, Superintendent of Education
Anthony Corapi, Coordinator of Staff Development

Presented by: Frank Iannantuono, Superintendent of Education

Approved by: John Crocco, Director of Education/Secretary-Treasurer

Date: October 9, 2018



REPORT TO THE COMMITTEE OF THE WHOLE MEETING OCTOBER 9, 2018

STAFF DEVELOPMENT DEPARTMENT PROFESSIONAL DEVELOPMENT OPPORTUNITIES

BACKGROUND INFORMATION

In alignment with the Board's Vision 2020 Strategic Plan and Annual System Priorities, the Department of Staff Development, as an integral aspect of its mandate, acts as the point of co-ordination among various departments. Thus ensuring that all professional development opportunities for staff, both teaching and non-teaching, occur in a seamless fashion so as to minimize disruptions to the myriad services provided within our Niagara Catholic community.

The following is a listing of activities occurring during the period October 9, 2018 through November 13, 2018.

Monday, October 2nd – Thursday, October 4th

Joint Health & Safety Committee Certification Training (Monsignor Clancy)

- The Niagara Catholic District School Board, in conjunction with the Public Services Health & Safety Association, has scheduled "Part One: Basic Certification" by law to satisfy the conditions set out in the Occupational Health and Safety Act for identified staff members.

Wednesday, October 24, 2018

New Teacher Induction Program – Session #1 (Holiday Inn Conference Centre)

- The first session for the 2018 – 2019 New Teachers Induction Program will offer protégés of the program a board orientation (Program Overview, Human Resource Services, Business and Financial Services, OECTA - Elementary & Secondary) and a session focusing on the Fundamentals of Mathematics.

Thursday, October 25, 2018

Professional Development for Elementary Principals – Trauma Sensitive Classroom/School

- All Studies show that every school has children who have been exposed to overwhelming experiences. The Adverse Childhood Experiences (ACE) study found higher levels of traumatic experiences in the general population than previously imagined. Experts explain that trauma is not an event in itself, but rather a response to a stressful event, where one's ability to cope is dramatically undermined. A professional development session for Elementary Principals on the Trauma-Sensitive Classroom/ School will be held on Thursday, October 25, 2018, from 10:00 a.m. until 3:00 p.m. at Pathstone Mental Health (1338 Fourth Avenue, St. Catharines) facilitated by the Niagara Catholic Mental Health Team.

Thursday, November 8, 2018

New Teacher Induction Program – Session #2 (Holiday Inn Conference Centre)

- The second session for NTIP protégés and mentors will focus on best practices in the classroom regarding Assessment and Evaluation. The session will reference and use the 2010 Growing Success (Assessment, Evaluation and Reporting in Ontario Schools) policy as the cornerstone of the training.

The Report on Staff Development:
Professional Development Opportunities is presented for information.

Prepared by: Frank Iannantuono, Superintendent of Education
Anthony Corapi, Coordinator of Staff Development

Presented by: Frank Iannantuono, Superintendent of Education

Approved by: John Crocco, Director of Education/Secretary-Treasurer

Date: October 9, 2018

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
COMMITTEE OF THE WHOLE MEETING
OCTOBER 9, 2018**

PUBLIC SESSION

TITLE: CAPITAL PROJECTS PROGRESS REPORT UPDATE

The Capital Projects Progress Report Update is presented for information.

Prepared by: Scott Whitwell, Controller of Facilities Services
Presented by: Scott Whitwell, Controller of Facilities Services
Approved by: John Crocco, Director of Education/Secretary-Treasurer
Date: October 9, 2018



**REPORT TO THE COMMITTEE OF THE WHOLE MEETING
OCTOBER 9, 2018
CAPITAL PROJECTS PROGRESS REPORT UPDATE**

BACKGROUND INFORMATION

Individual progress reports for capital projects are presented as follows:

In Progress

ADDITIONS

Appendix A	Our Lady of Mount Carmel Catholic Elementary School
Appendix B	Monsignor Clancy Catholic Elementary School

The Capital Projects Progress Report Update is presented for information.

Prepared by: Scott Whitwell, Controller of Facilities Services
Presented by: Scott Whitwell, Controller of Facilities Services
Approved by: John Crocco, Director of Education/Secretary-Treasurer
Date: October 9, 2018



**NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
CAPITAL PROJECT PROGRESS REPORT
October 9, 2018**

APPENDIX A

OUR LADY OF MOUNT CARMEL CATHOLIC ELEMENTARY SCHOOL

Scope of Project: Design and construction of 3 child care room addition.

Current Status: Design work is underway.

Project Information:

New Area to be Constructed TBD sq. ft.
Child Care Spaces Added 49 spaces



Project Funding:

Child Care	1,557,887
	<hr/>
	\$1,557,887

Project Costs:

	Budget	Paid
Construction Contract	TBD	0
Fees & Disbursements	TBD	0
Other Project Costs	TBD	0
	<hr/>	<hr/>
	\$1,557,887	\$0

Project Timelines:

	Scheduled Completion	Actual Completion
Funding Approval	December 21, 2017	December 21, 2017
Ministry Approval (space)		
Architect Selection	July 17, 2018	
Design Development		
Contract Documents		
Tender & Approvals		
Ministry Approval (cost)		
Ground Breaking Date		
Construction Start		
Occupancy	Fall 2019	
Official Opening & Blessing		

Project Team:

Architect	Venerino V.P. Panici Architect Inc.
General Contractor	TBD
Project Manager	Tunde Labbancz
Superintendent	Pat Rocca
Principal	Domenic Massi



**NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
CAPITAL PROJECT PROGRESS REPORT
October 9, 2018**

APPENDIX B

MONSIGNOR CLANCY CATHOLIC ELEMENTARY SCHOOL

Scope of Project: Design and construction of a consolidated Monsignor Clancy/St. Charles Catholic Elementary School and New Child Care.

Current Status: Design work is underway.

Project Information:

New Area to be Constructed	TBD	sq. ft.
Pupil Places Added	104	students
New Facility Capacity	677	students
Child Care Places Added	49	places



Project Funding:

Capital Priorities	3,482,495
Child Care	1,557,887
	<hr/>
	\$5,040,382

Project Costs:

	Budget	Paid
Construction Contract	TBD	0
Fees & Disbursements	TBD	0
Other Project Costs	TBD	0
	<hr/>	<hr/>
	\$5,040,382	\$0

Project Timelines:

	Scheduled Completion	Actual Completion
Funding Approval	March 13, 2018	March 13, 2018
Ministry Approval (space)		
Architect Selection	July 19, 2018	
Design Development		
Contract Documents		
Tender & Approvals		
Ministry Approval (cost)		
Ground Breaking Date		
Construction Start		
Occupancy	Fall 2020	
Official Opening & Blessing		

Project Team:

Architect	Venerino V.P. Panici Architect Inc.
General Contractor	TBD
Project Manager	Tunde Labbancz
Superintendent	Lee Ann Forsyth-Sells
Principal	Dan Trainor

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
COMMITTEE OF THE WHOLE MEETING
OCTOBER 9, 2018**

PUBLIC SESSION

**TITLE: COMMITTEE OF THE WHOLE SYSTEM PRIORITIES AND
BUDGET 2018-2019 UPDATE**

The Committee of the Whole System Priorities and Budget 2018-2019 update report is presented for information.

Prepared by: John Crocco, Director of Education/Secretary-Treasurer
Senior Administrative Council

Presented by: John Crocco, Director of Education/Secretary-Treasurer
Senior Administrative Council

Approved by: John Crocco, Director of Education/Secretary-Treasurer

Date: October 9, 2018



**REPORT TO THE COMMITTEE OF THE WHOLE
OCTOBER 9, 2018**

**COMMITTEE OF THE WHOLE SYSTEM PRIORITIES AND BUDGET
2018-2019 UPDATE**

BACKGROUND INFORMATION

At each month's Committee of the Whole meeting, the Director of Education and members of Senior Administrative Council will provide a verbal update on the implementation of the annual Board approved System Priorities and Budget 2018-2019.

This monthly report information, will be provided through a visual presentation.

This monthly report will provide an opportunity for the continued engagement and dialogue with the Committee of the Whole on the status of the implementation of the annual System Priorities and Budget.

The Committee of the Whole System Priorities and Budget 2018-2019 update report is presented for information.

Prepared by: John Crocco, Director of Education/Secretary-Treasurer
Senior Administrative Council

Presented by: John Crocco, Director of Education/Secretary-Treasurer
Senior Administrative Council

Approved by: John Crocco, Director of Education/Secretary-Treasurer

Date: October 9, 2018

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
COMMITTEE OF THE WHOLE MEETING
OCTOBER 9, 2018**

PUBLIC SESSION

TITLE: FOCUSING ON THE FUNDAMENTALS OF MATH

The Niagara Catholic Focusing on the Fundamentals of Math report is presented for information.

Prepared by: Yolanda Baldasaro, Superintendent of Education
Laura Cronshaw, K-12 Numeracy Consultant
Christine Battagli, Research, Assessment, Evaluation and Reporting Consultant

Presented by: Yolanda Baldasaro, Superintendent of Education
Laura Cronshaw, K-12 Numeracy Consultant

Approved by: John Crocco, Director of Education/Secretary-Treasurer

Date: October 9, 2018



REPORT TO THE COMMITTEE OF THE WHOLE OCTOBER 9, 2018

FOCUSING ON THE FUNDAMENTALS OF MATH

BACKGROUND INFORMATION

In August 2018, the Ministry of Education released the documents, *Focusing on the Fundamentals of Math - A Teacher's Guide* and *A Parent's Guide to the Fundamentals of Math* to introduce the provincial focus on the fundamentals of math in order to raise achievement in mathematics for Ontario students. As students progress through elementary school, they will develop the ability to think mathematically, understand mathematical concepts and relationships, and apply what they have learned in meaningful contexts. A strong foundation in mathematics will continue to support student learning and achievement in secondary school mathematics courses, in their daily life, and future pathways.

The provincial focus on the fundamentals of math will drive board and school initiatives, such as:

- supporting educators through facilitators that are focused on fundamental mathematics;
- time for educators to participate in professional learning; and,
- a dedicated Professional Activity Day focused on the fundamentals of mathematics.

In alignment with the provincial focus on the fundamentals of math, the Niagara Catholic District School Board will continue to support student learning and achievement through a focus on educators' understanding of mathematics content and pedagogy, as well as:

- knowing and understanding each learner,
- using evidence to inform instructional decisions, and
- on-going professional learning that impacts practice.

Furthermore, the Board and School Improvement Plans for Student Achievement and Well-Being for the 2018-2019 school year will include goals to support the focus on the fundamentals of math and strategies to build capacity in teaching and learning mathematics in order to increase student achievement.

The Niagara Catholic District School Board is committed to improving student achievement in mathematics through an emphasis on instructional and assessment practices that will impact student learning. The plan for supporting a focus on mathematics teaching and learning at Niagara Catholic includes a range of professional learning opportunities for staff as follows:

- Job-embedded learning through in-classroom coaching support provided by Numeracy Coaches;
- After-school workshops and Self-directed learning modules that focus on mathematics pedagogy;
- The joint Niagara Catholic—Brock University Additional Qualifications (AQ) in Mathematics;
- In collaboration with Brock University, engagement in the Mathematics Knowledge Network: Coding and Computational Thinking Community of Practice;
- Eight Catholic elementary learning teams, led by the school Principal, involved in a special initiative using the *MathUP* program to support targeted school improvement planning in the area of mathematics;

- Ongoing math support for all school leaders to implement and monitor their School Improvement Plans for Student Achievement and Well-being provided throughout the school year;
- A range of professional learning resources made available to staff to support Professional Catholic Learning Communities and self-directed learning in each school during the November 16th, 2018 Professional Activity Day dedicated to mathematics.

A visual presentation detailing the Program & Innovation Department's strategy for supporting the system in mathematics learning and achievement will be part of this report to the Committee of the Whole.

The Niagara Catholic Focusing on the Fundamentals of Math report is presented for information.

Prepared by: Yolanda Baldasaro, Superintendent of Education
Laura Cronshaw, K-12 Numeracy Consultant
Christine Battagli, Research, Assessment, Evaluation and Reporting Consultant

Presented by: Yolanda Baldasaro, Superintendent of Education
Laura Cronshaw, K-12 Numeracy Consultant

Approved by: John Crocco, Director of Education/Secretary-Treasurer

Date: October 9, 2018

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
COMMITTEE OF THE WHOLE MEETING
OCTOBER 9, 2018**

PUBLIC SESSION

**TITLE: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD LEVEL
GRADUATION RATES FOR THE 2012-2013 GRADE 9
COHORT – AUGUST 2017**

The Niagara Catholic District School Board Level Graduation Rates for the 2012-2013 Grade 9 Cohort – August 2017 is presented for information.

Prepared by: Lee Ann Forsyth-Sells, Superintendent of Education
Christine Battagli, Consultant-Research, Assessment, Evaluation and Reporting

Presented by: Lee Ann Forsyth-Sells, Superintendent of Education

Approved by: John Crocco, Director of Education/Secretary-Treasurer

Date: October 9, 2018



REPORT TO THE COMMITTEE OF THE WHOLE MEETING OCTOBER 9, 2018

NIAGARA CATHOLIC DISTRICT SCHOOL BOARD LEVEL GRADUATION RATES 2012-2013 GRADE 9 COHORT – AUGUST 2017

BACKGROUND INFORMATION

The Niagara Catholic District School Board is pleased to announce that the graduation rates for the 2012-2013 Grade 9 cohort is second (2nd) for the four-year cohort and third (3rd) for the five-year graduation rate among Ontario English school boards as of August 2017:

- 91.3 percent for the four-year graduation rate, and;
- 93.2 percent for the five-year graduation rate.

Principals, Vice-Principals, administrators, teaching and support staff, in collaboration with students and their families, will continue to support all Niagara Catholic students, in order to continue to increase the number of students who successfully become Niagara Catholic graduates, fulfilling the Ontario Catholic School Graduate Expectations, and the Mission, Vision and Values of the Niagara Catholic District School Board.

The Niagara Catholic District School Board continues to support students from Kindergarten to Graduation (K to Grade 12) through programs, services, supports, innovative school and community programs, partnerships, resources, individualized educational courses, and Pathways for the successful achievement of an Ontario Secondary School Diploma (OSSD).

In order to obtain an OSSD, Niagara Catholic students must earn a minimum of thirty (30) credits, including eighteen (18) compulsory credits, four (4) religious education credits, and eight (8) optional credits; meet the provincial secondary school literacy requirement; and complete a minimum of 40 hours of Christian Community Service.

Niagara Catholic provides the following learning and experiential opportunities for students:

- Student Success programs in Niagara Catholic secondary schools with Student Success Teams of Principals, teachers, and guidance counsellors working together to provide additional and individualized supports for students;
- Specialist High Skills Majors (SHSM) programs which provide students with the opportunity to focus on a specific sector while earning credits; approximately 1200 students participated in 14 sectors;
- Dual Credits/Connecting to College courses where students earn credits towards an OSSD and College or apprenticeship certification; overall success rate of 95% in 2017-2018;
- Cooperative Education courses where students participate in a combination of classroom and workplace learning experiences with no limit on optional co-op credits;
- Continuing Education courses where students can earn credits part-time or full-time to fulfill their OSSD requirements;
- Niagara Launch Centre, a technology-based program providing a variety of experiential learning experiences while earning credits;
- Pope Francis Alternative Learning Centre for students in Grades 7 to 12 to continue their education by receiving additional academic and other supports as required;

- Saint Kateri Tekakwitha Centre provides elementary and secondary Indigenous students an opportunity to be re-engaged with learning and continue partnerships with their local communities;
- Supervised Alternative Learning Plans (SALPs) for students to continue their education with a plan for success;
- Child and Youth in Care programs for students requiring extra support through partnerships with the community; and,
- Transition programming which supports students with educational planning grade to grade and school to school, career life planning, and Pathways.

GRADUATION RATES ACROSS THE PROVINCE

The four-year and five-year graduation rates are calculated as the percentage of students who receive an Ontario Secondary School Diploma (OSSD) within the four or five years of starting secondary school in Grade 9.

2017 Graduation Rates Across the Province	Four-Year Graduation Rate	Five-Year Graduation Rate
Provincial Graduation Rate	79.8%	86.3%
Algoma DSB	66.1%	73.7%
Algonquin and Lakeshore CDSB	88.6%	92.9%
Avon Maitland DSB	67.7%	82.6%
Bluewater DSB	68.1%	81.7%
Brant Haldimand Norfolk CDSB	83.1%	87.5%
Bruce-Grey CDSB	80.8%	84.8%
CDSB of Eastern Ontario	87.7%	90.6%
Conseil des écoles publiques de l'Est de l'Ontario	87.4%	90.1%
Conseil scolaire catholique MonAvenir	89.7%	92.1%
Conseil scolaire catholique Providence	93.1%	95.6%
Conseil scolaire public du Grand Nord de l'Ontario	78.8%	81.8%
CS Viamonde	90.0%	92.4%
CSD du Nord-Est de l'Ontario	78.3%	83.7%
CSDC de l'Est ontarien	92.4%	93.2%
CSDC des Aurores boréales	81.8%	90.9%
CSDC des Grandes Rivières	86.9%	90.2%
CSDC du Centre-Est de l'Ontario	93.0%	94.0%
CSDC du Nouvel-Ontario	89.2%	92.7%
CSDC Franco-Nord	93.3%	96.0%
DSB of Niagara	77.6%	83.7%
DSB Ontario North East	49.9%	67.5%
Dufferin-Peel CDSB	88.8%	93.0%
Durham CDSB	88.8%	92.0%
Durham DSB	78.2%	84.9%
Grand Erie DSB	62.7%	73.9%
Greater Essex County DSB	78.0%	84.8%
Halton CDSB	90.2%	93.9%
Halton DSB	83.9%	90.9%
Hamilton-Wentworth CDSB	81.5%	86.3%

Hamilton-Wentworth DSB	72.6%	80.8%
Hastings & Prince Edward DSB	70.6%	77.4%
Huron Perth CDSB	88.7%	92.0%
Huron-Superior CDSB	76.6%	81.7%
Kawartha Pine Ridge DSB	77.5%	84.6%
Keewatin-Patricia DSB	70.1%	75.7%
Kenora CDSB	78.9%	83.5%
Lakehead DSB	62.6%	71.2%
Lambton Kent DSB	72.2%	81.5%
Limestone DSB	80.7%	85.6%
London District Catholic School Board	84.5%	90.1%
Near North DSB	67.3%	76.7%
Niagara CDSB	91.3%	93.2%
Nipissing-Parry Sound CDSB	73.6%	81.5%
Northeastern CDSB	65.7%	72.4%
Northwest CDSB	NA	NA
Ottawa CDSB	88.0%	89.8%
Ottawa-Carleton DSB	82.5%	87.0%
Peel DSB	82.9%	88.0%
Peterborough Victoria Northumberland CDSB	88.2%	92.0%
Rainbow DSB	62.7%	73.8%
Rainy River DSB	75.8%	80.4%
Renfrew County CDSB	75.0%	83.6%
Renfrew County DSB	74.0%	81.7%
Simcoe County DSB	76.2%	82.4%
Simcoe Muskoka CDSB	84.1%	88.5%
St Clair CDSB	80.4%	90.6%
Sudbury CDSB	72.7%	80.2%
Superior North CDSB	NA	NA
Superior-Greenstone DSB	57.9%	68.5%
Thames Valley DSB	66.9%	78.8%
Thunder Bay CDSB	79.3%	84.8%
Toronto CDSB	84.1%	88.6%
Toronto DSB	74.1%	83.1%
Trillium Lakelands DSB	74.4%	82.7%
Upper Canada DSB	78.7%	84.4%
Upper Grand DSB	74.2%	86.1%
Waterloo CDSB	80.2%	87.0%
Waterloo Region DSB	68.7%	80.8%
Wellington CDSB	86.7%	90.4%
Windsor-Essex CDSB	83.5%	89.1%
York CDSB	93.9%	95.9%
York Region DSB	87.8%	92.3%

A visual presentation on the four-year and five-year graduation rates will be presented as part of this report.

The Niagara Catholic District School Board Level Graduation Rates for the
2012-2013 Grade 9 Cohort – August 2017 is presented for information.

Prepared by: Lee Ann Forsyth-Sells, Superintendent of Education
Christine Battagli, Consultant-Research, Assessment, Evaluation and Reporting

Presented by: Lee Ann Forsyth-Sells, Superintendent of Education

Approved by: John Crocco, Director of Education/Secretary-Treasurer

Date: October 9, 2018

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
COMMITTEE OF THE WHOLE MEETING
OCTOBER 9, 2018**

PUBLIC SESSION

**TITLE: ACCOUNTABILITY FINANCIAL REPORT 2018-2019 – AS OF
OCTOBER 9, 2018**

The Accountability Financial Report 2018-2019 – as of October 9, 2018 is presented for information.

Prepared by: Giancarlo Vetrone, Superintendent of Business and Financial Services

Presented by: Giancarlo Vetrone, Superintendent of Business and Financial Services

Approved by: John Crocco, Director of Education/Secretary-Treasurer

Date: October 9, 2018



REPORT TO THE COMMITTEE OF THE WHOLE OCTOBER 9, 2018

ACCOUNTABILITY FINANCIAL REPORT 2018-2019 – AS OF OCTOBER 9, 2018

BACKGROUND INFORMATION

Operational Update

Early 2017-2018 Fiscal Results

As we continue through our year-end audit and final financial results the early indication is that the Niagara Catholic District School Board has met the first year of the Ministry of Education's multi-year recovery plan targets. The positive results will allow management to re-evaluate 2018-2019 targets and adjust 2018-2019 Revised Estimates accordingly.

The Board is no longer responsible for continuation of group benefits while on LTD for employees that have transitioned to the Employee and Life Health Trust (ELHT). Since all employee groups have transitioned to the ELHT as at August 31, 2018, the liability for continuation of group benefits for employees on LTD has been eliminated. Therefore, the advent of the Employee Life Health Trust for all employees has removed approximately \$2.0M in Benefit expenses.

Potential Increase in Plowing & Salting Contracts

The original estimates in June 2018 earmarked approximately \$1.1M in snowplowing and salting for the Niagara Catholic District School Board based on our original pricing contracts and estimated frequency. However, our current vendors in the Niagara Region have engaged us with inflationary pricing pressures related specifically to our salting. The initial report indicates a potential pricing increase between 10%-20% for most vendors throughout the region.

Additional deployment of Education Assistants to meet the needs of our students has continued through the month of September. Much of this investment will be offset by the additional revenue received from increases in our SEPPA funding.

Year-to-date Illnesses – Occurrences

We continue to closely monitor attendance for all staff. However, the trending of replacement costs associated with specific staff is important to management to ensure our estimates are aligned with usage.

The data below does not reflect replacement percentages as of September 30, 2018.

	September 2017	5 days of Less	September 2018	5 days or Less
Classroom Teachers	886	239	1,128	222
Education Assistants	261	75	376	83
Early Childhood Educators	55	24	97	24
Caretakers – 12 Month	224	36	159	54
School Secretaries	100	27	58	27

The number of occurrences in the month of September year-over-year continue to reflect increases for some specific job categories that require replacements.

Ministry of Education Update

In memorandum 2018: B05, the Ministry of Education communicated its updated operating cash flow policy and procedures to reduce the associated borrowing costs currently incurred by the Province to more closely align with the Ontario Public Service cash management directive. The ministry is expanding the cash management strategy to apply to Proceeds of Disposition balances while recognizing the school boards' needs for renewal and other capital projects.

Adjustments for 2018-2019 will no longer be provided through EPO funding or the 2018–2019 GSN, through the Senior Administration benchmark for salaries and benefits. As a result, this benchmark will decrease from \$170,430.45 to \$167,912.27

Funding will be allocated to school boards by increasing all three Special Education Per-Pupil Amount Allocation benchmarks to the following:

- \$1,007.08 per JK to Grade 3 student;
- \$773.57 per Grade 4 to 8 student; and
- \$510.73 per Grade 9 to 12 student.

This increase will support all students with special education needs including those with Autism Spectrum Disorder and other needs such as mental health needs.

The additional Ministry of Education funding will eventually result in the deployment of approximately 10.0 FTE Education Assistants for the 2018-2019 fiscal year.

The Accountability Financial Report 2018-2019 – As of October 9, 2018 report is presented for information.

Prepared by: Giancarlo Vetrone, Superintendent of Business and Financial Services

Presented by: Giancarlo Vetrone, Superintendent of Business and Financial Services

Approved by: John Crocco, Director of Education/Secretary-Treasurer

Date: October 9, 2018

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
COMMITTEE OF THE WHOLE
OCTOBER 9, 2018**

PUBLIC SESSION

**TOPIC: STUDENT SENATE UPDATE
LIMITLESS – OCTOBER 17-19, 2018**



2018 Ontario Catholic Student Leadership Conference

October 17-19, 2018
Americana Conference Centre
844 Lundy's Lane, Niagara Falls

You are invited to join over 350+ participants from across the province for the
5TH Ontario Catholic Student Leadership Conference!

CONFERENCE HIGHLIGHTS

Wednesday, October 17 — 6:00 p.m.

Opening Liturgy

Keynote and Concert Performance

by Catholic Rap and Recording Artist, Joe Melendrez

Thursday, October 18 — 6:00 p.m. Banquet Dinner

Friday, October 19 — 10:30 a.m. Closing Mass

St. Thomas More Church

6548 Dorchester Rd, Niagara Falls

You are welcome to join us for any part of the conference.
RSVP is required to Linda Marconi by October 5, 2018
if you are attending the Banquet Dinner.



NIAGARA CATHOLIC
DISTRICT SCHOOL BOARD

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
COMMITTEE OF THE WHOLE
OCTOBER 9, 2018**

PUBLIC SESSION

**TOPIC: TRUSTEE INFORMATION
SPOTLIGHT ON NIAGARA CATHOLIC – SEPTEMBER 25, 2018**



September 25, 2018

Shining the Spotlight on St. Patrick Catholic Elementary School, Port Colborne

Students and staff from St. Patrick Catholic Elementary School in Port Colborne attended the first Board Meeting of the 2018-2019 school year to present the School Excellence Program.

Principal Mark Venzon was joined by students Payton Foster (Grade 2), Jayla Eaton (Grade 7) and Maisie Gervais (Grade 8), who shared what a special place St. Patrick is for students.

They began the presentation by leading trustees and senior staff in the St. Patrick Catholic Elementary School prayer, and then spoke about the history of the school, which first opened in Port Colborne in 1959. Today, there are 193 “Saints” at the school – 172 students in Kindergarten through Grade 8, and 21 staff.

They spoke about their Catholic journey at St. Patrick, where they focus on the concept that faith is meant to be put into action, and spoke about the ways in which their days are infused with faith, from Mass and liturgies and Catholic Choir, to the Rosary Club and Stations of the Cross.



They also spoke about the strong connection between the home and school, including an annual Thanksgiving Luncheon, Faith Day school gardens, a family literacy day and family fun fair. Equally strong is their relationship with Lakeshore Catholic High School, where Saints grow into Gators.

MathUp will be the foundation for the School Improvement cycle, helping strengthen student mathematics learning. Continuing in the area of advancing student achievement, students also spoke about using technology as learning tools, and Peyton gave a demonstration of what she has learned using Chromebooks, which led to student engagement and creative learning.

Trustees Receive 2017-2018 System Priorities Achievement Report

During the September 26 Board Meeting, trustees were provided with a copy of the 2017-2018 System Priorities Achievement Report, which indicates the progress made on the designated System Priorities throughout the previous school year.

[Click here](#) to read the report on the Board website.

Niagara Catholic 2017-2018 EQAO Results Released

On September 19, the Education Quality and Accountability Office (EQAO) released the Board and provincial results of the primary and junior division assessments of Reading, Writing and Mathematics, the Grade 9 Assessment of Mathematics, and the Ontario Secondary School Literacy Test (OSSLT) written by Niagara Catholic students in 2017-2018.

Niagara Catholic Grade 3 and 6 students continue to exceed the provincial results in primary and junior Reading and Writing Assessments.

Results for Grade 9 academic and applied mathematics assessments exceeded Provincial results. The results for the Ontario Secondary School Literacy Test equaled the province.

Seventy-nine per cent of Grade 3 students in Niagara Catholic schools achieved or exceeded the provincial standard in reading, compared to 75 per cent of the province-wide cohort. Seventy-eight per cent of Grade 3 students achieved Level 3 or higher in writing, compared to 72 per cent across Ontario. Sixty-one per cent of students obtained a Level 3 or 4 in mathematics, equal to the provincial results.

The junior division, 83 per cent of Niagara Catholic Grade 6 students achieved Level 3 or higher in reading, one per cent higher than the provincial results. In writing, 81 per cent of Grade 6 students obtained a Level 3 or 4, compared to 80 per cent in Ontario. Forty-seven per cent of Niagara Catholic Grade 6 students achieved the provincial standard in mathematics.

Eighty-five per cent of Niagara Catholic students in Grade 9 academic mathematics were successful, one per cent above the provincial results. Forty-nine per cent of students enrolled in Grade 9 applied mathematics met or exceeded the provincial standard, four per cent higher than the provincial figure. Seventy-nine per cent of Niagara Catholic students were successful on the OSSLT, which is equal to the province.

The Niagara Catholic District School Board administration and staff will analyze EQAO results, along with other data supporting Ministry of Education initiatives such as *Focusing on the Fundamentals of Math*, to improve student achievement and inform school improvement planning.

“Niagara Catholic has an outstanding network of partners in Catholic education – parents, administrators, teachers and support staff – who continue to guide students to achieve their personal best,” said Board Chair Father Paul MacNeil. *“Students work exceptionally hard throughout the school year to master new concepts, and parents and*

guardians support this learning at home. We recognize the EQAO assessment as one of many tools used to measure student achievement, but we believe that student success means much more than an academic score. We will continue to balance student achievement as we guide students into confident and creative learners throughout their years at Niagara Catholic.”

Director of Education John Crocco reiterated the belief that students who are nurtured and supported in *their education journeys become confident learners.*

“Our Niagara Catholic team of educators have a singular focus, which is to support the diverse needs of our students throughout their Catholic educational journey,” he said.

“The EQAO assessment is one of many tools used to measure student success. School-level assessments, experiential learning opportunities group and individual projects and in-class participation are also key indicators of student is doing. These learning tools, along with conversations that take place among staff and with parents and guardians throughout the school year, provide the information required to deliver the relevant programs and services to meet a diverse group of learners to succeed. As teaching and learning adapts, our talented team of staff continues to meet the needs of all of our students with Niagara Catholic’s fully inclusive learning environments.”

Budget Booklet Presented

During the September 26 Board Meeting, Superintendent of Business and Financial Services Giancarlo Vetrone provided trustees with a copy of the 2018-2019 Annual Budget book.

A PDF version of the book will be placed online shortly. For those who want to review it earlier, please check section 3.2 of the [September 25 Board Meeting Agenda](#) to read it now.

Have Your Say at Election Time – Check Your Assessment Today

Don’t wait until right before the October 22 Municipal Election to check your assessment – if you have moved any time in the past four years, now is a great time to ensure that you are eligible to vote for English-Separate trustees.

Assessment is assigned to the property, not the homeowner, so it’s important to check with your local Clerk’s Office to ensure that the assessment is designated English-Separate. Designating your support not only makes you eligible to vote for your Niagara Catholic trustee(s), it is also a very visible support for Catholic education in Niagara.

Good News!

In case you missed it, we have some pretty cool photos from the Toronto Maple Leafs visit to Mary Ward Catholic Elementary School on our Good News page; an [awesome story](#) about a Senior’s Day Care inside St. Mary Catholic Elementary School in Welland

and an [amazing story](#) about Notre Dame College School alumnus Michael Jacques, who wrote a book about his life with autism.

Follow us!

To ensure you stay connected with Niagara Catholic news and events, please be sure to like us on [Facebook](#) and follow us on [Twitter](#) and [Instagram](#), and check our website often for updates and breaking news. It's the best way to stay in the know.

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
COMMITTEE OF THE WHOLE
OCTOBER 9, 2018**

PUBLIC SESSION

**TOPIC: TRUSTEE INFORMATION
CALENDAR OF EVENTS OCTOBER 2018**

OCTOBER 2018



Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3 SEAC Meeting	4	5 Elementary and Secondary PA Day	6
7	8 Thanksgiving Day	9 SAL Meeting CW Meeting	10	11	12	13
14	15	16	17 Ontario Catholic Student Leadership Conference	17 Ontario Catholic Student Leadership Conference	17 Ontario Catholic Student Leadership Conference	20
21	22	23 Policy Meeting Board Meeting	24	25	26	27
28 Pilgrimage Sunday	29	30	31			

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
COMMITTEE OF THE WHOLE
OCTOBER 9, 2018**

PUBLIC SESSION

**TOPIC: TRUSTEE INFORMATION
ONTARIO LEGISLATIVE HIGHLIGHTS
SEPTEMBER 28, 2018**

ENTERPRISE

ONTARIO LEGISLATIVE HIGHLIGHTS

 enterprisecanada.com/ontario-legislative-highlights-september-28

September 28, 2018

September 28, 2018

WEEKLY ROUNDUP

MONEY CRUNCH – Ontarians may have voted back on June 7, but the campaign rhetoric goes on. Premier **Doug Ford** made that readily apparent this week when he declared, “The people held the Liberals accountable on Election Day but their accountability did not end on Election Day.” Ford was announcing a legislative “Select Committee on Financial Transparency” (six PC and three NDP MPPs, no Liberals) to dig into how the previous government handled the province’s finances. This sort of thing is well worn – new governments routinely criticize their predecessors, expressing shock (shock!) at the maladministration they inherited. But the tone of this venture has more bite than in the past, perhaps a symptom of the turbulent times we are in. Finance Minister **Vic Fedeli** got the sniping started when he unveiled results from a commission of inquiry into Ontario’s books, reporting a deficit of \$3.7 billion for the last fiscal year (a far cry from the surplus the Liberals claimed in the spring Budget), and projecting a staggering \$15-billion shortfall for the current year (more than double the LIBs’ calculations). Treasury Board President **Peter Bethlenfalvy** followed up with his own report on a line-by-line examination of provincial spending, concluding that operating expenditures increased by 55% over the last 15 years (\$2,226 for each person in the province, to humanize it) and outpaced population growth by 1.9%. All of this triggered a wave of provocative commentary, from Ford (see For The Record, below), from Fedeli – “They straight-out lied to us” ... “The truth may not be much fun, but at least you know it’s the truth” ... “The hole is deep and it will require everyone to make sacrifices without exception” – and of course from critics. “It’s a context for cuts. They’re going to be deep,” frowned Interim Liberal Leader **John Fraser**; NDP Finance Critic **Sandy Shaw** scoffed at Fedeli’s speech as an “act of political theatre;” and public service union President **Warren ‘Smokey’ Thomas** invoked the last PC government’s austerity measures, warning that the new government will be “**Mike Harris** on steroids.”

FESTIVE MOOD – Premier Ford is hardly worried about his critics’ barbs at the moment, as he basks in an ongoing honeymoon. Case in point: Once again the phrase “rock star” was on many lips as thousands of supporters attended Ford Fest – the family’s annual barbeque. In previous years the event was held in their spacious Etobicoke backyard, but that clearly wasn’t going to be big enough so it was moved to a large outdoor facility in Woodbridge. Even long-time politicians were awed by the size and enthusiasm of the crowd, many figuring it was the largest political event they’d ever been at. Ford didn’t disappoint, spending hours posing for pictures and selfies with his adoring fans – including one shot with extreme right-wing mayoral candidate **Faith Goldy**, which critics seized on and splashed across social media. Ford was unfazed by those declaring him guilty by association, although he was later compelled to declare, “I condemn hate speech, anti-Semitism and racism in all forms – be it from Faith Goldy or anyone else.” He was also not particularly bothered by the ire of his predecessor **Kathleen Wynne**. The ousted Liberal Premier took great exception to chants of “Lock Her Up!” whenever she was mentioned at Ford Fest – a gleeful nod to what **Donald Trump** supporters yelled about **Hillary Clinton** during the last U.S. presidential race. “It is just vile and unbecoming of a Premier,” Wynne chided. “It’s really, really disappointing to me that at an event this weekend he wouldn’t have shut that down.”

WHIRLWIND TOUR – Some anti-Ford types also tried to slam him for attending Ford Fest while people in the Ottawa area were reeling from devastating tornados. But Ford turned that into a virtue too, issuing a statement saying he was deliberately holding off his Ottawa visit so as not to get in the way of emergency first responders and hydro crews restoring power. He did tour the wreckage on Sunday, offering, “We’re here to assure everyone in the region that’s been affected that we’ll spare no expense, we’ll do whatever it takes to make sure we get people back on their feet.” Disaster Recovery Assistance measures have been activated for those affected by the tornados.

RED BLOOD – Wynne’s Ford Fest reproach continued her public visibility, which included directly responding to the Tories’ accusations of fiscal mismanagement. Having led her party to their worst election showing ever, she might be expected to stay out of the spotlight, but she has evidently decided to soldier on. How that is perceived by rank-and-file Liberals will be one of the sub-texts of this weekend’s Ontario Liberal Party provincial council – the first grassroots Liberal gathering since June’s debacle. Saturday morning will be devoted to, according to the official agenda, an “open and frank discussion” about what went wrong, but it’s not clear whether Wynne herself will face the wrath, or if she will even attend the conference. The meeting in downtown Toronto is close to sold out (at \$75 a ticket, with no restrictions on who could buy them – i.e., it’s not delegated), and it will be interesting to see who among the former cabinet ministers and MPPs who lost their seats shows up. One ex-MPP who will be there for sure is **Bob Rae**. The one-time NDP Premier turned federal Liberal will participate in a “fireside chat,” offering his insights into the daunting rebuild the party now faces.

IN THE HOUSE

Attorney General **Caroline Mulroney** introduced Bill 36, the *Cannabis Statute Law*

Amendment Act, to create a licensing framework for private retail sales of recreational cannabis and add marijuana smoking to the rules under the *Smoke Free Ontario Act*.

For the current status of government legislation, click [Government Bills](#).

FOR THE RECORD

“Worst of all was the coverup – this was quite possibly the worst political coverup in Ontario’s history. Kathleen Wynne and the Liberals lied to all of us and we all know that if you lie on your taxes, if you lie on your mortgage, if you lie on your car loan, there are consequences. You don’t just get to walk away.”

Premier Doug Ford, stoking partisan fires as he announces a select committee to examine the previous Liberal government’s financial management.

“I am completely clear and sure that we revealed everything about what we were doing in the financial realm ... [Ford is] going over issues that have already been in the public realm and creating an inflamed rhetoric around something that was already well known.”

Former Premier Kathleen Wynne, arguing that the select committee isn’t going to find anything hidden. She and the Liberals insist that the discrepancy in budget figures trumpeted by the Tories is almost entirely attributable to changes in accounting practices.

“We had a climate law and programs that were working. Now we don’t. When pollution is free, we can expect to have more of it.”

Environmental Commissioner **Dianne Saxe**, slamming the Tories for scrapping climate change initiatives. Environment Minister **Rod Phillips** said he respects the commissioner’s role, but disagreed with her viewpoint, noting, “she has the luxury of advocating for higher taxes.”

“Clearly, anyone can fall for it. Even Canadians can get played. But look, Doug Ford would have to go a long way to match Trump.”

American filmmaker **Michael Moore**, whose latest documentary *Fahrenheit 11/9* is a grim warning about the U.S. President, discounting critics who see similarities with the new Ontario Premier.

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
COMMITTEE OF THE WHOLE
OCTOBER 9, 2018**

PUBLIC SESSION

**TOPIC: TRUSTEE INFORMATION
OCSTA MEMORANDUM – REVIEW OF GOVERNMENT
SPENDING – MANAGING TRANSFORMATION A
MODERNIZATION ACTION PLAN FOR ONTARIO**



Ontario Catholic School
Trustees' Association

Box 2064, Suite 1804
20 Eglinton Avenue West
Toronto, Ontario M4R 1K8
T. 416.932.9460 F. 416.932.9459
ocsta@ocsta.on.ca www.ocsta.on.ca

Beverley Eckensweiler, *President*
Michelle Griepsma, *Vice President*
Nick Milanetti, *Executive Director*

September 26, 2018

MEMORANDUM

TO: Chairpersons and Directors of Education
- All Catholic District School Boards

FROM: Beverley Eckensweiler, President

SUBJECT: **Review of Government Spending – Line-by-Line Audit**

On Tuesday September 25, 2018, the President of the Treasury Board Secretariat released the results of its line-by-line audit of government spending from 2002/03 to 2017/18 conducted by Ernst and Young Canada. The government's intention is to use this report as a baseline assist in making all government spending more effective and efficient.

Overview

Ernst and Young Canada conducted an analysis of past government spending across major sectors and government programs:

- Compared Ontario government expenditures and the rate of spending growth against that of other major provinces and international jurisdictions;
- Reviewed **22,000** additional lines of financial information for transfer payments made by the government;
- Reviewed an additional **11 years** of financial data for hospitals, **school boards** and colleges, comprising **286,000** lines of data
- Undertook a comparative analysis of Ontario and other Canadian provinces and subnational governments outside Canada. This work examined **15 years** of historical data on revenue, expenditure, gross domestic product (GDP), population, inflation and program outcome measures;
- Conducted interviews with **75** senior government officials across all ministries,

Results of the Review

- Total expenditures have grown over 50 per cent since 2002/03;
- An annual growth rate of 3.0 per cent.
- Growth in expenditures has outstripped growth in population.

Recommendations of the Ernst and Young Report

The line-by-line review recommends a number of potentially large-scale reforms including:

- Modernizing services through better use of digital and shared service models;
- Finding more cost efficient ways of administering government;
- Ensuring government funding is directed to those that require it the most;
- Maximizing the value of government assets, and putting them to their most productive use.

Further details are contained in the Ernst and Young report (see Section E “*Specific Ideas to Set the Ball Rolling*” p. 29) attached.

Next Steps

The government intends to review the Ernst and Young report with a goal to reforming future financial planning and identify areas for improvement, including efficiencies and cost savings. OCSTA will continue to review and monitor policy developments in this area to identify any impacts on our school boards.

If you have any questions, please contact Steve Andrews at sandrews@ocsta.on.ca; or Dan Duszczyzyn for more information.

Attachment

Managing Transformation

A Modernization Action Plan for Ontario

Line-by-line Review of Ontario Government Expenditures 2002/03 - 2017/18

September 21, 2018



Contents

A	A Platform for Modernizing the way Ontario Manages Provincial Expenditures: <i>Summary of Findings</i>	2
B	Review Mandate and Approach	4
C	Fifteen Years' Historical Expenditure Analysis: <i>What the Facts Tell Us</i>	7
D	A Framework for Better Public Finance Management in Ontario	20
E	Specific Ideas to Set the Ball Rolling	29
F	Building the <i>Modernization Action Plan</i>	44

NOTICE

Ernst & Young LLP (EY) prepared the attached report only for Treasury Board Secretariat ("TBS" "Client") pursuant to an agreement solely between EY and Client. EY did not perform its services on behalf of or to serve the needs of any other person or entity. Accordingly, EY expressly disclaims any duties or obligations to any other person or entity based on its use of the attached report. Any other person or entity must perform its own due diligence inquiries and procedures for all purposes, including, but not limited to, satisfying itself as to the financial condition and control environment of TBS, the Government of Ontario, and any of its funded operations, as well as the appropriateness of the accounting for any particular situation addressed by the report.

While EY undertook a thorough line by line review of government spending per the terms of agreement, EY did not perform an audit or review (as those terms are identified by the CPA Canada Handbook - Assurance) or otherwise verify the accuracy or completeness of any information provided to us of TBS, the Government of Ontario, or any of its funded operations financial statements. Accordingly, EY did not express any form of assurance on accounting matters, financial statements, any financial or other information or internal controls. EY did not conclude on the appropriate accounting treatment based on specific facts or recommend which accounting policy/treatment TBS, the Government of Ontario, or any funded operations should select or adopt.

The observations relating to all matters that EY provided to TBS were designed to assist TBS in reaching its own conclusions and do not constitute EY's concurrence with or support of Client's accounting or reporting or any other matters.

EY prepared the English language report. TBS is responsible for its translation into French.

A

A Platform for Modernizing the way Ontario Manages Provincial Expenditures: *Summary of Findings*

1. EY conducted a review over a six week period of Ontario Government expenditures for the fifteen years ending fiscal year 2017/18 based on data provided by the Ontario Treasury Board Secretariat. The Review covered expenditures and expenditure growth for every ministry, every major sector, every program, and collectively, for all transfer payment expenditures^{1,2}. An extensive interview program with over 75 senior Government executives was engaged to support the Review, including elected and non-elected officials. In addition, the Review was supported by the Government's *Planning for Prosperity* consultations that received over 15,000 submissions.
2. The mandate of the Review was to analyze expenditures, conduct selected jurisdictional benchmarking, and based on the data available, identify programs and operations for which efficiencies could be generated through more focused review and subsequent execution. Such opportunities should not result in involuntary job losses, and instead focus on efficiency and effectiveness improvements.
3. The general context within which the Review was conducted is one of achieving fiscal sustainability by the Government over the medium term, and the Review is one
 - a) In real terms (\$2018) total operating expenditures have increased by \$46.4B or 55%. This means that per capita spending has increased a full \$2,226 per person in today's dollars, a 32% increase over 2002/03 in real terms.
 - b) After adjusting for inflation, the compound annual growth rate (CAGR) of total operating expenditures is 3.0% and over the 15 years examined outpaced Ontario population growth by 1.9% (CAGR). Had expenditures increased in line with population growth, 2017/18 expenditures would have been \$31.9B less, and in total, would have been \$331B lower over 15 years.
 - c) Provincial debt over that same period almost doubled, increasing 87% or \$158B (\$2018) to \$338B and annual interest on debt charges grew \$2.4B (\$2018) to \$12.6B per annum in 2017/18. Interest on debt is Ontario's 4th largest expenditure
4. Analysis of expenditures (2002/03 – 2017/18) reveals some key facts that indicate substantial growth in Ontario's public sector:
 - a) In real terms (\$2018) total operating expenditures have increased by \$46.4B or 55%. This means that per capita spending has increased a full \$2,226 per person in today's dollars, a 32% increase over 2002/03 in real terms.
 - b) After adjusting for inflation, the compound annual growth rate (CAGR) of total operating expenditures is 3.0% and over the 15 years examined outpaced Ontario population growth by 1.9% (CAGR). Had expenditures increased in line with population growth, 2017/18 expenditures would have been \$31.9B less, and in total, would have been \$331B lower over 15 years.
 - c) Provincial debt over that same period almost doubled, increasing 87% or \$158B (\$2018) to \$338B and annual interest on debt charges grew \$2.4B (\$2018) to \$12.6B per annum in 2017/18. Interest on debt is Ontario's 4th largest expenditure

¹ Data for 2017/18 represents a point in time and was prior to finalizing the 2017/18 Public Accounts released on September 21, 2018.

² Figures in the report may exclude consolidation adjustments. Figures may also exclude one-time adjustments to allow for comparability.

item, higher than total operating expenditure in the entire Ontario Public Service (OPS).

- d) A striking finding is shown by the breakdown of expenditures that reveals real operating expenditure in the OPS has remained flat (growth at just 0.0% CAGR), while operating expenditure through Transfer Payments (TP) including to the Broader Public Service (BPS) has grown \$46.3B or 99.8% of total real growth in operating expenditures. This means that for every one dollar spent in the OPS, nine dollars are spent through the 35,000 separate TP arrangements that the Ontario Government manages.
5. The sheer volume of payment arrangements coupled with the fact that more than 90% of total operating expenditure is spent through TP agreements suggests there is significant opportunity to transform the way Ontario manages these expenditures.
 6. This is an opportunity characterized by capturing the significant investments already made in the sector. The most important finding of the Review is that not only can significant operating efficiencies be found to support a more sustainable expenditure pattern for Government, pursuing efficiencies in the manner and areas outlined would lead to significant improvements in outcomes. The beneficiaries of carefully planned and executed efficiency and effectiveness would be citizens, clients, businesses, employees, delivery partners, and taxpayers.
7. The Review focuses on four major dimensions to implement a modernized Ontario Government:
 - a) A better framework for public expenditure management that commits to evidence-based decision-making, a modern relationship with labour, a citizen-centered and digital-first mindset, modern risk-based regulatory management, renewed funding models that incent productivity and performance, a strong focus on intergovernmental coordination, and a clear understanding of the role of government acting as steward of taxpayer investment.
 - b) Strong leadership by the centre of government working with ministries and various delivery partners, to strengthen horizontal coordination and establish a renewed focus on improving the efficiency, productivity, and outcomes of the BPS and broader transfer payment partners, while at the same time delivering the most efficient OPS possible.
 - c) Major areas for Government to focus on to achieve efficiencies and improvements for both the OPS and through TP partners include: service delivery modernization, cost efficiency, individual and business supports, and one-time savings.
 - d) *A Modernization Action Plan* that would establish strong governance, clearly prioritize those opportunities for short term and longer term efficiency and performance, initiate immediate steps to execute the Plan, and most importantly of all, drive the realization of benefits for all Ontarians.

B

Review Mandate and Approach

8. There is no shortage of commentary on the state of Ontario's public finances. From the statutory reporting of Ontario's Auditor General³ or the Financial Accountability Officer⁴ who both report directly to the Ontario Legislature, to the *Commission on the Reform of Ontario's Public Services* (the Drummond Report)⁵ in 2012, to recent publications from leading Canadian research entities such as the C.D. Howe⁶ Institute or the Fraser Institute⁷, to the regular analysis presented by debt rating agencies such as DBRS or Moody's, there is general concern about the sustainability of Ontario's fiscal position.

- ▶ "There was one overarching theme this year... the need to improve planning that supports timely and informed decision-making and oversight." (Auditor General Annual Report, 2017)
- ▶ "The slower pace of economic growth results in more modest growth in Ontario's revenues, which in turn, contributes to Ontario's worsening budget deficit." (Financial Accountability Office, Economic and Budget Outlook, 2018)
- ▶ "Unless policy-makers act swiftly and boldly to prevent such an outcome, Ontario faces a series of deficits that would undermine the province's economic and social future. Much of this task can be accomplished through reforms to the delivery of public services that not only contribute to deficit elimination, but are also desirable in their own right." (Commission on the Reform of Ontario's Public services, 2012)
- ▶ "The government must act to bring the long-term cost of government in line with the revenue-raising capacity of the province." (CD Howe, An Economic Program for Ontario, 2018)
- ▶ Ontario should deal with its fiscal challenges head on by reducing government spending. (Fraser Institute, Restoring Ontario's Public Spending, 2018)

³ [2017 Auditor General Annual Report](#)

⁴ Financial Accountability Office of Ontario. [Economic and Budget Outlook](#), Spring 2018.

⁵ [Commission on the Reform of Ontario's Public Services](#), 2012

⁶ C.D. Howe Institute. Fiscal Soundness and Economic Growth: [An Economic Program for Ontario](#). March 2018.

⁷ Fraser Institute. [Restoring Ontario's Public Finances](#). August 2018.

9. The current Review is complementary to other research and commentary, and takes a line-by-line look at the historical expenditures of the Ontario Government for the 15 year fiscal period 2002/03 to 2017/18. Its point of departure from previous assessments is to use the facts about how money has been spent over 15 years as a direct basis for how Ontario could realize a new strategy focused on efficiency, productivity, and results, including specific discussion of the enabling conditions that need to be in place to sustain performance. The Review proposes the development of a *Modernization Action Plan* for Government to consider as it works to address fiscal management over the coming years.
10. The Review's mandate was clear and focused: examine 15 years of historical expenditure data, compare Ontario's results to those in selected jurisdictions in Canada and internationally, and recommend areas for further examination by Government as it considers decisions about how it will manage Ontario's fiscal position.
11. The Review has been conducted in the context of Government's stated commitment that there should be no involuntary job losses as a result. This constraint has been respected fully.
12. The Review was conducted over a six week period in the late summer of 2018 and relied exclusively on various operational, financial, and program data collected from Ministries and Central Agencies by the Treasury Board Secretariat which, as is a key finding of the Review, is limited in some important ways. Publicly available information was also reviewed to bolster the analysis. A key recommendation going forward is for a relentless focus on data and analysis to strengthen the government's ability to drive greater efficiencies and better outcomes.
13. The Review was not mandated to recommend a specific approach to achieving fiscal sustainability and had no connection with the *Independent Financial Commission of Inquiry*. The Review was conducted in parallel to the *Planning for Prosperity* initiative and the OPS *Big Bold Ideas Challenge*, and it incorporated important ideas from these efforts into the analysis
14. The approach requested by Government and taken by the Review, was to use the available data to guide all conclusions (including about when and where further data are required), to focus on a relatively small number of factors and strategies that could have the most meaningful impact on future fiscal performance and service results, and to identify necessary enabling conditions and governance arrangements for the work that lies ahead. These factors are viewed as necessary to achieve any strategy Government will choose for fiscal management but are not, on their own, guarantees of success. That would come only if there is sustained commitment to evidence-based decision-making and continual attention to the modernization of how Ontario designs, funds, manages, and delivers its public sector responsibilities.

15. The Review's contribution is:
 - a) A step-wise examination of the facts and identification of what can be done in response to these facts to pursue efficiency, productivity, and results.
 - b) Identification of where better evidence is required.
 - c) A roadmap for implementation.
16. The data show considerable investment has been made in Ontario's public sector, primarily through the wide range of transfer payments that distribute the vast majority of Provincial expenditures. From an expenditure perspective, it is clear the Ontario public sector is characterized by the investments made outside the OPS. Any attempt to "bend the expenditure cost curve" in a way that will sustain fiscal results, must focus on realizing the value of investments made in the delivery agents that sit across the Province and whom deliver more than 80% of total public expenditure and more than 90% of direct operating spend.
17. The lasting result can achieve shorter-term efficiencies and longer-term modernization and productivity gains to deliver fiscal sustainability and a transformed, modern, public sector for Ontario.



Fifteen Years' Historical Expenditure Analysis: *What the Facts Tell Us*

Where Ontario spends

18. Ontario spends its money in three main ways⁸:
- On the government ministries and operations known as the Ontario Public Service (OPS).
 - On a series of Transfer Payments (TPs) that go to individuals, businesses, and a wide range of consolidated entities outside of the OPS including hospitals, schools, colleges, and Agencies, Boards and Commissions in the Broader Public Service (BPS), to a range of entities that receive significant public funding but are not consolidated such as universities and municipalities, and a significant number of delivery agents and TP recipients that work at arms-length to Government.
 - Interest on debt.

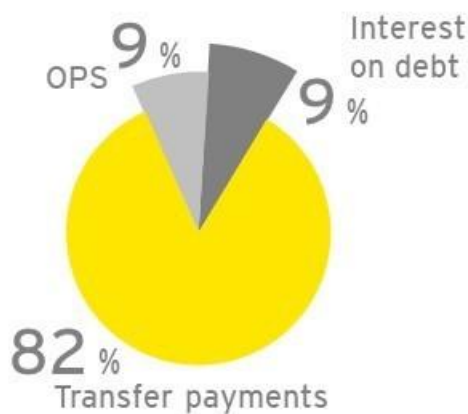


Figure 1 Total Government Expenditures (FY17/18)

The line by line review of Government of Ontario expenditures from 2002-03 to 2017-18 rests on a detailed analytical program that:

- ▶ Reviewed 15 years of financial records from the Government's general ledger system, comprising over 233,000 lines of financial account data
- ▶ Reviewed 22,000 additional lines of financial information related to transfer payments made by the Government over the 15 year review period
- ▶ Reviewed an additional 11 years of financial data for the broader public sector entities (hospitals, school boards, and colleges), comprising 286,000 lines of data
- ▶ Compared 15 years of historical data including revenue, expenditure, GDP, population, inflation, and program outcome measures for three other Canadian provinces and three subnational governments globally
- ▶ Received and disaggregated over 800 individual files, and over 1.7GB of data
- ▶ Analyzed planned future operating and capital expenditures, spanning as far forward as 2027-28 in certain cases
- ▶ Reviewed over 120 reports, briefings, and background documents across ministries
- ▶ Met and consulted with representatives from the Office of the Premier, Cabinet Office, and from all ministries
- ▶ Reviewed over 15,000 submissions to "Planning for Prosperity: A Consultation for the People"
- ▶ Reviewed recent reports from Office of the Auditor General, the Financial Accountability Office, and other recent reports commissioned by the Government on a variety of topics

⁸ All expenditure data extracted from Government of Ontario financial systems and provided by TBS

19. Total government expenditure for the fifteen year period has grown from \$95B to \$144B in real terms; transfer payments grew by \$46.3B (CAGR of 3.4%), interest on debt grew by \$2.4B (CAGR of 1.4%), and direct OPS expenditures grew by \$0.1B (CAGR of 0.0%).

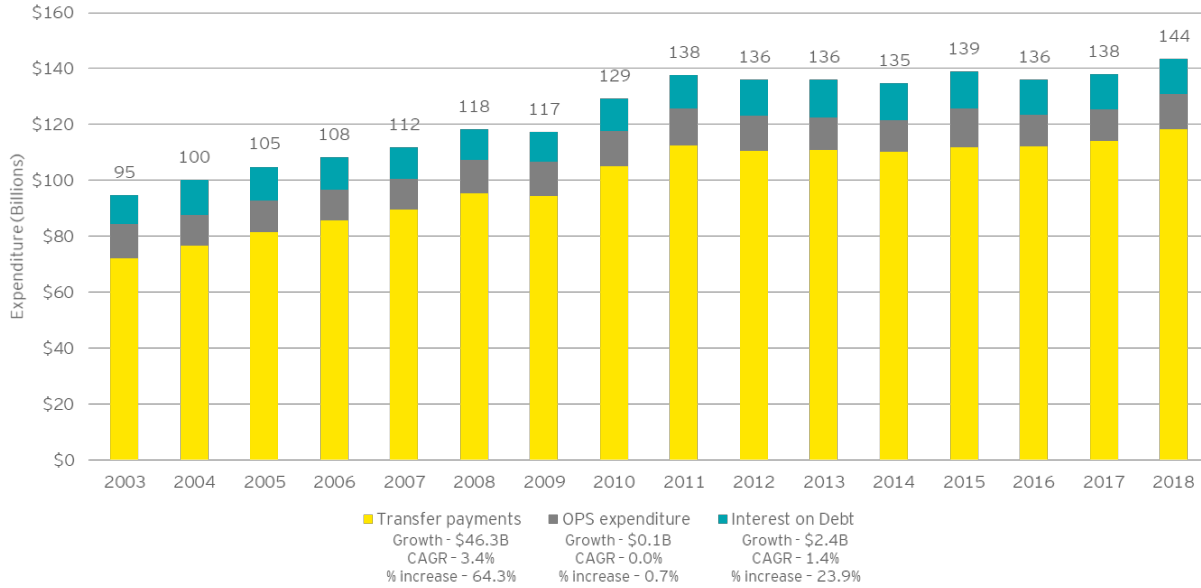


Figure 2 Total Government Expenditures FY2002/03-FY2017/18 (Real 2018 \$)⁹

20. The review of historical operating expenditures (excluding interest on debt) can be summarized in three main points (see Figure 3):
- Expressed in today's dollars (\$2018), total operating expenditures have risen 55% or \$46.4B, at a compound annual growth rate of 3.0%.
 - Of this real growth, 0.2% has gone to the OPS, which represents less than 10% of current operating spend; 99.8% has gone to Transfer Payments, which represents more than 90% of current operating spend.

⁹ Forecast expenditures from 2018 Ontario Budget, Table 3.1; Forecast CPI from Oxford Economics

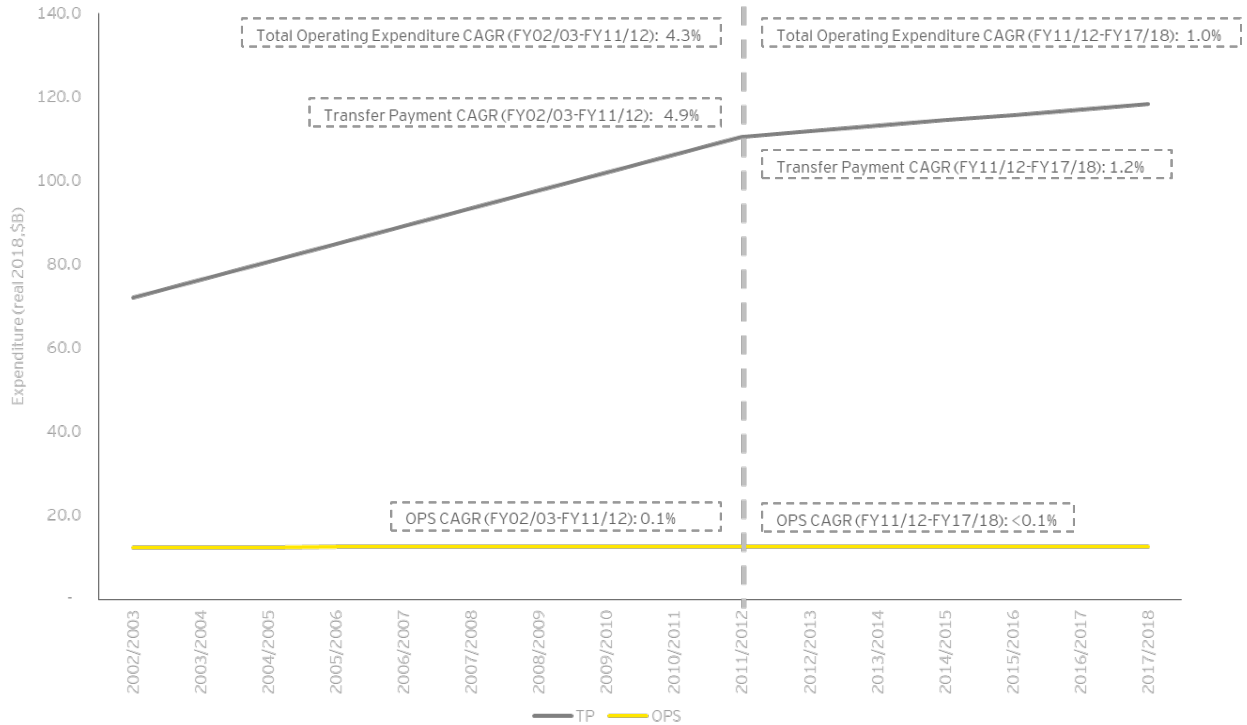


Figure 3 Total Operating Expenditure, FY02/03-FY17/18 (Real 2018 \$)

- c) Of the real growth in TPs, approximately 37% (\$17.3B) has gone to individuals and business supports, and the remaining 63% (\$29.0B) to various operations, of which 50% is spent on employee-related costs.

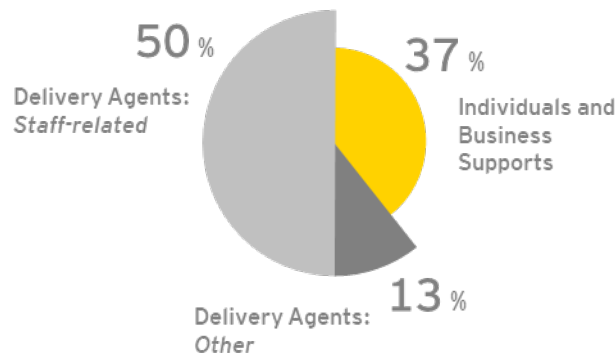


Figure 4 Real Growth in Transfer Payments, FY02/03-FY17/18 (Real 2018 \$)

- 21. A sector-by-sector breakdown of expenditures for the major spending allocations reveals that the most significant proportion of spend is in the “Big Three” sectors: Health, Education, and Children, Community and Social Services. Although small in the overall context, growth in Environment, Resources, and Economic Development is a significant portion of the total growth,

and is largely driven by transfers for transit capital projects, business supports, energy price mitigation programs, and programs related to the Greenhouse Gas Reduction Act¹⁰.

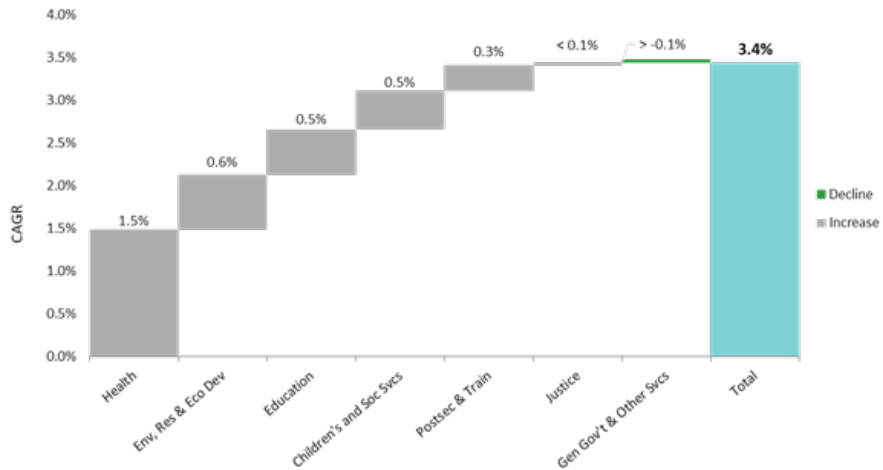


Figure 5 Compound Annual Transfer Payment Growth, Weight-Averaged by Sector FY02/03–FY17/18 (\$B, 2018)

22. Below is a stylized view of each of the major sectors and a breakdown of the proportion of each sector spent directly by the OPS and through transfer payments.

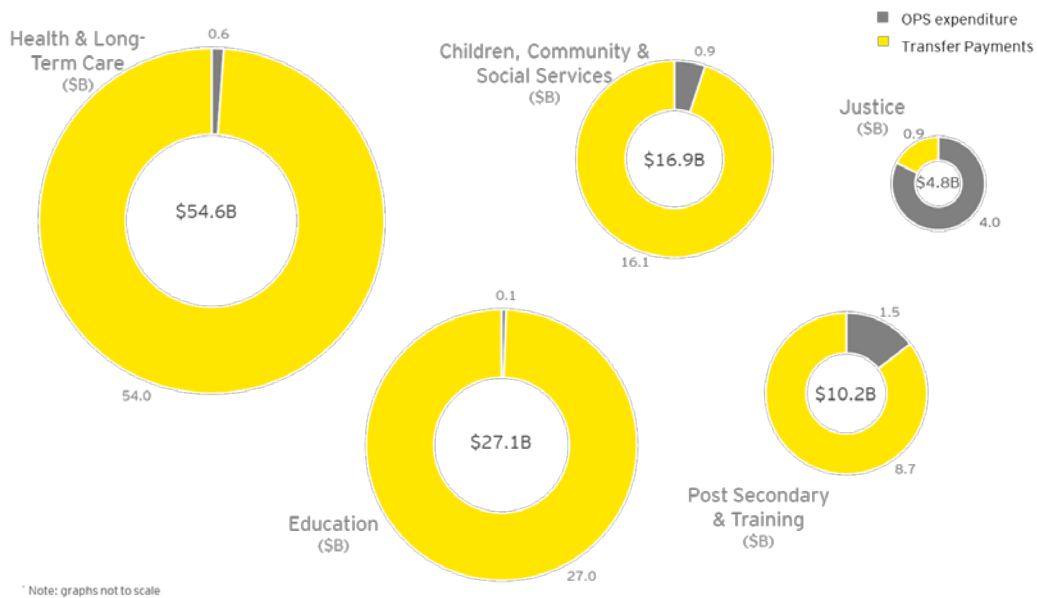


Figure 6 Total Operating Expenditure Growth by Sector, FY02/03–FY17/18 (Real 2018 \$)

23. See “Sectoral Transfer Payments” at the end of this section of the report for a more detailed analysis of sectoral spending.

¹⁰ Sectoral growth breakdown was weighted using the average of the FY2002/03 and FY2017/18 proportion of total expenditure

24. The 15 year expenditure growth has significantly out-paced population growth¹¹ (expenditures CAGR is higher than population CAGR by 1.9% over 15 years). Had expenditures increased in line with population growth, 2017/18 expenditures would have been \$31.9B less and, in total, would have been \$331B lower over 15 years.

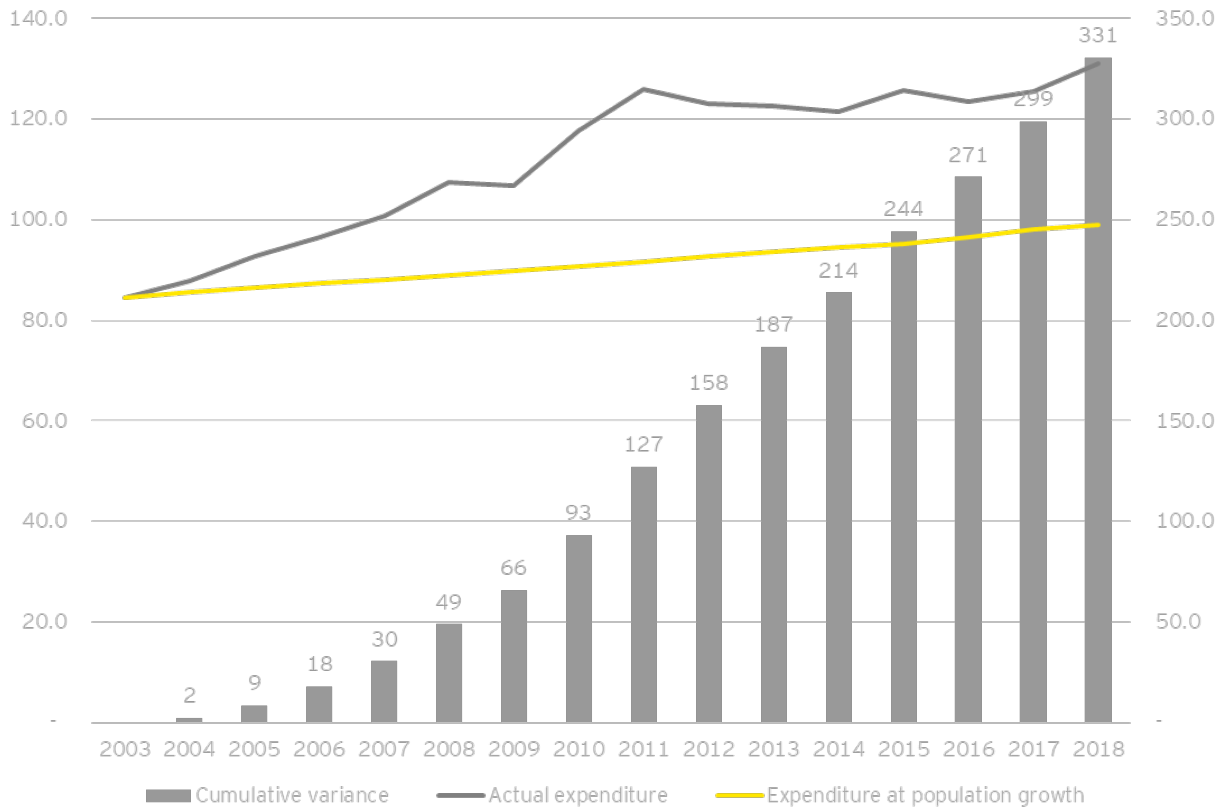


Figure 7 Actual Expenditure vs. Expenditure at Population Growth, FY02/03-FY17/18 (Real 2018 \$)

25. This is evident in some important sectors as well, such as:

- a) Education real expenditure (K-12) has grown by 1.7% CAGR while at the same time total student enrolment has declined by 0.5% CAGR¹².
- b) Real expenditure in hospitals has grown by 2.3% CAGR in real terms while at the same time in-patient days have grown by 0.2% CAGR.¹³

¹¹ All population figures based on Statistics Canada data

¹² Quick Facts - Ontario Schools. Available at <http://www.edu.gov.on.ca/eng/educationFacts.html>.

¹³ Canadian Institute for Health Information, Report CMDB3, 2017

Jurisdictional benchmarking

26. Ontario's 15 year¹⁴, Whole of Government expenditure (including debt service) CAGR of 2.9% is higher than both BC (1.8%) and Quebec (1.6%), as can be seen in the figure below.
- Government expenditures as a portion of GDP have shrunk over the relevant 15 year time period for Ontario (CAGR of -0.7%), BC (CAGR of -2.8%), and Quebec (CAGR of -1.9%).
 - Ontario's interest on debt is 9% of expenditures, compared to 5.3% in BC and 10.6% in Quebec.
 - In terms of operating expenditures per capita, Ontario's 15-year CAGR is 1.8%; BC's operating expenditures per capita CAGR for the same period is 0.7% and Quebec's CAGR is 0.8%. Note that both BC and Quebec have gone through expenditure management programs in recent years.

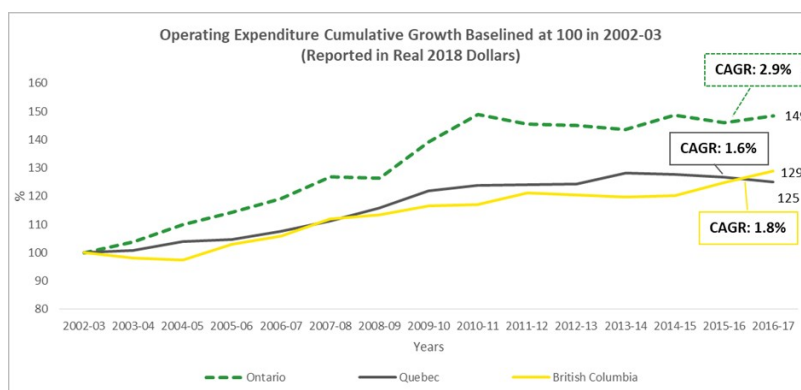


Figure 8 Comparative Cumulative Spending Growth, FY02/03-FY17/18 (Real 2018 \$)

Evidence-Based Expenditure Management in Quebec

In 2014, the Government of Quebec made a decision to address the trend of Provincial expenditures consistently exceeding revenues. The Government developed annual expenditure management strategies with the aim of balancing the Provincial budget by the 2015-16 fiscal year. A balanced budget was achieved via detailed reviews of program spending and a resulting limit on expenditure growth. Quebec focused on making [evidence-based decisions](#) in an effort to both generate one-time savings and promote ongoing spending restraint. Now, Quebec is making efforts to develop a culture of [continuous review](#) intended to strengthen the sustainability and quality of government initiatives based on priority needs and available resources. Expenditure programs are now subject to reporting requirements that must enable realistic assessment of program results – this requirement is designed to help the Government provide effective programming while avoiding duplication of efforts between departments.

¹⁴ For the purposes of jurisdictional comparisons, comparable data for other provinces was not available for FY2017/2018, so data series end at FY2016/2017. As a result, 15 year CAGR do not directly align with those provided elsewhere in this document.

27. At a sectoral level, Ontario expenditure has grown faster than either BC or Quebec in all four sectors considered, as shown in the figure below.

	Health	Education	Justice	Social Services
Low → High	Ontario: 3.2%	Ontario: 2.3%	Ontario: 1.3%	Ontario: 3.2%
	Quebec: 2.9%	Quebec: 1.0%	Quebec: 1.2%	British Columbia: 0.2%
	British Columbia: 2.3%	British Columbia: (0.7)%	British Columbia: (0.5)%	Quebec: (0.3)%

Figure 9 Comparative Sector-by-Sector Compound Annual Growth Rates, FY02/03-FY16/17 (Real 2018 \$)

- a) Health sector expenditures per capita have grown at an identical rate in Ontario and Quebec (15 year CAGR of 2.1%), and at a lower rate (15 year CAGR of 1.2%) in BC. Similar demographics explain a significant portion of the similarity in sectoral expenditure growth.
- b) Quebec (1.0%) and BC (-0.7%) have lower 15 year CAGRs than Ontario (2.3%) in terms of total education expenditures. Ontario spends more on education as a percentage of total government operating expenditures (28% in 2016/17) than either BC (17%) or Quebec (25%). However, both Quebec and BC have higher PISA scores (2015 results) than Ontario in Mathematics, Science, and Reading. Understanding BC and Quebec's approach to managing education could point the way to improving the sustainability of the sector in Ontario.
- c) Quebec (15 year CAGR of -0.3%) and BC (15 year CAGR of 0.2%) both have lower expenditure growth rates in social services than Ontario (15 year CAGR 3.2%). All three provinces have similar poverty rates (calculated as 50% of the national median income) after taxes and transfers¹⁵, but Quebec's starting point for poverty is significantly higher than Ontario's, while BC's is approximately the same level. While differences in program delivery will account for a portion of the gap, further investigation into the strategies pursued by BC and Quebec should be carried out, while efforts are made to consider delivery models that may be driving systems costs in Ontario.
- d) Ontario's 15 year CAGR in the justice sector is 1.3%, higher than BC (-0.5%) and Quebec (1.2%). Ontario also spends more on justice on a per capita basis (\$327) than BC (\$266) and Quebec (\$265). However, all three jurisdictions have very similar rates of police officers per 100,000 people (183 in Ontario, compared to 186 in BC, and 189 in Quebec)¹⁶.

¹⁵ OECD.Stat. Regional Well-Being: Regional income distribution and poverty. Data for 2013.

¹⁶ Statistics Canada. Canadian Centre for Justice Statistics. Police Administration Survey. 2017.

A Strategy to optimize investment: The call for action

28. And yet this is not a story of dire straits, it is a story about opportunity to capture the benefit of significant investments made historically through a concerted effort to modernize delivery systems in the BPS and transform the way Ontario citizens and businesses experience the relationship with their cities, schools, higher education providers, health care providers, transportation systems, regulators and the full scope of the public sector that affects every dimension of their daily lives.
29. The dividends owed to taxpayers who continue to make significant investments are simple to define:
- a) Improved productivity in all public delivery systems as measured from the perspective of the citizen, taxpayer and client, rather than the perspective of the suppliers – the first and last test of every decision must be that it results in greater levels of productivity and result for citizens, clients and taxpayers.
 - b) Through improved productivity, the capacity to focus more strongly than ever on delivering all public services and government responsibilities in the most modern, efficient and effective manner possible.
 - c) Better outcomes across the board.
30. Realizing substantial dividends is possible through some important foundational changes to the enabling conditions of how Ontario manages its public finances, coupled with on-going opportunities to drive day-to-day efficiencies in operations, which will underpin the sort of transformation in Ontario's public sector that is possible.

Sectoral transfer payments

Below is a stylized view of sectors spending, split between what is directly spent by the OPS and what is spent through transfer payments. The pattern of the majority of spend occurring through transfer payments that is true at the whole-of-government level is also true at the sectoral level and, in fact, is more pronounced in the three largest sectors¹⁷.

Health

The Health sector represents 42% of total government operating expenditure and substantially all of it is through transfer payments. Passed on through Local Health Integration Networks, about one-third of Health expenditures go to hospitals, or about 14% of total government operating expenditures.

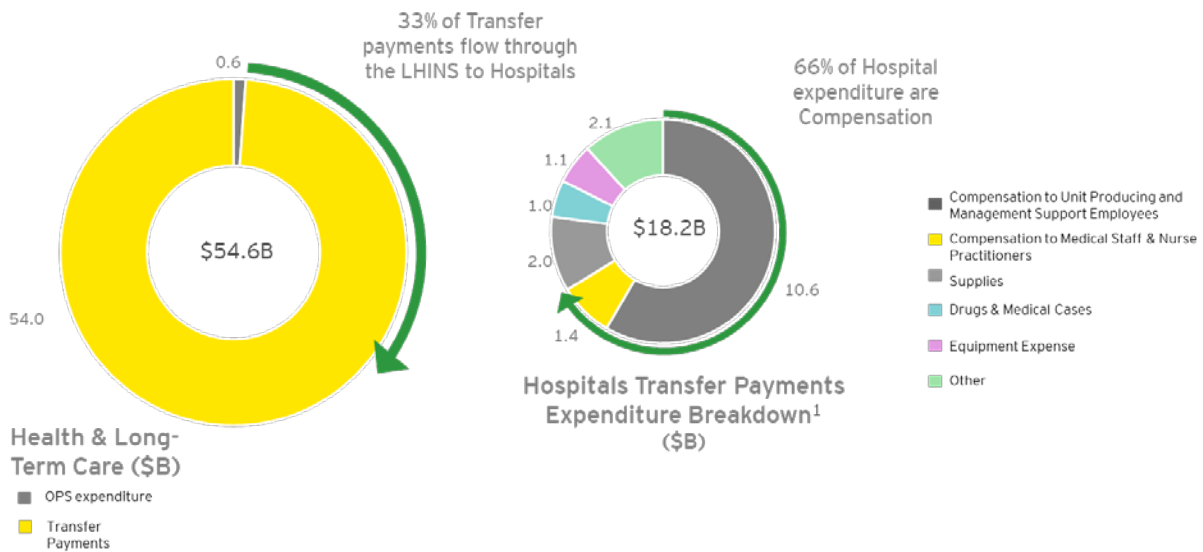


Figure 10 Ministry of Health and Long-Term Care and Hospital Expenditures, FY17/18

¹⁷ For all Sectoral breakdowns, totals may not always add due to rounding

Education

Education is the second biggest sector, representing 21% of total operating expenditure. As with Health, substantially all of that goes through transfer payments, largely to school boards, which in turn, spend 77% of funding on employees. Of the employee spending more than two-thirds, or \$14.2B, is on teachers and teachers' assistants, representing more than 10% of total government operating expenditures.

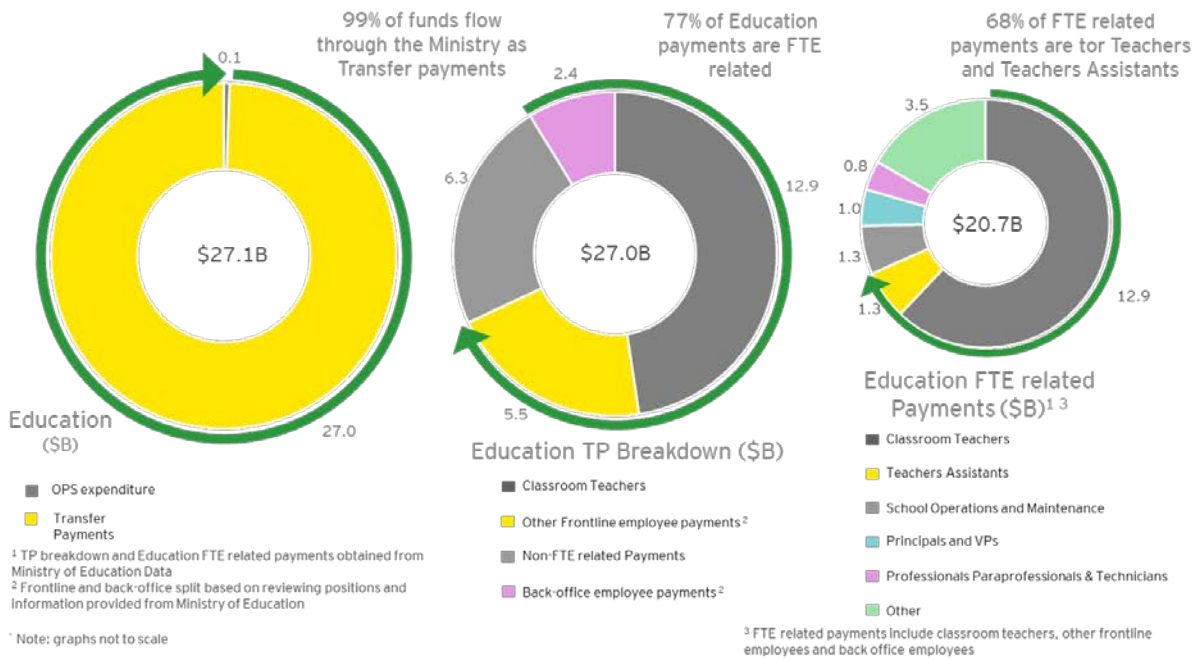


Figure 11 Ministry of Education and School Board Expenditures, FY17/18

Social Services

95% of Social Services expenditures flow through transfer payments, but in this case as a combination of statutory transfers to individuals and transfer payments to delivery agents. Even with that split, almost 28% of sectoral spending still occurs through transfer payments to delivery agents, or just under 4% of total government operating expenditures.

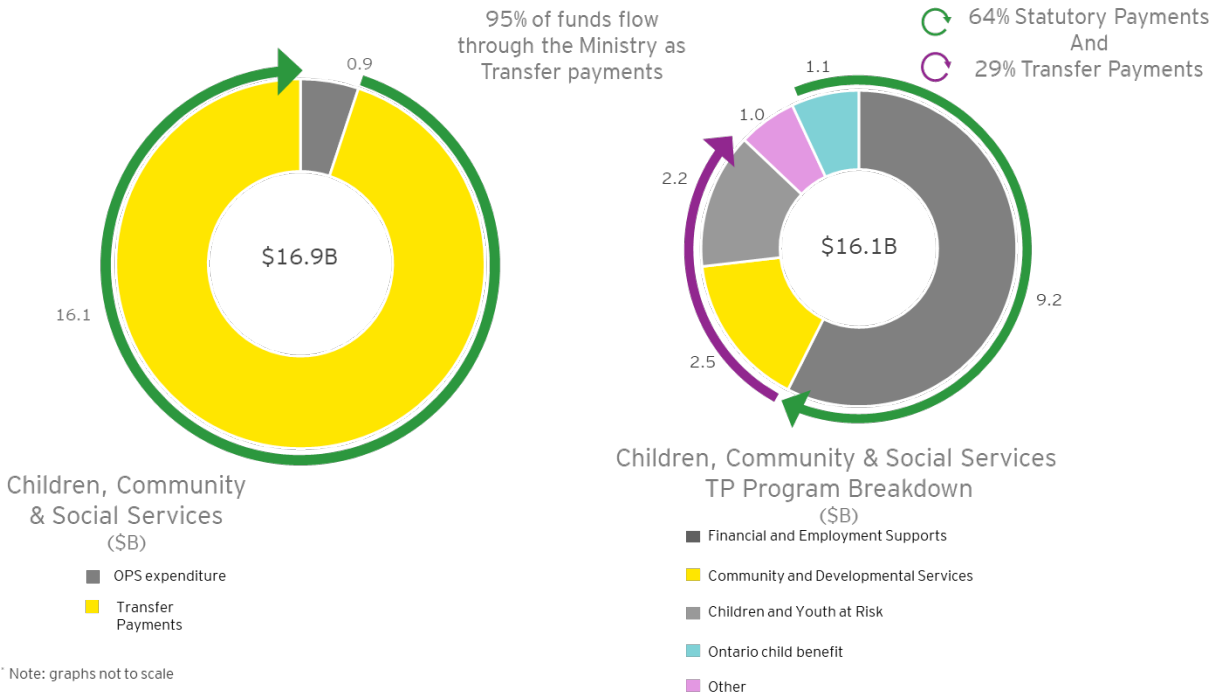


Figure 12 Social Services Sector Transfer Payment Breakdown, FY17/18

Post-secondary and training

Just under 4%, or \$5.1B, of total government operating expenditure goes to colleges and universities for operating costs, with an additional \$0.8B in capital support for post-secondary institutions, and \$1.4B in direct student support, a significant portion of which flows through to colleges and universities in the form of tuition payments.

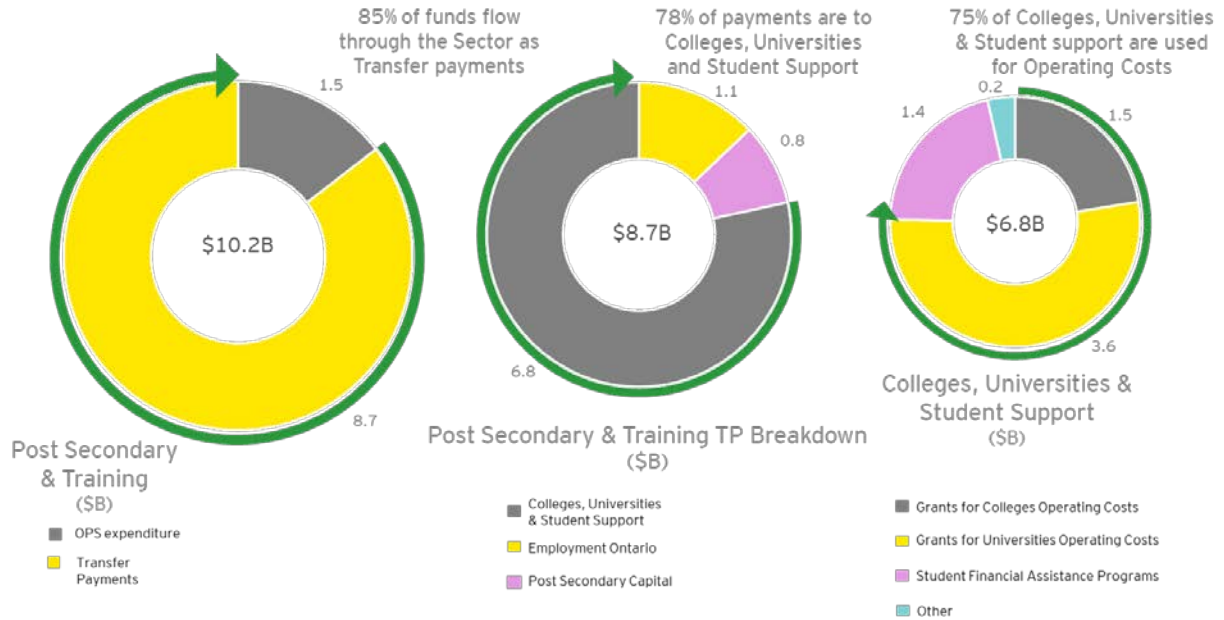


Figure 13 Post-Secondary and Training Sector Transfer Payment and Program Breakdown, FY17/18

Justice

Justice is the only sector in which expenditures are primarily directly through the OPS and not transfer payments. Since Justice only makes up a small portion of total operating expenditures, any line item in this sector does not have outside impacts on total government expenditures in the same way as sectors discussed above. However, a significant portion of Justice expenditures are still on salaries and wages, primarily for OPP officers and corrections personnel.

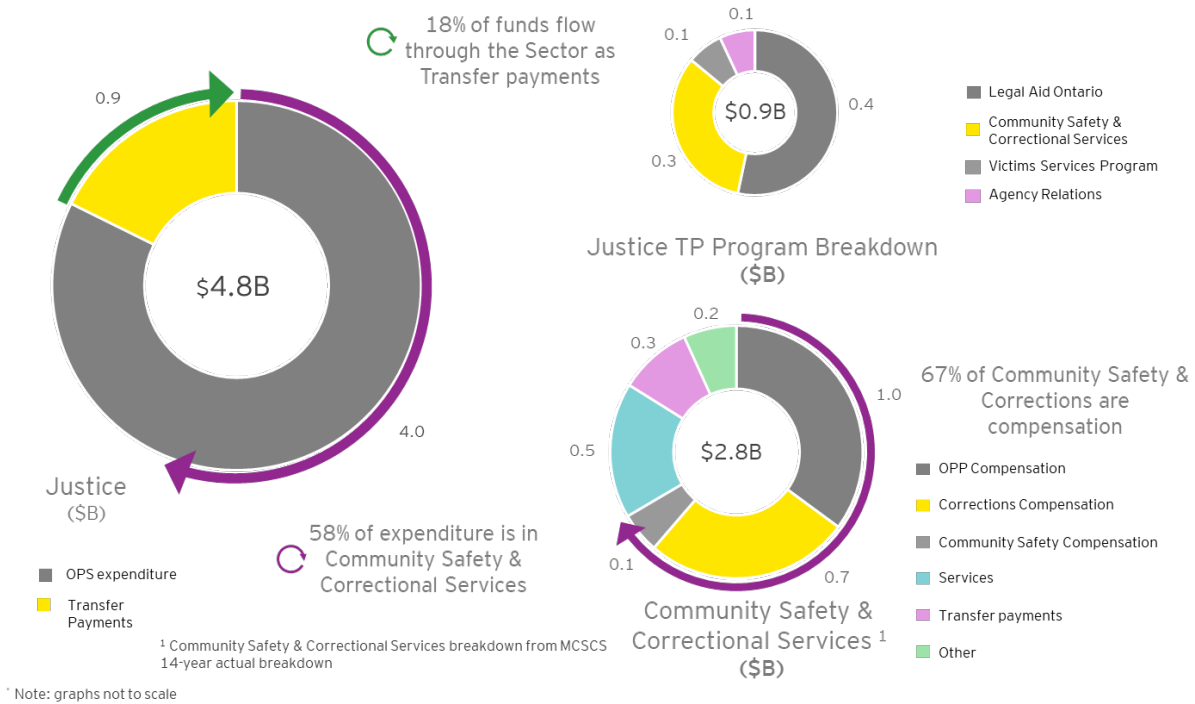


Figure 14 Justice Sector Transfer Payment and Community Safety and Correctional Services Expenditure Breakdown, FY17/18


D

A Framework for Better Public Finance Management in Ontario

How Ontario manages its data

31. The data show that nearly all of the increase in expenditure has gone into funding Transfer Payments which, by design, are at arm's length. The evidence points to a more effective ability to manage the 15 year expenditure growth in the OPS to 0.0% in real terms, which is perhaps not surprising, as these are the expenditures over which Government can exert the strongest control and has done so repeatedly through a series of "efficiency dividend" exercises.
32. From an expenditure management perspective, this implies that any serious attempt to address expenditure growth in the Ontario public sector must focus on modernizing and ensuring better outcomes for delivery of programs. There can and should still be efficiencies in the OPS, particularly through modernization, but fiscal balance (should that be a policy objective) would need to strongly focus on what happens through TP expenditures.
33. From a data and governance perspective, this is made a much more difficult task by existing constraints on data:
 - a) Government financial systems provide a comprehensive source of information for major program and standard account expenditures (defined as Salaries and Wages, Benefits, Services, Supplies and Equipment, Transportation and Communication, and Other) within the OPS, but has limited - if any - information on standard accounts within the BPS.
 - b) There is limited standard account level information available for consolidated entities (Hospitals, School Boards and Colleges); combined with direct OPS expenditures, and this captures 45% of expenditure data; there is limited centralized data available on the remaining 55% of non-consolidated entities and other transfer payment recipients.
 - c) There is poor information available about labour allocation from internal government Human Resources systems.
 - d) The availability of standard account level data on OPS operations provides an indication about the efficiency and productivity of expenditures, but nowhere in the data at all, is there a sufficient basis of evidence to assess the productivity of expenditures.
 - e) This is further exacerbated by the sheer volume of separate entities receiving TPs, which currently runs at nearly 35,000, up 18% from 2002/03.
34. Even when the data exist, the decentralized nature of governance makes it very difficult to get timely and relevant information to support on-going fiscal management. What information is received (in many cases, in duplicative formats) is not integrated in a centralized database to allow for comparative analysis. No private sector business would operate under such conditions, and neither should the Ontario government. Significant opportunity exists to invest in the necessary capacity and capability for Ontario to improve its various fiscal frameworks including throughout its planning, budgeting and forecasting requirements not just for the OPS, but particularly for the relationship with the BPS and other transfer payment recipients. New technologies such as blockchain, could be instrumental to supporting this requirement.

	OPS	BPS & TP's
Standard Account Level Data	Ü	P
Detailed FTE Data	Ü	P
Outputs	Ü	P
Outcomes	P	P
Ü - Available		P - Partially Available

Figure 15 Availability of Data

What this means overall

- 35. One of the most important conclusions from the Review is that there is a need for better data on public expenditures. This is particularly true given that the majority of expenditure through TPs is where Ontario has the weakest insight into efficiency, productivity and results. This is as much a cultural issue as it is a data availability issue, and ample evidence exists to indicate that much of the data reporting and oversight currently required does not provide decision-makers with the right information at the right time. A complex array of prescriptive compliance-oriented reporting should be replaced by centralized reporting only on those things matter most to the design, funding and delivery of results – namely, efficiency, productivity, and performance information.

The effective use of data in government: The Productivity Commission and The Report on Government Services in Australia

Initially founded as the Industries Assistance Commission in 1973, the Productivity Commission has a mandate to focus on ways of achieving a more efficient and productive economy, as the key to higher living standards. As an independent body that publishes its work and has a focus on advancing the Australian “community at-large,” the Commission is unique globally. Annually, the Commission publishes the Report on Government Services (ROGS), which provides information on the equity, effectiveness and efficiency of government services in Australia. ROGS is a national report on the spending at a federal and state level, and enables comparisons across states, informs planning and evaluation of policies, is used for budgeting and demonstrates government accountability.

As an example of the level of detail provided in ROGS, the Education section of the 2018 report included data on student enrolment, achievement, retention, and engagement by region and among target groups; operating expenditures by type; the cost of capital to the government for school facilities; standardized test results; front-line staff levels; and student:staff ratios by state.

36. Poor access to data and analysis on how every dollar of public funding is allocated and spent, and whether this has resulted in the most efficient and effective outputs and outcomes, impedes overall fiscal management. It also impedes Government's ability to prioritize its investments and budget allocations and weakens overall performance.
37. The result is that while Government understands and can report *what* it has made investments in, in the vast majority of cases it cannot assess whether the investment has maximized returns when measured in productivity and performance terms (i.e., *how* public money has been spent and what it has *achieved*). This must be changed, and beyond the short-term requirement to initiate a new expenditure management program, is the single most important thing Government can do from a financial management perspective.
38. This challenge is increasingly apparent the further expenditure management gets from the OPS but, paradoxically, it is where 90% of the operating money is spent and 99.8% of 15 year growth has occurred.
39. In addition, government decision-making processes have historically been biased towards incremental change for net new investments rather than comprehensive review and continual improvements to on-going funding that represents the vast majority of annual expenditure. This is exacerbated by decisions that are taken without full and comprehensive business cases that thoroughly assess the administrative and socio-economic impacts of decisions and clearly establish formal implementation plans and accountabilities for results. This has led to significant duplication of delivery mechanisms for the same purpose.
40. Poor data and analysis, coupled with a culture and incentives to always spend more and identify new investments, also make it exceedingly difficult for the *collective* position of ministers to defend whole of government strategies for fiscal management, in the face of strong incentives for *individual* ministers to spend more in their portfolios.

Commitment to evidence-based decision-making from the heart of Government

41. To a person, the elected and non-elected officials consulted as part of the Review indicated that a very strong and direct commitment to evidence-based decision-making is required. This should comprise two foundations:
 - a) Commitment to a robust data and analytics framework for decisions government faces including those about new and on-going funding requirements for *all* Provincial funding regardless of who the final delivery agent is. The framework established should result in the ability for decision-makers to understand precisely what demand and cost drivers are for all programs, functions and service channels. Most importantly, there must be assurance that policy, regulatory, funding, and delivery organizations are operating on a most efficient organizational basis, and that there is a clear understanding of results and how they are being improved continually. The focus should begin in high priority areas where the most significant expenditures are allocated and, over time, extend to all government expenditures. This should be led by Treasury Board Secretariat, working with ministry and external partners, to simplify, modernize, and enhance the data that underpins all Government decisions and on-going delivery of Provincial responsibilities whether directly or indirectly.
 - b) Thorough review of Cabinet processes and procedures to emphasize – and follow through on – evidence-based decision-making, strong forms of implementation planning as a prerequisite to any decision, and a clear and strongly reinforced commitment to the appropriate balance between collective and individual ministerial responsibility and accountability. This should be tied directly to an enhanced budget and expenditure management framework that emphasizes continual review and improvement to the base, as well as careful consideration of net new investments. In instances where processes and procedures are not followed, further investigation must occur to help ensure the objectives are being met.

Efficient regulatory management and approvals

42. The Province has extensive regulatory responsibility across nearly every sector of Ontario's economy. There is an opportunity to continue modernizing approaches to regulatory management with two key benefits such that it:
- a) Reduces the *external* regulatory and administrative cost burden placed on Ontario businesses and individuals with real opportunity to provide efficiency gains back into the economy (i.e. positive cost-benefit returns).
 - b) Reduces the *internal* regulatory and administrative cost burden placed on the regulator from outdated and inefficient regulatory management, including for all internal processes where one government entity is regulating another (i.e. lowers the cost of government).
43. Ontario is moving to outcome- and risk-based regulatory management frameworks in nearly all major regulatory areas. A further simplification and modernization of regulation can be achieved, with stronger focus on self-regulation, and use of digital technology and data and analytics. This is tied to the Citizen-Centered and Digital First enabling condition outlined below, and should also focus on integrating regulatory data and analytics across ministries/regulators.

Renewed funding models for major programs

44. Across government, a significant number of transfer payments and external delivery agents rely on funding models for resource allocation across the province. Examples of funding models include the Grants for Student Needs (GSN) which determines over 90% of school board funding, the Health-Based Allocation Model which determines about 40% of provincial hospital funding, and the Child Welfare funding model, which allocates substantially all of the funding to Children's Aid Societies.
45. Governments around the world are moving towards alternate arrangements for funding, including tying funding to the achievement of outcomes, and providing funding to individuals, who can then choose their service providers through a form of market activity and discipline.

46. Research from the OECD¹⁸, for example, suggests that the most important factor in driving efficiency into public services is not necessarily engaging private sector actors as is often thought, but imposing competitive pressure on public sector providers. Competitive pressure can only be applied through the use of information – both around efficiency and ability to achieve outcomes, but only if that information is used. The information should be provided to citizens so they can choose which provider they receive services from; it should be also used by government to inform funding, increasing allocations to those providers that demonstrate value and efficiency in delivering outcomes and reducing allocations to those that do not.
47. The opportunity for Ontario is to engage in a comprehensive review of its various funding models and to introduce the notion of an “efficient price” for services in as many cases as possible. This would be a strong enabler of delivering the productivity gains necessary for optimizing the investments in the BPS and broader delivery agency environment such as with municipal service managers. At the same time, a focus on measuring outcomes to determine an efficient price would help determine which providers are most effective when it comes to service delivery and client outcomes. Key next steps should include:
- a) Develop an overall approach and set of principles to review funding models in the short-term and on an ongoing basis.
 - b) Improve the collection of data from transfer payment recipients, including the services they offer and deliver and their efficiency in doing so, and begin a focused collection of outcome metrics.
 - c) Consider the use of alternate approaches to funding, including direct funding to individuals and payment for outcomes.

The Government of New Zealand has taken an evidence-based approach to social services, gathering information on high-risk populations that will most benefit from early interventions to save costs down the line; this is enabled by paying for results and actively shifting funding to the delivery agents that are the most successful at delivering outcomes.

Details on the approach, including a guide to developing cost-benefit analysis in the context of social investments is available [online](#).

¹⁸ OECD. [Improving Public Sector Efficiency: Challenges and Opportunities](#).

Clarity on intergovernmental relationships

48. Ontario receives approximately 17 per cent of its revenue from the Federal Government¹⁹. However, there is evidence that in some specific places federal transfers are not adequate to meet the growing costs of services, and are not allocated on clear and consistent principles, which has put Ontario at a disadvantage. Research from the Mowat Centre²⁰ shows that Ontarians contribute \$12.9 billion more to the federal government through tax revenue than the province or its citizenry receives in federal spending:
- a) In particular, federal support for health care, as a share of provincial spending, has declined from historical levels and will continue to decline in future. In 2017-18, the federal decision to reduce the annual growth rate of the Canada Health Transfer lowered support that year by \$1.1 billion nationally, or \$418 million in Ontario alone.
 - b) The second largest transfer to Ontario, the Canada Social Transfer, grows at a lower rate than other major federal funding, and represents less than ten per cent of Ontario's spending for related social programs. If the Canada Social Transfer had grown in-line with other major transfers, Ontario would have received nearly \$600 million more in payments over the last five years.
 - c) In other areas, such as infrastructure transfers, federal programs impose significant costs and numerous restrictions on the Province, which can divert provincial spending away from priority areas and increase the administrative burden on provinces.
 - d) Finally, while recent new federal investments in labour market transfers have been provided on a principled and fair allocation basis, the majority of funding is still provided based on an outdated formula that disadvantages Ontarians. Ontario received only 30 per cent of national Labour Market Development Agreement funding in 2017-18, despite having about 39 per cent of the labour force population and 38 per cent of Canada's unemployed.
49. A thorough review of federal transfers should be conducted, with an aim towards recovering the accurate level of federal funding owed to Ontario.
50. Similarly, the Province funds regional and municipal levels of government to deliver significant services such as in the social services and employment and jobs training sectors. A close examination of whether a renewed funding model and/or granting structure is available to drive value for money in this relationship is required.

A modern relationship with labour

51. The Review has taken very seriously the mandate committed to by the Government to ensure that there will be no involuntary job losses as a result of the opportunities identified.

¹⁹ Ontario Ministry of Finance.

²⁰ Mowat Centre, "A Fair Fiscal Deal", July 2018. This report is the source for the majority of data points in this section.

52. This is achievable through a two-pronged approach:

- a) First, a commitment to a modern relationship with everyone whose employment is largely funded by Provincial expenditure that emphasizes capability, skills and an agile allocation of people to highest value work. This should be supported directly through a recruiting, re-training, and change management commitment to help ensure that any movements to new roles and responsibilities will be as smooth as possible from the employee's perspective, and meet the expectations of high productivity and performance that enable people to thrive in their jobs and deliver exceptional results.
- b) Second, a renewed approach to formal labour relations that invites labour to participate directly in the benefits of productivity improvement and better outcomes for Ontarians.

Gains Sharing in British Columbia

Gains Sharing (also called mutual gains bargaining) was implemented as a collective bargaining strategy in BC in 2012 under the title Cooperative Gains. Gains Sharing encourages all sides of a negotiation to come together to find solutions. In the public sector, this can be applied to finding productivity gains.

In BC's case, the government published a mandate that public sector wage increases would only be allowed in those cases where labour and the employer found offsetting productivity gains – in other words, the funding envelope from the government would be held at zero. Conditions were placed under which productivity gains would be shared, including the inability to reduce services or raise costs on the general public and the necessity for all savings or productivity increases to be net new – that is, not previously identified. This approach helped BC manage public sector expenditure growth through a partnership with labour in a sustainable manner.

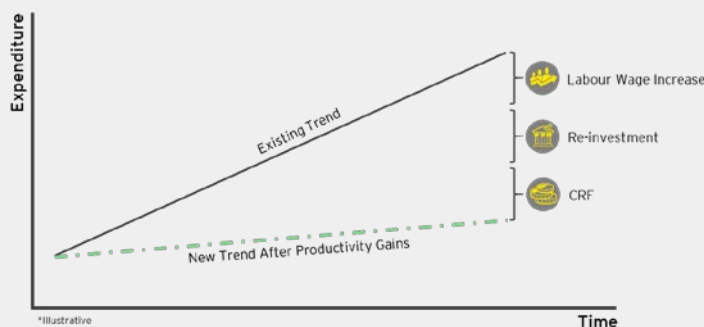


Figure 16 Potential Distribution of Productivity Increases through Gains Sharing

53. People are integral to every form of public service delivery in the Province. Providing employees with the tools and permission to focus on the front-line work they are experts at, without having to spend unproductive time on reporting obligations and internal administration, is not only empowering, it is more efficient. Gathering input and leveraging the experience and expertise of public servants to drive innovation and modernization can help to make services more efficient.

54. Taken together, labour is the single largest expenditure across government at \$71B annually²¹, and 71% of the OPS labour force is unionized²². A 1% increase in compensation means an additional \$710M in annual expenditures, which demonstrates the importance of being able to manage bargaining with the province's labour partners.
55. Currently, however, control over negotiations is fragmented. The government has full control over negotiations with direct employees, significant control over employees in consolidated sectors (Hospitals, School Boards, and Colleges), and very little in the remainder of the BPS, including transfer payment recipients. Greater control over growth in negotiated compensation expense would help the government better manage expenditure growth. The government could choose to exercise direct control through a centralized collective bargaining regime and direct control over all wage agreements. Or it could choose to exercise indirect control by requiring all bargaining mandates and tentative agreements to be approved by government. The first option would give greater control at the expense of disrupting normal business practices, while the second would allow for smoother operations at the expense of the degree of control. Either option would take a significant amount of time to come into effect with the BPS and transfer payment recipients – where control is weakest now – taking the longest amount of time, due to the structural reforms required in those areas. There are also hybrid options where the government would only dictate or approve mandates for wages, with all other issues remaining the purview of local bargaining.

Citizen-Centered and Digital First

56. The vision for a Citizen-Centered and Digital First approach is not just about technology, but rather about the most modern approach possible to everything the Ontario public sector does.
57. Citizen-Centered and Digital First is a philosophy that would put the client at the centre of every policy, regulation, program, process and delivery model, regardless of whether that is for administrative functions inside and across public sector organizations, or, more importantly, for any time the end recipient of a service or benefit is affected. And it would put data at the heart of every decision about design, administration and execution of public services.
58. Citizen-Centered and Digital First speaks to the requirement to share data and information across ministries and delivery organizations to the maximum extent possible and as the default position; the inverse is true today and must be overcome through a modernized legislative framework that defines data and information sharing as a public interest, while still reflecting the absolute protection of individual privacy. This is particularly important for the use of data across ministries, and a thorough review and reform of Ontario's information sharing and management legislation and framework should be completed as a priority.

²¹ Treasury Board Secretariat, Centre for Public Sector Labour Relations and Compensation

²² Ministry of Labour. 2018. Collective Agreements Database

59. It also speaks to the opportunity and requirement for the Ontario public sector to significantly accelerate its leadership position in the Ontario economy to capture and provide further opportunity for maximizing the impact of Ontario innovation in artificial intelligence, blockchain, machine learning, and associated technologies.
60. Most importantly, while investment in digital and data is required, it cannot be viewed as a cost centre – it is at the heart of what the Government must become.

Ontario's modern role of government

61. The Review has been conducted with an eye to enhancing a general policy framework of modern government that would see the Province clearly commit to its role as:
 - a) Policy setter & system designer: overall strategy and vision for political economy; governance arrangements; overall regulatory frameworks, incentives, roles and responsibilities, standards and objectives.
 - b) System funder & steward: allocation of public resources including through choice of funding mechanisms such as lending and investment; untied block grants; transfer payments to intermediaries; purchasing, performance management, regulatory enforcement, capability & capacity management.
 - c) Direct deliverer: service provision to clients including operational services and capital infrastructure only in those situations where a higher value provider cannot be found.
62. The Review has identified a number of opportunities for Ontario to simplify and modernize its role as the steward of public investment and has been considered in three ways:
 - a) Accelerate the simplicity of Ontario's regulatory frameworks across all ministries. This will have direct positive economic impact for Ontario businesses and, depending on the delivery model chosen, result in positive fiscal impacts and further improvement to risk-based regulatory governance.
 - b) Significantly simplify all processes and procedures inside the core of Government to greatly reduce self-imposed administrative burden.
 - c) Simplify and modernize the relationship between the OPS and its TP partners in the BPS and beyond by rationalizing all reporting requirements and focusing only on the things that matter most: fiduciary compliance, productivity of Provincial funding, and results achieved.
63. This last point is intrinsic to the overall vision established by the Review – namely, that the Province can help enhance the autonomy and expertise of its various delivery partners by greatly simplifying its expectations and getting out of the way of day-to-day operations and eliminating weak policy prescriptions (those that begin the process of aiming at outcomes without compelling useful reporting or tying funding to the achievement of targeted outcomes). At the same time, a clear commitment to a modern role of government, supported by the right data for evidence-based decision-making, a strong role for labour in generating the productivity and performance gains expected by Ontarians, and an across-the-board commitment to Citizen-Centered and Digital First thinking and action, will help enable better public finance and better government in Ontario.

E

Specific Ideas to Set the Ball Rolling

64. The Review proposes an overall strategy with two dimensions for Government to consider:
- a) Continue to drive efficiency and effectiveness improvements into the OPS through an on-going service delivery modernization, cost efficiency, and shareholder management strategy for Government operating assets and infrastructure.
 - b) Serious examination of Transfer Payments with an aim towards:
 - i) Service delivery modernization and cost efficiency as for the OPS into the BPS.
 - ii) Medium-term reform to funding models to optimize the productivity of all delivery systems and capture the full benefit of government investments, including driving the consolidation of TPs.
65. With the benefit of considerable public consultation, and based directly on the evidence gathered during the Review, the following is an overview of each of the recommended hypotheses across four distinct categories:
- a) Service Delivery Modernization
 - b) Cost Efficiency
 - c) Individual and Business Supports
 - d) One-Time Savings
66. This is consistent with the advice given to Government through the *Planning for Prosperity initiative*.

Planning for Prosperity Consultation

On August 29, 2018 the Government launched 'Planning for Prosperity: A Consultation for the People' and the OPS *Big Bold Ideas Challenge* as complements to the line-by-line review. The online consultation provided Ontarians with an opportunity to rank the importance and effectiveness of a range of government services. It allowed the general public and members of the Ontario Public Service to submit ideas related to the transformation of government service delivery and the path to fiscal sustainability.

The consultation was focused on receiving feedback in eight key areas:

- ▶ Children's and Social Services;
- ▶ Education;
- ▶ Environment and Resources;
- ▶ Economic Development;
- ▶ General Government and Other Services;
- ▶ Health;
- ▶ Justice; and
- ▶ Postsecondary and Training.

Over the course of the consultation period, Ontarians made their voices heard, through over 15,000 submissions. Through an initial analysis of submissions, the respondents identified a number of key themes that were important to them, including:

- ▶ Programs and Services - Improving existing ones, exploring the better ways to deliver them, combining them where appropriate, and closing out the ones that do not achieve outcomes;
- ▶ Increasing the voice of stakeholders in decision-making; and
- ▶ Making government spending more transparent, while paying down the Provincial debt.



The comments received during the consultation period are reflected in the Review's Framework for Better Public Finance Management. Thematically, Ontarians recognize:

That evidence based decision-making is the foundation on which government should make decisions:



Look very carefully at the data to determine where a program or service is inefficient



Engage in evidence-based transportation planning that relies on data from experts



Ensure that evidence-based decision making is used a key principle for all policy making

That a focused approach should be taken to managing people within the public service:



There is too much decentralization, duplication of work, and siloing of resources across government



Centralizing resources and transforming the workforce



There is a great wealth of experience each ministry has and there are [few] opportunities to collaborate in an agile manner to serve Ontario in a meaningful way

That improved use of technology and data will allow for more efficient and effective delivery of public services:



Make more services available online



Use modern IT to achieve cost savings across all government services



Share data across ministries to improve citizen's experience of government

That government should rationalize its role in the delivery of services to ensure that every taxpayer dollar spent is used as effectively as possible:



Perform a comprehensive review and alignment of all government funding for businesses



There is an opportunity to consolidate several small service providers in a geographical location to realize economy of scale and increase efficiency



Consider means testing or co-payment so for some services so money goes further

Further and more detailed analysis of the suggestions put forward by survey respondents will follow as the government reports back on the findings of the *Planning for Prosperity* consultation.

67. As previously mentioned, the mandate of the Review was to analyze expenditures, conduct selected jurisdictional benchmarking, and based on the data available, identify programs and operations for which efficiencies could be generated through more focused review and subsequent execution. Such opportunities should not result in involuntary job losses, and instead focus on efficiency and effectiveness improvements.
68. The ideas identified in the following pages are based on the analysis of the evidence, and clearly point to the need for transformation and modernization. As such, while they would support the continual identification of day-to-day efficiencies that is part of ongoing budgeting in the Government, they are meant to be large-scale and cross-government – in fact, reaching past government into transfer payment delivery agents.
69. The ability to effectively implement the ideas below will require serious consideration on the part of Government about how to pursue and realize the potentially significant benefits associated with a relatively small number of concepts. In addition, ongoing internal and external consultation will be a precursor for success. Each idea presented will require further evidence to inform policy and legislative decisions and to understand service delivery impacts.
70. Pursuing any of the ideas presented below would be just the beginning of a process to achieve a fundamental shift in government towards a focus on the delivery of services based on their efficient price.
71. In each case, the government should move quickly to identify those opportunities that can be executed in the short term to show commitment, free up resources (including for reinvestment), inform forward planning, and begin the process of achieving a sustainable fiscal position.
72. As detailed business cases are completed, these should reflect what Government chooses as its priorities and expenditure path. Business cases should always consider, at a minimum:
 - a) Service impacts and opportunities for improvement.
 - b) Detailed financial evidence about investments, transition costs, and time to benefit realization.
 - c) Analysis of the public impact, including direct impacts on recipients or clients, taking a citizen-centric view.
 - d) Analysis of socio-economic impact.
 - e) Consideration of the implementation risk and potential actions to mitigate those risks.
 - f) Setting clear accountability so benefits can be realized.
73. These ideas are not new. In fact, many have been considered in detail by the Ontario government previously, but in light of the evidence around expenditures and their disconnect from results and outcomes, it is clear that taking decisive action is the only way forward to put Ontario on a sustainable fiscal footing.

Service delivery modernization

Modernizing all back-office and front-line services through digital-first, automation, the use of shared service models for all major functions across ministries and the BPS, and the optimization of Ontario's public sector workforce

Digital First

A digital approach will both improve the services delivered to citizens, lower the internal administrative burden and cost of doing business, and open up new avenues for innovation and simplification of processes. This includes increasing the proportion of all Service Ontario transactions conducted on a digital platform, increasing the number of services online across government – starting with those that have the highest volume, and leveraging emerging technologies including blockchain, artificial intelligence and machine learning to improve service delivery and efficiency.

What we know

- ▶ Delivering services to the public online costs significantly less than in-person
- ▶ A digital first transformation within government can also lower the internal administrative burden and cost of doing business, and enable better achievement of outcomes



What you could do

- ▶ Enable greater uptake of digital services through reduced barriers such as information sharing, building capacity, and sharing staff across ministries
- ▶ Improving digital services and experience through enablement of technologies such as a single digital ID and Blockchain

Illustrative Example

- ▶ Services provided online by Service Ontario cost 57% less²³ than the same services provided in person, and yet only 30% of transactions are completed online²⁴.
- ▶ Determine the ten programs across government with the highest transactional volume and task the Ontario Digital Service with driving greater migration to online service; as legislative, regulatory, and policy barriers are identified, aggressively pursue their elimination to further enable online service delivery, and invest in necessary enabling platforms.

Jurisdictional Comparator

- ▶ The UK has launched Government as a Platform (GaaP) with more than 100 services across 26 departments and agencies currently using GaaP tools, guidance and components²⁵
- ▶ Estonia has used Blockchain to protect national data, e-services and smart devices in both the public and private sectors. Blockchain is deployed in Estonia's data registry, national health, judicial, legislative, security and commercial code systems²⁶

²³ Data provided by Ministry of Government and Consumer Services

²⁴ Office of the Auditor General of Ontario. Follow-up to 2013 Report on Value For Money, Chapter 3.09.

²⁵ GOV.UK, Blog - Government as a Platform

²⁶ E-Estonia, Estonian blockchain technology, Frequently Asked Questions

Back Office Efficiencies

Increasing the efficiency of, and therefore reducing the spend on, back office functions by aggressively expanding the client base for Ontario Shared Services (for Finance, HR, Supply Chain, and IT Services) to the BPS were applicable. There is also an opportunity to thoroughly test whether the cost of service for back office functions can be reduced and services improved through the use of Alternative Service Delivery arrangements

What we know

- ▶ Consolidating key shared services functions (e.g., Finance, HR, IT, Supply Chain, etc.) can provide greater value to citizens and client organizations
- ▶ Some jurisdictions within Canada (e.g. BC, NS) have already moved to a consolidated, broader public sector shared services model to reduce administrative spend²⁷



What you could do

- ▶ Expand existing Ontario Shared Services functions (Finance, Human Resources, Supply Chain) to clients in the BPS, and move I&T support services across the BPS to I&T clusters in place within the OPS
- ▶ Drive further cost reductions by considering Alternative Service Delivery (ASD) of certain functions to reduce the cost of providing service on a life-cycle basis

Illustrative Example

- ▶ Allow BPS entities to leverage I&T contracts negotiated by the OPS
- ▶ Encourage the close-to-700 delivery agents that receive transfer payments through Children and Youth at Risk to utilize Ontario Shared Services payroll and HR functions in order to lower the cost of hiring, onboarding, and paying employees

Jurisdictional Comparator

- ▶ BC's implementation of a broader public Shared Services Organization realized efficiencies of approximately \$100M on spending of \$1B²⁸
- ▶ Nova Scotia realized savings of 31% through consolidation of its Finance, HR, IT Supply Chain and Asset Management functions²⁹

²⁷ EY Experience

²⁸ Transforming Healthcare Supply Chains: An update on progress in BC. BC Health Authority Shared Service Organization.

²⁹ Shared Services and Alternative Service Delivery, Tools for Transforming Government FMI Presentation, November 2011

Process Optimization

Reduce the self-imposed administrative burden within the OPS, including cumbersome processes around tracking Key Performance Indicators, reporting, and chargebacks, by eliminating duplicative and non-value added processes. Consider the implementation of robotic process automation and Lean Management Systems where repetitive, routine tasks currently exist, resulting in savings from more efficient resource deployment, and minimizing manual data entry errors

What we know

- ▶ Process Optimization refers to adjusting or optimizing processes in order to improve efficiency or effectiveness
- ▶ Stakeholders believe the OPS and the BPS do not currently consistently apply leading practices or principles across processes³⁰
- ▶ There are many examples of the application of Lean Management Systems, and Robotic Process Automation (RPA) to allow for great efficiency in resource deployment



What you could do

- ▶ Implement RPA to reduce resource effort in transactional, repetitive processes
- ▶ Reduce the internal administrative burden, including activities around reporting, compliance, delegation, etc.
- ▶ Optimize processes through techniques such as Lean Six Sigma

Illustrative Example

- ▶ Deploy RPA to automate transactional and repetitive processes, like processing new employee paperwork and automating the onboarding process
- ▶ Implement Lean Principles across functions such as performance reporting; as an example, all in-year budget forecasts at a branch level are prepared manually and then consolidated at a ministry level the same way

Jurisdictional Comparator

- ▶ In the UK, HM Revenue & Customs has been working with robotics for a number of years and has deployed over 11,500 robots across nearly 60 processes, including its system for registering new employers³¹
- ▶ The Government of British Columbia has been applying Lean to transform the business of government since 2012 through Lean BC. Outcomes include developing tools to improve both simple and complex business processes and reduce red tape for citizens and businesses across British Columbia³²

³⁰ Interview with stakeholders, August-September 2018

³¹ GOV.UK, Cabinet Office, Blog, Civil Service Quarterly, Robots lend government a helping hand

³² LeanBC - Province of British Columbia - Government of BC

Workforce Optimization and Rostering

There is an opportunity to transform areas of the current workforce, include the skill mix and ratios across some professional areas to increase the flexibility of the workforce and reduce the utilization of premium worked hours. Additionally, there is an opportunity to implement a modernized talent management strategy, overall, to optimize the OPS and BPS workforce and reduce costs over time

What we know

- ▶ Salary and wages account for a significant, and in some instances growing, portion of expenditures.
- ▶ Overtime in the Health and Community Safety sectors is significant, and although it is to maintain service levels, the result is costly, and can have negative impacts on employee morale, increased turnover, increased number of sick days
- ▶ Global trends in the future of work where digital, innovation, and flexibility are becoming the norm



What you could do

- ▶ Workforce transformation and improved scheduling practices and controls offer an opportunity to optimize the skills of Government employees and reduce wasted cost due to overtime premiums.
- ▶ Implement a rostering system to address costly premium worked hours resulting from overtime
- ▶ Shift towards an agile workforce dynamic, where resources are deployed across programs and ministries

Illustrative Example

- ▶ Implement rostering improvements across the Ministry of Community Safety and Correctional Services to better deploy staff and reduce the use of overtime.
- ▶ The current mix of skills in Healthcare could be evaluated to address current challenges of capacity demands. This could include including optimizing the ratio of Registered Nurses (RNs) to Registered Practical Nurses (RPNs), optimizing the ratio of Full Time to Part Time resources, and aligning the staffing complement to the level of patient acuity

Jurisdictional Comparator

- ▶ Through the use of rostering, New South Wales was able to reduce overtime costs and accruals of additional days off in the health care system, while at the same time increasing fairness and transparency for staff³³

³³ NSW Government, Health, Rostering Resource Manual

Consolidation of Transfer Payments

Reduce the cost of administration to both government and transfer payment agents by reducing the number of Transfer Payments agreements, and consolidate the total number of Transfer Payment agents, especially in high TP-volume programs, to reduce administration costs, increase value for money, enhance the client experience, and improve outcomes by making it easier to manage system-wide performance

What we know

- ▶ The vast majority of government operating expenditures are through transfer payments, either directly to individuals or to entities that deliver services on behalf of government
- ▶ To change the level or rate of growth of expenditures, the government will have to rethink how it funds transfer payment agents and who it funds to deliver services.



What you could do

- ▶ Rationalizing the source of transfer payments to individual service providers, to reduce administrative burden on both government and provider
- ▶ Consolidate the number of transfer payment agreements, and the number of service providers that receive transfer payment funding, to further reduce the cost of administration, and focus on building a system of providers that puts the needs of the citizen first

Illustrative Example

- ▶ In 2018, there were nearly 35,000 unique recipients of transfer payments across all ministries and programs³⁴
- ▶ There are currently more than 20 health agencies across 11 priority areas³⁵; these organizations operate independent of each other, and most have leadership teams and back-office functional teams
- ▶ Almost 1,000 different delivery agencies are funded by Employment Ontario in four regions across the province, with unclear results³⁶

Jurisdictional Comparator

- ▶ The implementation of the National Disability Insurance Scheme in Australia resulted in a single body, co-funded by the national and state governments, to oversee the care for those with a significant disability. By implementing an insurance scheme (instead of payments from each states consolidated revenue funds) and merging the government agencies providing and overseeing care, early indicators suggest the scheme has resulted in simplified navigation for the disabled, better supports, and improved choice, while reducing the number of providers the government has to deal with directly³⁷

³⁴ Government of Ontario. Data provided by TBS.

³⁵ Ministry of Health and Long-Term Care.

³⁶ Government of Ontario. Data provided by TBS.

³⁷ Productivity Commission. [National Disability Insurance Scheme](#).

Cost efficiency

Reducing the direct cost of government through strategies such as procurement reform, fraud reduction, full cost recovery in suitable areas, stopping non-priority major capital projects, and eliminating or modifying overlapping programs

Procurement

Significantly reduce overall procurement spend including across government (including the Health Sector, Core OPS and Core BPS sectors) by optimizing whole-of-government procurement practices

What we know

- ▶ There are several challenges across the supply chain operating model in government, including limited standardization, consolidation of contracts, and analytics that limit the ability to purchase efficiently
- ▶ Procurement transformation is a common initiative in government and commercial sectors, with an extensive record of finding cashable efficiencies



What you could do

- ▶ Standardization of products purchased across programs, ministries, and the BPS
- ▶ Aggregation of spend across vendors to realize economies of scale through better contracting
- ▶ Establish sector led value-based procurement teams (Procurement Innovation Program) for complex and specialized items
- ▶ Centralize procurement analytics capabilities to identify areas to better manage spend

Illustrative Example

- ▶ The Health sector presents a particularly large opportunity due to the high level of procurement related to consumables and specialized clinical materials; to the extent that other sectors provide institutional services, those institutions could leverage Health purchasing networks to lower their costs
- ▶ Standardization of products purchased across programs and ministries could leverage additional economies of scale and reduce per unit costs across the OPS and BPS
- ▶ Consolidation of contracts and aggregation of spend across vendors to further leverage economies of scale

Jurisdictional Comparator

- ▶ Experience in the Health system in New South Wales has shown that savings of up to 14% per healthcare spend category is achievable³⁸
- ▶ Auckland City Council drove \$168M (CAD) in procurement savings over two years on a \$3.6b annual spend. Savings were achieved through conducting analytic analysis on existing spending, identifying categories that could be consolidated, and finding synergies across suppliers³⁹

38 EY Australia, August 2018

39 EY Experience with Auckland City Council

Full-Cost Recovery

Recover the full cost of providing transactional services wherever a direct beneficiary of a service can be determined

What we know

- ▶ The *Commission on the Reform of Ontario's Public Services* highlighted the opportunity to charge a full cost recovery fee for services provided by the Government
- ▶ Civil Court related fees recover less than the cost of service, as an example
- ▶ The balance of these costs are covered by the tax base



What you could do

- ▶ Fully recover the costs of civil court-related fees through the user pay model
- ▶ Identify additional programs which are currently not fee for service, which could adopt the user pay model
- ▶ Perform costing analysis of programs for which fees are charged, to ensure full costs are recovered

Illustrative Example

- ▶ Government funds a number of regulatory activities through a cost-recovery framework, and should test whether those frameworks have been optimized to recover full costs and whether scope of cost-recovery could be expanded

Jurisdictional Comparator

- ▶ The Australian government has a defined pricing model, with guidelines on cost recovery pricing, value-based pricing and commercial pricing. The model ensures that all pricing is based on transparency, efficiency, performance, equity, simplicity, and policy consistency⁴⁰

⁴⁰ Australian Government Department of Finance, Charging for Commercial Activities

Underground Economy

Generate savings by reducing the impacts of fraudulent behaviour by aggressively targeting tax avoidance and enforcing the imposition and collection of excise taxes on tobacco

What we know

- ▶ The underground economy includes illegal activities, tax avoidance and often constitutes work for cash that is not reported, illegal sale of goods and services, and misreporting of revenue to tax authorities
- ▶ It is estimated that there is over \$16B in underground economic activity in Ontario, with a significant tax gap resulting from this economic activity⁴¹



What you could do

- ▶ Addressing the underground economy could provide increases in revenues as a result of increased tax collection on economic activity
- ▶ Key areas to focus on include the contraband tobacco market, targeting unreported or underreported income, and pursuing grey market gaming revenues

Illustrative Example

- ▶ Ontario Lottery and Gaming (OLG) estimates there are 2,000 – 3,000 “grey market” online gambling sites accessible in Ontario, accounting for approximately 90% of the market⁴². By reducing the number of grey market operators in Ontario and increasing market share for OLG’s offerings, lower loss of revenues might be achieved
- ▶ Contraband tobacco represents more than one third of the total tobacco market in Ontario, and over 80% of all contraband tobacco in Canada. This translates into \$750m in lost provincial revenue annually⁴³

Jurisdictional Comparator

- ▶ Australia has implemented the “Black Economy Taskforce”, a partnership between government agencies and the private sector to develop an innovative approach to target the underground economy⁴⁴
- ▶ The United Kingdom’s HMRC (Her Majesty’s Revenue Council) has created a tax evasion task force to tackle restaurants and fast food outlets who are at a high risk of evading taxes. The task force is made up of cross-functional specialists including tax and IT resources to target identified businesses⁴⁵

⁴¹ Ministry of Finance 2018.

⁴² OLG Fiscal 2017/18 Business Plan

⁴³ EY Tobacco Tax Policy in Ontario. March 2018.

⁴⁴ Commonwealth of Australia, Black Economy Taskforce, Interim Report, March 2017

⁴⁵ Citywire. *HMRC targets fast food VAT evaders*. July 2011.

Real Property and Infrastructure

Modernize the governments approach to real property and infrastructure by procuring and managing of all infrastructure assets on a lifecycle asset management basis

What we know

- ▶ Each ministry manages its own capital assets, either directly or through contracted arrangement
- ▶ Infrastructure Ontario (IO) also plays a role in the procurement, management, and contract management of a variety of capital assets
- ▶ The BPS is left to manage their own capital assets, with limited guidance around standards, policies, or procedures



What you could do

- ▶ Adopt a more structured and effective asset management lifecycle process
- ▶ Alignment of policies to allow for an enterprise-wide decision-making process
- ▶ Centralized approach to management of real property
- ▶ Regular reporting on utilization of assets and opportunities to consolidate and share across sectors

Illustrative Example

- ▶ Facilities management functions, which currently reside across the OPS in a majority of ministries could be consolidated to improve the coordination and effectiveness of real asset management
- ▶ Creation of a centralized contract management function to assist the OPS and BPS in implementing consistent standards for the use of outsourcing arrangements for capital maintenance. This could be initiated using Ministry of Transportation experience in managing a large volume of contracts
- ▶ Seeking opportunities to expand the AFP (Alternative Financing and Procurement) model where the size and scope of projects could lead to improved project outcomes based on a rigorous business case

Jurisdictional Comparator

- ▶ In Australia, the Department of Finance manages Property Services Coordinated Procurement (PSCP), which manages an external provider that assists with the development of a Whole-of-Government strategy around leased assets, and multiple Property Service Provider (PSP) contracts, which delivery facilities management across government⁴⁶
- ▶ The Alberta Government in 2010 signed a public-private partnership (P3) agreement for the delivery of 10 new schools in the Calgary and Edmonton regions, projected to save \$105M compared to the cost of delivering the schools through traditional delivery methods. The agreement also included financing for the 10 new schools and a 30-year maintenance term⁴⁷

⁴⁶ Government of Australia. Department of Finance. Property Services Coordinated Procurement.

⁴⁷ Government of Alberta. [Construction of 10 new schools begins in Edmonton and Calgary Region](#). April 2010.

Individual and business supports

Ensure government funding is directed to those that require it the most by providing universal supports for core programs only, and rely on means-tests for all other individual and business related programming

Rationalization of Business Supports

Generate savings by reconsidering and rationalizing all business tax credits and grant programs where evidence of incremental job creation or economic growth does not exist or the government cannot clearly point to a policy (e.g. innovation), market failure (e.g. natural monopolies), or competitive (e.g. electricity rate mitigation) rationale for continuing a program.

What we know

- ▶ The Government of Ontario currently spends significantly on Business Support programs in tax credits and grants
- ▶ Recent reports from the Financial Accountability Office of Ontario and the Auditor General indicate that at best, it is unclear as to whether or not any of these programs can demonstrate incremental value



What you could do

- ▶ Rationalizing of business support programs through reduction of tax credits and grant programs
- ▶ Sustaining only those that produce incremental economic and desired regional outcomes, you could focus on creating the right conditions for investment and job creation as opposed to direct financial supports

Illustrative Example

- ▶ The ten largest tax credits that fall into this category have a total value of \$2.9B in 2018-19, largely aligned to The Ministries of Economic Development, Job Creation and Trade and the Ministry of Tourism, Culture, and Sport. Adjustments could be made to eligibility criteria to ensure they add incremental value to Ontario's economy⁴⁸.
- ▶ There are over \$930M in grants and loans to businesses in the areas of economic development, innovation and growth that could be rationalized to ensure they are meeting intended outcomes⁴⁹.

Jurisdictional Comparator

- ▶ According to data from Statistics Canada for every \$100 generated by the economy, Ontario spends \$0.40 on various forms of business supports. This is more than Alberta (\$0.39) and New Brunswick (\$0.29)⁵⁰
- ▶ Literature suggests that business supports may not have a demonstrable positive impact upon the economy, employment, and tax revenues because of the substitution effect: a positive impact in one place that is then typically offset by losses elsewhere in the economy⁵¹

⁴⁸ EY Analysis based on data taken from [The Effectiveness of Business Support Programs in Ontario](#). Financial Accountability Officer of Ontario.

⁴⁹ Ibid.

⁵⁰ <https://business.financialpost.com/opinion/one-province-stands-far-far-above-the-rest-in-the-corporate-welfare-championship>

⁵¹ [https://www.fraserinstitute.org/sites/default/files/government-subsidies-in-canada-a-684-billion-price-tag\(1\).pdf](https://www.fraserinstitute.org/sites/default/files/government-subsidies-in-canada-a-684-billion-price-tag(1).pdf)

Means Testing

Reconsider application of universality to all programs by developing a consistent set of principles to apply means-testing to selected programs

What we know

- ▶ There are a number of benefit programs that are currently applied without any means testing, which could shift to a means-tested eligibility formula where ability to pay is the threshold for receiving funding/support levels



What you could do

- ▶ Review programs to assess whether they are suitable for means tested eligibility
- ▶ Develop principle-based means tests for each selected program
- ▶ Where programs are means tested, assess tests for suitability, and/or consider the introduction of asset tests to assess eligibility

Illustrative Example

- ▶ Government should undertake cost-benefit analysis to ensure that means tests reflect policy priorities across programs that provide benefits on a discretionary basis

Jurisdictional Comparator

- ▶ Provinces that commit to means-testing such as through cost-benefit analysis include Alberta, Manitoba¹ and Quebec

One-time savings

Maximizing the value of real and operating assets, to ensure that taxpayer investment being put to its most productive use for current and future generations.

Monetize Operating Assets

Evaluate all Government Business Enterprises (GBE's) and other operating entities and consider monetizing assets through divestiture or the use of Alternative Service Delivery where the business case is positive and meets with Government policy priorities

What we know

- ▶ While steps have been taken in recent years to maximize the value and revenue from GBE's, further value could potentially be extracted from these assets if alternative policy frameworks were established
- ▶ Significant work has been conducted in recent years investigating the use of Alternative Service Delivery models to help commercialize a wide range of agencies and/or operations



What you could do

- ▶ Ontario currently holds assets that could be monetized to generate a one-time cash payout by selling all or a portion of GBEs and/or owned real estate
- ▶ It is important to understand that the trade-off is foregoing future income; in light of the long-term impacts of monetization, robust business cases firmly rooted in evidence are required before proceeding

Illustrative Example

- ▶ GBEs could be evaluated across their operations; for example the LCBO liquidated their head office lands in downtown Toronto to generate \$260 million for incremental investment in infrastructure⁵²

Jurisdictional Comparator

- ▶ The New South Wales government has undertaken an asset recycling program to help fund investment in core assets and better services⁵³. By selling property and assets deemed to be non-core, the NSW government has freed up capital for reinvestment in priority areas. A recent example of asset privatization is the Electricity Network Assets of Endeavour Energy for proceeds of \$7.6B⁵⁴.

⁵² Government of Ontario. [News Release](#). May 2016.

⁵³ Asset Recycling Report, Property NSW, October 2016

⁵⁴ Privatization in NSW: a timeline and key sources, NSW Parliamentary Research Service, June 2017

F

Building the *Modernization Action Plan*

A Modernization Action Plan for Government

74. A clear lesson from jurisdictions globally that have successfully transformed government and achieved sustainable fiscal outcomes is that there are no short-cuts. Realizing benefits requires a considerable level of sustained effort, discipline and a healthy dose of resilience to manage complex programs over time.
75. The first imperative is for Government to develop a detailed and comprehensive *Action Plan* that should:
 - a) Articulate Government's future spending path and key areas and targets that will frame the overall *Plan* and drive focus and effort in the short, medium and longer terms.
 - b) Develop an overall roadmap that establishes what and when key decisions must be made to drive delivery of investment-ready business cases and implementation plans for specific targets. This must cover those targets that are to be realized in the immediate-to-short term, and those that require a longer development path.
 - c) Identify and formally allocate accountability and responsibility for all dimensions of *Plan* implementation.
 - d) Establish accountability and responsibility consistent with and reinforcing to the Mandate Letters for each Minister, and clearly articulate how those mandates fit into the overall expenditure management requirements of Government. The collective responsibility for achieving the fiscal plan must be clear and continually reinforced.
 - e) Make it clear collective responsibility goes two ways. Treasury Board Secretariat and Cabinet Office must set the overall targets and frameworks, and then work alongside ministry partners and external partners to realize benefits on a sector-wide basis. The objective is not only to modernize delivery systems and achieve fiscal management targets, but also to enhance the culture of performance and mutual interest shared by central agencies and ministries.
 - f) Focusing on the immediate-to-short term priorities, set clear expectations about what the benefits are, what specific targets are in quantitative terms, and specific time-lines for delivery.
 - g) Establish the funding parameters and protocols for the *Plan* including how to release resources for re-investment from immediate-to-short term savings, how to allocate re-investment resources, and how to deliver returns against firm business cases and implementation plans.
 - h) Make clear the linkages between the *Modernization Action Plan* and the on-going fiscal cycle and planning processes, including Cabinet and Treasury Board approvals.

Continued leadership by Ontario Treasury Board

76. For a period commencing immediately and lasting at least until such time as all fiscal reform opportunities have been realized, very strong focus from TBS must be emphasized to help drive the fiscal reform. The pace of change will be irregular and TBS can help lead government-wide transformation through its ability to:
 - a) Enable partner ministries through direct support to business cases and implementation plans that are robust and have strongly commercial footing.
 - b) Jointly lead and participate on delivery teams with various ministries for the detailed implementation plans and business cases for further data collection, analysis, solution design and development, and implementation including risk management.
 - c) Report on and make recommendations to Treasury Board ministers on implementation of various opportunities including for binding commitments to realizing benefits.
 - d) Procure and manage all necessary external support to deliver opportunities.
 - e) Integrate with on-going fiscal cycle and planning processes to ensure the fiscal sustainability plan is fully integrated with broader Government financial management processes.
 - f) Support investment in overall program, project and change management capability necessary to support all affected parties throughout the design, delivery, implementation, and on-going monitoring phases of work.
77. More than anything else, Treasury Board Secretariat must work in partnership with peer ministries and external partners to embed a culture for the highest standards of efficiency, productivity, and performance for all funded activities of the Government.

Expenditure Management in other jurisdictions

Ontario is certainly not alone in its pursuit of expenditure management, with significant programs having been undertaken by the European Commission, the UK Spending Reviews, the Australian Functional and Efficiency Reviews, and Canada's own Deficit Reduction Action Plan.

For example, the European Commission's [2014 experience](#) suggests that targeted spending reviews typically deliver more sustainable results than “linear across-the-board” cuts to expenditures. The key success factors that were observed in these types of spending reviews include political commitment, anticipation of implementation, building of transformation capability, and performance culture at all levels of public service. The Commission found that successfully delivering savings via the spending review process involves significant time and resources and the willingness to address analytical, organizational, and political hurdles, and that a strong role for central leadership is required to achieve results.

Similarly, the UK National Audit Office promotes a framework for [effective spending reviews](#). This framework would allow any new government to know what the baselines of performance and spending are, redefine objectives and reallocate resources according to its priorities, and quickly start to monitor progress, adjusting performance indicators or targets where necessary. A strong role for leadership from the centre of government including from Her Majesty's Treasury is viewed as a prerequisite.

The framework has six key elements:

- ▶ Understanding the environment
- ▶ Setting priorities
- ▶ Understanding levers for action
- ▶ Allocating resources
- ▶ Monitoring performance
- ▶ Making improvements

Roadmap for Success

78. The immediate priorities are for Government to prioritize specific opportunities, picking enough of them to generate excitement in the reform opportunities, while at the same time freeing up resources that can be re-invested to support detailed business case development and necessary investments in the medium-to-longer term modernization of Ontario's public sector.

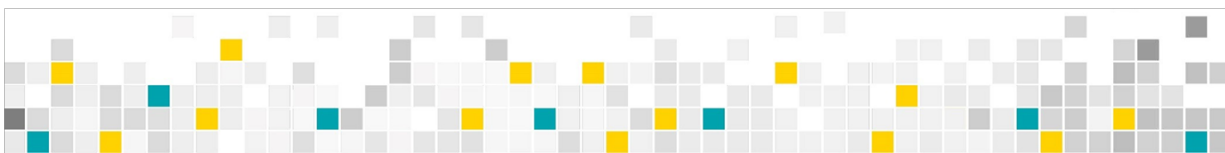
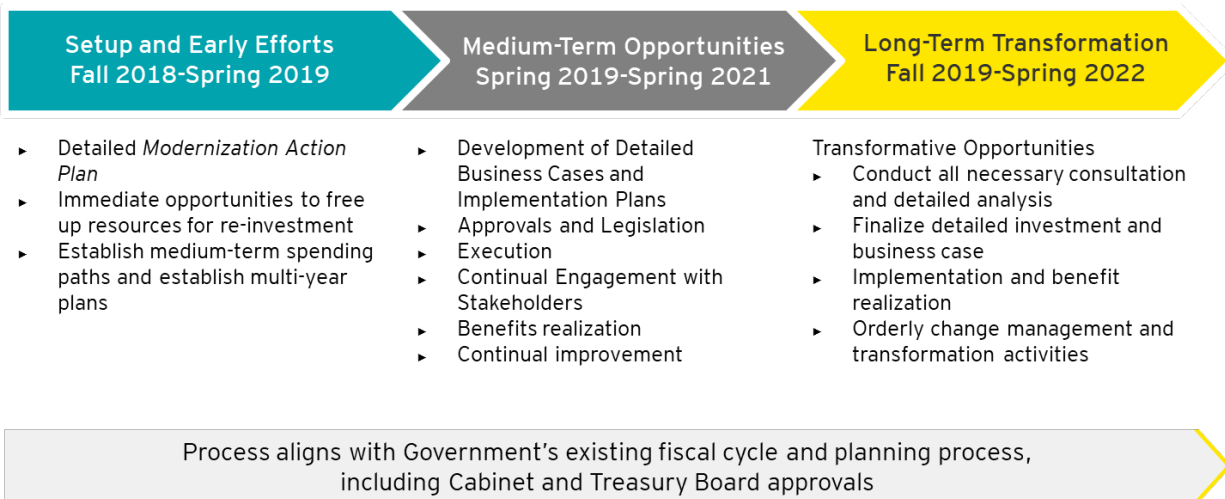


Figure 17 Implementation Roadmap

79. The implementation roadmap focuses on three main phases of work:
- a) Phase 1 – Establishment of a clear mandate and initiate overall program management. This must include the appointment of key responsibility areas and accountabilities to deliver results including for jointly-managed projects between TBS and Ministries. Immediate preparation of detailed business cases and implementation plans for those areas Government decides are priorities, including for any “cash release” required to fund further investments and the transformation support required for the *Modernization Action Plan*.
 - b) Phase 2 – On-going development of detailed business cases and implementation plans for those priorities that require longer lead-time to execute. Central to this is a focus on establishing a strong form of benefits realization that is required to manage transformation over time. This has been absent in prior Ontario initiatives and is required for success.
 - c) Phase 3 – Longer-term and more fundamental reforms that require commitment and involvement of major operating dimensions of the transfer payment operators including those in the BPS and wider public delivery arena.

Conclusion

80. The Review has outlined a detailed examination of historical expenditures in Ontario over the last 15 years and has provided insight into how the province has arrived at its current fiscal position from the expenditure growth perspective. Importantly, it identified an opportunity for the Government to enable conditions for significantly stronger public financial management, to realize efficiencies in line with its objective for movement towards fiscal sustainability, and to achieve success through a *Modernization Action Plan*. Moving immediately to connect the themes and findings of this Review with the multi-year plans for ministries and the public sector as a whole, would be a very strong next step.

EY | Assurance | Tax | Transactions | Advisory

About EY

EY is a global leader in assurance, tax, transaction and advisory services. The insights and quality services we deliver help build trust and confidence in the capital markets and in economies the world over. We develop outstanding leaders who team to deliver on our promises to all of our stakeholders. In so doing, we play a critical role in building a better working world for our people, for our clients and for our communities.

EY refers to the global organization and may refer to one or more of the member firms of Ernst & Young Global Limited, each of which is a separate legal entity. Ernst & Young Global Limited, a UK company limited by guarantee, does not provide services to clients. For more information about our organization, please visit ey.com.

For more information, please visit ey.com/ca.

2875969

ey.com/ca

© 2018 Ernst & Young LLP. All rights reserved.
A member firm of Ernst & Young Global Limited.

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
COMMITTEE OF THE WHOLE
OCTOBER 9, 2018**

PUBLIC SESSION

**TOPIC: TRUSTEE INFORMATION
OCSTA MEMORANDUM – FEDERAL TAX TREATMENT OF
TRUSTEE HONORARIA**



Ontario Catholic School
Trustees' Association

Box 2064, Suite 1804
20 Eglinton Avenue West
Toronto, Ontario M4R 1K8
T. 416.932.9460 F. 416.932.9459
ocsta@ocsta.on.ca www.ocsta.on.ca

Beverley Eckensweiler, *President*
Michelle Griepsma, *Vice President*
Nick Milanetti, *Executive Director*

September 27, 2018

MEMORANDUM

TO: Chairpersons and Directors of Education
- All Catholic District School Boards

FROM: Stephen Andrews, Director of Legislative and Political Affairs

SUBJECT: Federal Tax Treatment of Trustee Honoraria

This memorandum presents information on the Federal Tax treatment of Trustee Honoraria. It outlines the change in the *Income Tax Act (Canada)* which impacts the tax treatment of trustee honoraria.

Subsection 81(3) of the *Income Tax Act (Canada)* (“ITA”) currently exempts from tax certain amounts that are paid as allowances for expenses incident to the discharge of a school board member’s duties. Under subsection 81(3), the maximum exemption is equal to ½ of the amount paid as salary or other remuneration to that person in the year.

The 2017 federal budget eliminated this exemption and the Legislation (Bill C-44) received Royal Assent on June 22, 2017. This repealed subsection 81(3) of the ITA is **effective January 1, 2019**.

This means that all allowances for incidentals that are paid to board members will become fully taxable commencing in 2019. **In other words, the full honorarium paid to each trustee will become taxable as of January 1, 2019.** While taxable, to the extent that school board members are responsible for expenses incurred in connection with the performance of their duties, then certain deductions might be available (i.e., under paragraph 8(1)(h.1) or 8(1)(i) of the ITA) to help offset the additional tax that may be owing.

If you have any questions, please contact Steve Andrews at sandrews@ocsta.on.ca.

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
COMMITTEE OF THE WHOLE
OCTOBER 9, 2018**

PUBLIC SESSION

**TOPIC: TRUSTEE INFORMATION
PROVINCIAL CONSULTATIONS ON EDUCATION REFORM**

From: Ministry of Education (EDU) [<mailto:MinistryofEducation@ontario.ca>]

Sent: Friday, September 28, 2018 2:39 PM

To: Ministry of Education (EDU) <MinistryofEducation@ontario.ca>

Subject: Provincial Consultations on Education Reform / Consultation sur l'éducation en Ontario

Email to: Directors of Education
Secretary-Treasurers and Supervisory Officers of School Authorities
Executive Director of Provincial and Demonstration Schools

Dear Colleagues,

Today, the government launched consultations on education reform. There will be three ways for people to participate:

- An online submission form, available now, that allows people, organizations or groups to provide their views on any of the consultation topics. Submissions can also be sent to the ministry by emailing fortheparents@ontario.ca or ausedesparents@ontario.ca.
- An online survey that will be available soon in English and French, with questions that relate to the key themes below.
- Telephone town halls across Ontario, with separate town halls in English and French. The telephone town hall discussions will be aligned with the themes discussed in the survey. The dates and times of these town halls will be posted on fortheparents.ca as they become available.

The consultations are intended to focus on the following topics:

- How to improve student performance in the disciplines of Science, Technology, Engineering and Math (STEM);
- How our schools are preparing students with needed job skills;
- What more can be done to ensure students graduate with important life skills, like financial literacy;
- How to build an updated and age-appropriate Health and Physical Education curriculum that includes subjects like sexual health education, mental health and the legalization of cannabis;
- What measures can be taken to improve standardized testing;
- What steps schools should take regarding the use of technology in classrooms, such as the use of cell phones; and
- What elements would participants like to see included in the Ministry of Education Parents' Bill of Rights.

For up-to-date information on all of the ways people can participate, please visit fortheparents.ca. We look forward to your participation in this consultation process.

Sincerely,

Nancy Naylor
Deputy Minister

cc:

Martyn Beckett, ADM, SAD
Denys Giguere, ADM, FLTLAD
Denise Dwyer, ADM, IEWB
Richard Franz, ADM, SPIRD
Shirley Kendrick, ADM, SSFSD
Debra Cormier, Director, FSB
All Regional Managers



Consultation: Education in Ontario

We invite everyone – parents, students, educators and interested individuals or organizations – to provide feedback on the education system in Ontario.

Our goal is to prepare Ontario students for success, improve their academic achievement and equip them with the tools needed to enter the working world.

Consultation closing date: December 15, 2018

About the consultation

We're consulting with parents across the province to address concerns and get feedback in several areas of the education system.

Feedback from these consultations will help shape decisions in the following areas:

1. Improving student performance in [Science, Technology, Engineering and Math \(STEM\)](#)
2. Preparing students with needed job skills, such as [skilled trades](#) and coding
3. Improving provincial [standardized testing](#)
4. Ensuring students graduate with important life skills, including [financial literacy](#)
5. Managing the use of technology in classrooms, such as cell phones
6. Building a new age-appropriate [Health and Physical Education curriculum](#) that includes subjects like mental health, sexual health education and the legalization of cannabis
7. Developing the first-ever [Parents' Bill of Rights](#)

How to participate

There are three ways to participate:



Open submission (available now)

Share your views on all or some of the 7 key consultation areas that are outlined above:

1. Use our private and confidential online [submission form](#), **or**
2. Email your written submission to fortheparents@ontario.ca and:
 - include your name or the name of your organization
 - add “provincial consultations” as the subject
 - attach your submission as a PDF or Word document



Online survey (coming soon)

We will launch an online survey to gather more of your feedback. Details coming soon.



Telephone town hall (coming soon)

We will host telephone town halls in every region of the province. Dates and registration details coming soon.

During the consultation

During this consultation period, fundamental lessons have been restored to classrooms.

We have issued curriculum guidance to assist educators and ensure a common curriculum standard across Ontario. All provincial education professionals, including teachers, are expected to follow this curriculum guidance.

[Read the Ontario curriculum](#). All provincial education professionals (including teachers) in publicly funded or inspected private schools are expected to develop classroom programs based on the expectations outlined in these curriculum documents.

Curriculum feedback

[I want to express concerns about the curriculum currently being taught in my child's classroom.](#)

Teacher excellence

[I want to share a story about an educator who has gone above and beyond to support student performance.](#)

Other feedback

[I have another issue I want to address.](#)

Your privacy matters

By participating in the consultation through the online survey, the open submission form, the education feedback form or by email to fortheparents@ontario.ca you may be sharing personal information with the Ministry of Education (Ministry).

The Ministry of Education is collecting your personal information under the authority of paragraphs 2, 3, and 5 of subsection 8.1(1) of the *Education Act*, R.S.O. 1990, c. E.2.

The Ministry may use any personal information that you submit through the online survey, the open submission form, the education feedback form or by email to fortheparents@ontario.ca, including, but not limited to, your personal opinions and views, name, email address, and IP address, for the purpose of education policy development including curriculum development, program and service planning, evaluation, and resource allocation as well as research and statistical activity related to education. The Ministry may also use your personal information to contact you to clarify your answers, to ask for further information or to inform you of additional opportunities to participate in consultation on the development of education policy. The Ministry will not disclose your personal information for any purpose, unless required by law.

If you have questions about the collection, use and disclosure of your personal information please contact:

Director, Incubation and Design Branch
Ministry of Education
900 Bay Street, Mowat Block
Toronto, Ontario M7A 1L2
Email: publiceducation@ontario.ca

For more information on protecting your personal information, please visit our [privacy statement](#).

Updated: September 28, 2018
Published: August 22, 2018

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
COMMITTEE OF THE WHOLE
OCTOBER 9, 2018**

PUBLIC SESSION

**TOPIC: TRUSTEE INFORMATION
KNIGHTS OF COLUMBUS BISHOP'S CHARITIES DINNER
OCTOBER 20, 2018**



THE KNIGHTS OF COLUMBUS



INVITE YOU TO ATTEND THE

Bishop's Charities Dinner

at

Club Roma

125 Vansickle Rd., St. Catharines

Saturday October 20, 2018

Tickets-\$50

Cheques payable to Knights Bishop's Charity Association

Reception 6 p.m., Dinner 7:30 p.m.

DOOR PRIZES

For ticket information

Bill Amodeo at 289-456-7888

Albert Craig at 905-988-1222

Chuck Johnston at 905-646-5099

Martin Marko at 905-401-5646

**Proceeds to support
Diocesan Catholic Charities**



Most Reverend Gerard Bergie